



शरीरमात्रं रक्तु धर्मस्वप्नम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

PART-IV

FOR THE 160th MEETING OF

GOVERNING BODY

TO BE HELD ON : 13th December, 2023
TIME : 05.00 P.M.
PLACE : Dr. Ramalingaswami Board Room,
AIIMS, New Delhi

AGENDA FOR THE 160TH GOVERNING BODY MEETING TO BE HELD ON 13.12.2023 AT 5:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

PART-IV

Proposal for voluntary retirement Sl.No.34 to 47		
GB-160/34	To consider the proposal for Ex-post-facto ratification of voluntary retirement granted to Prof. Anjan Trikha, Professor of Anaesthesiology, Pain Medicine & Critical Care from the service of this Institute w.e.f. 31.01.2022 (F.N.).	1237 - 1243
GB-160/35	To consider the proposal for ex-post-facto ratification of voluntary retirement granted to Prof. Arti Kapil, Professor of Department of Microbiology from the service of this Institute w.e.f. 10.01.2023 (F.N.).	1244 - 1249
GB-160/36	To consider the proposal for ex-post-facto ratification of voluntary retirement to Dr. Rajesh Malhotra, Professor & HOD of Orthopaedics and Chief of JPNATC from the service of this institute w.e.f. 15.06.2023 (F.N.)	1250 - 1258
GB-160/37	To consider the proposal for ex-post-facto ratification of voluntary retirement granted to Prof. Sundeep Kumar Mishra, Professor of Cardiology from the service of this Institute w.e.f. 10.09.2022.	1259 - 1265
GB-160/38	To consider the proposal for ratification of voluntary retirement granted to Prof. Atul Sharma, Professor and HOD of Medical Oncology, Dr. B.R.A.I.R.C.H. from the service of this Institute w.e.f. 10.08.2023 (F.N.)	1266 - 1273
GB-160/39	To consider the proposal for ratification of the voluntary retirement granted to Professor Sanjay Kumar Agarwal, Professor and HOD of Nephrology, from the service of this institute effective September 15, 2023 (Forenoon).	1274 - 1278
GB-160/40	To consider the proposal for ratification of voluntary retirement granted to Prof. M.V. Padma, Professor and HOD of Neurology and Chief of N.S. Centre from the service of this institute w.e.f. 16.10.2023 (F.N.)	1279 - 1282
GB-160/41	To consider the proposal of voluntary retirement from the service of the Institute in respect of Mrs. Anna George, Assistant Nursing Superintendent (Group "A" Staff) w.e.f. 06.03.2023 (A/N).	1283 - 1285

GB-160/42	To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Marykutty Thomas, Assistant Nursing Superintendent (Group "A" staff) w.e.f. 15.11.2023 A/N.	1286 - 1294
GB-160/43	To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Vimal Thakral, Administrative Officer (Group "A" staff) w.e.f. 31.07.2022 A/N.	1295 - 1298
GB-160/44	To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. R. Santosh, Administrative Officer (Group "A" staff) w.e.f. 13.03.2022 A/N.	1299 - 1302
GB-160/45	To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. Manjul Rastogi, Superintendent Engineer (Group "A" staff) w.e.f. 31.12.2020 A/N.	1303 - 1306
GB-160/46	To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Neelam D. James, Supt. Physiotherapist (Group "A" staff) w.e.f. 06.05.2020 A/N.	1307 -1310
GB-160/47	To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. Vinod Kumar Sharma, Executive Engineer (Group "A" staff) w.e.f. 30.04.2022 A/N.	1311 - 1314
GB-160/48	To consider the minutes of the 121 st Academic Committee Meeting held on 09.02.2023 at AIIMS, New Delhi.	1315 - 1331
GB-160/49	To consider the seniority list prepared for faculty members at AIIMS, New Delhi.	1332 - 1428
GB-160/50	Any other item with the permission of the Chair	

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/34

**To consider the proposal for Ex-post-facto ratification of
voluntary retirement granted to Prof. Anjan Trikha,
Professor of Anaesthesiology, Pain Medicine & Critical Care
from the service of this Institute w.e.f. 31.01.2022 (F.N.)**

NOTE FOR THE GOVERNING BODY

Item No. G.B/160/34

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO PROF. ANJAN TRIKHA, PROFESSOR OF ANAESTHESIOLOGY, PAIN MEDICINE & CRITICAL CARE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 31.01.2022 (F.N.).1. INTRODUCTION

1.1 Dr. Anjan Trikha, Professor of Anaesthesiology, Pain Medicine & Critical Care vide his letter dated 01.11.2021 had requested for voluntary retirement from the service of the Institute w.e.f. 31.01.2022 (FN) on personal reasons (Annexure-I).

1.2 Dr. Anjan Trikha had joined the Institute on 26.06.1990 and he was due to superannuate on 31.7.2023. He had completed more than 34 years of qualifying service including three years of his Senior Residency-ship from 17.07.1987 to 16.07.1990 and was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against him

2. ADMINISTRATIVE COMMENTS

2.1 In the above context, the following is submitted:-

(i) AIIMS Regulations have no provision of VRS. Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.

(ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

(ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.

(iii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 , the Appointing Authority of Group A posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since Dr. Anjan Trikha has completed more than 34 years of service at the Institute, he fulfills the requisite requirement as per the Rule.

In light of the position explained above, the Hon'ble HFM had accorded approval for voluntary retirement of Dr. Anjan Trikha w.e.f. 31.1.2022 (FN) in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put this up to Governing Body for ratification(Annexure-II).

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of voluntary retirement to Dr. Anjan Trikha w.e.f. 31.01.2022 (FN), is submitted before the Governing Body for consideration & ex-post-facto ratification.



E office No → 787891

2/11/2021

3/11/21

5/11/2021

Annexure
अखिल भारतीय आयुर्विज्ञान संस्थान
अन्सारी नगर, नई दिल्ली-110029 (भारत)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI - 110029 (INDIA)

दिनांक/ Dated : 12/11

November 1st 2021.

To
Professor Randeep Guleria
Director, All India Institute of Medical Sciences (AIIMS)
Ansari Nagar, New Delhi.

प्राप्त किया/RECEIVED
उप निदेशक (प्रशा.) कार्यालय, अ.भा.आ.सं.
By, Director (Admn.) Office, A.I.I.M.S.
02 NOV 2021

06/11/2021
1148

Through Proper channel

Subject: Request for grant of Voluntary Retirement.

Sir,

I had joined the Department of Anesthesia at AIIMS in 1987 as a senior resident and have been continuing to work in AIIMS ever since. I was selected as an Assistant Professor in 1990 and subsequently as a Professor in 2005. I have worked at AIIMS for a total of 34 years out of which 31 years have been as a faculty member. It has been a wonderful experience working in AIIMS, New Delhi for more than 3 decades in various capacities. I owe a lot to this great Institution, its senior faculty members and the work culture per se. My academic and professional growth, my national and international recognition is all due to this magnificent Institution.

I am due to superannuate in July 2023 but would like to ^{take VRS} ~~resign~~, from my job due to certain personal family reasons. Kindly accept this letter ^{as VRS} as per rules. This letter will serve as a three month notice period in compliance with the rules. I would request you to relive me of my responsibilities on January 31st 2022 (FN).

Thanking you

Yours Sincerely

Anjan Trikha

Anjan Trikha
Professor
Department of Anesthesiology, Pain Medicine and Critical Care
All India Institute of Medical Sciences, New Delhi

forwarded + recommended
S. Rajeshwari
11/11/21
डॉ. एस. राजेश्वरी / Dr. S. Rajeshwari
आचार्य एवं निभागाध्यक्ष / Professor & Head
सोबेनाहरनरतिज्ञान, पीडा निविडन एव किरिकल केयर विभाग
Dept. of Anaesthesiology, Pain Medicine and Critical Care
अ.भा.आ.सं., नई दिल्ली-110029

on file pl

3/11/2021

for Ao (FE)

P/O (FC)

DDA

[Signature]
3/11/21



Dr. Anjan Trikha, Professor of Anaesthesiology, Pain Medicine & Critical Care vide his letter dated the 1st November, 2021 informed that he had joined the Department of Anaesthesia at AIIMS, New Delhi in 1987 as a Senior Resident and has been continuing to work in AIIMS, New Delhi ever since. He was selected as an Assistant Professor in 1990 and subsequently as a Professor in 2005. He has worked at AIIMS, New Delhi for a total of 34 years out of which 31 years has been as a faculty member. It has been a wonderful experience working in AIIMS, New Delhi for more than 3 decades in various capacities. He owes a lot to this great Institution, its Senior Faculty Members and the work culture per se. His academic and professional growth, his national and international recognition is all due to this magnificent Institution. He has informed that he is due to superannuation in July, 2023, but would like to take VRS from his job due to certain personal family reasons and this letter will serve as a three months notice in compliance with the rules. Therefore, he has requested that he may be granted Voluntary Retirement from the service of the Institute w.e.f. 31.01.2022 (FN). His request has been forwarded & recommended by the HOD of Anaesthesiology, Pain Medicine & Critical Care.

In this connection, it may be stated that Dr. Anjan Trikha joined the Institute as faculty member on 26.09.1990 and presently working till-date. His service period in AIIMS, New Delhi from 26.09.1990 till-date has been verified by the Account Section (Audit) stating that he has not granted any Extra Ordinary Leave Without (Without Medical Certificate). Prior to joining as faculty member on 26.09.1990, he had worked as Senior Resident (Anaesthesiology), Dr. R.P. Centre for Ophthalmic Sciences, AIIMS, New Delhi from 17.07.1987 to 16.07.1990. His aforesaid period of Residency Ship has been counted as qualifying service for pension benefits only at the AIIMS, New Delhi vide O.No.F.6-36/90-Estt. I. dated the 9th April, 2008. (Page No. 130/Cor.).

Therefore, Dr. Anjan Trikha has completed more than 34 years of qualifying service at present at this Institute and he fulfils the requisite requirement for voluntary retirement. No vigilance case is pending/contemplated against Dr. Anjan Trikha as intimated by the Vigilance Cell, AIIMS (Page No. 128/Cor.). As per office records, Dr. Anjan Trikha is not under any bond. His date of birth is 28.07.1958 and he is due for superannuation from the service of this Institute on 31.07.2023 (65 years).

Continued from pre-page:-

1241

According to the Rule 48-A of the CCS (Pension), Rules, a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority at its discretion can accept a notice of less than 3 months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Since, Dr. Anjan Trikha has completed more than 34 years of service at this Institute and he fulfils the requisite requirement of the Rule 48-A of the CCS (Pension), Rules.

In accordance with the Item No. 22 of the AIIMS Regulations, 2019 (as amended), the Governing Body (Appointing Authority) is the competent authority to permit the faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body is not likely to be held in near future, the proposal is, therefore, submitted to the President, AIIMS for approval being the Chairman of the Governing Body of the Institute.

According to Rule of 10 of CCS (Pension) Rules, if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

According to Regulation No. 35 of the AIIMS Regulations, 2019 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute".

Continued Next Page-----/-



Continued from pre-page:-

In view of the above, it is proposed that Dr. Anjan Trikha, Professor of Anaesthesiology, Pain Medicine & Critical Care may be granted voluntary retirement from the service of this Institute w.e.f. **1242** 31.01.2022 (forenoon), as he fulfils the requisite requirement of the Rule-48-A of the CCS (Pension), Rules, subject to the condition that he will be required to take 'No Objection Certificate' from the Institute in the event of his accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 2019 (as amended).

The above proposal is, therefore, submitted to the Hon'ble HFM/President, AIIMS, New Delhi for kind consideration and approval.

F-300388

24/11/2021

SR AD (FC) H.

24/11/2021

PIC (FC) H.

24/11/2021

DD (A) H.

submitted for approval, please

27/11/2021

1/12/2021

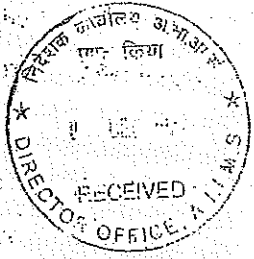
SR AD (FC)

Director

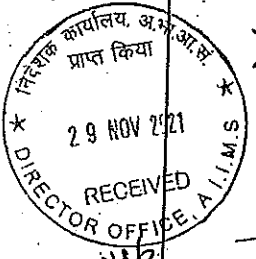
30/11/21

President, A.I.I.M.S., Delhi.

Signature



President Office, A.I.I.M.S. 597-050 Office
Diary No. 02-112/2021



Director 2/11/21

SR AD PIC (FC) H. 9/11/2021

09/11/2021

SR AD (FC)

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29

Dated the 18 DEC 2021

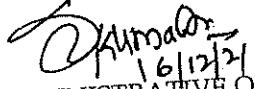
No. 36/90-Estt. I.

OFFICE MEMORANDUM

Subject: Voluntary Retirement of Dr. Anjan Trikha, Professor of Anaesthesiology, Pain Medicine & Critical Care at the AIIMS, New Delhi.

With reference to his letter dated the 1st November, 2021 on the subject cited above, Dr. Anjan Trikha is informed that the President, AIIMS, New Delhi has been pleased to grant him voluntary retirement from the service of the Institute in the forenoon of 31st January, 2022. He will require to obtain a 'No Objection' from the Institute in the case he is accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulation, 1999 (as amended).

Dr. Anjan Trikha is advised to handover the charge of Professor of Anaesthesiology, Pain Medicine & Critical Care to Head of the Department of Anaesthesiology, Pain Medicine & Critical Care in the forenoon of 31st January, 2022 and submit his charge relinquishment report along-with a 'No Demand Certificate' to the Faculty Cell. He is also advised to return the Identity Card/EHS Card issued to him to the Security Officer and Faculty Cell respectively.


16/12/21
(JR. ADMINISTRATIVE OFFICER)

Dr. Anjan Trikha,
Professor
Thr: The HOD of Anaesthesiology, Pain Medicine & Critical Care

Coy to :

1. The Dean (Academic/Research), AIIMS
2. The Dean (Examination), AIIMS
3. The PPS to Director, AIIMS
4. The P. & P.R.O., AIIMS
5. The Medical Superintendent, AIIMS
6. The HOD of Anaesthesiology, Pain Medicine & Critical Care
7. The Accounts Section-II & III
8. The General Section
9. The Deputy Chief Security Officer
10. The Academic Section
11. The Asstt. Engineer (Telephone)
12. The Estate Section
13. The Dr. B.B. Dixit Library
14. The National Medical Library (DGHS)
Ansari Nagar, New Delhi
15. The officer-in-charge, EHS (R-7201)
16. The Central Animal Facility
17. The Bill Clerk, Main Hosp./Dr. R.P. Centre/
C.N. Centre/Dr. B.R.A. IRCH
18. The Professor-in-charge, Computer Facility
19. The Administrative Officer (Research)
20. The Medical Instt. Thrift. & Credit Society Ltd.
21. The Professor-in-charge (Vehicles)
22. The Administrative Officer (Recruitment Cell)
23. The GPF Section
24. The Pension Cell
25. The ACR Cell
26. The RTI Cell
27. The SC/ST Cell

It is requested that a 'No Demand Certificate' in favour of Dr. Anjan Trikha may kindly be issue at an early date.


(JR. ADMINISTRATIVE OFFICER)

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/35

**To consider the proposal for ex-post-facto ratification of
voluntary retirement granted to Prof. Arti Kapil, Professor of
Department of Microbiology from the service of this Institute
w.e.f. 10.01.2023 (F.N.)**

NOTE FOR THE GOVERNING BODY

Item No. G.B/160/35

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO PROF. ARTI KAPIL, PROFESSOR OF DEPARTMENT OF MICROBIOLOGY FROM THE SERVICE OF THIS INSTITUTE W.E.F. 10.1.2023 (F.N .).**1. INTRODUCTION**

1.1 Dr. Arti Kapil, Professor & acting HOD of Microbiology vide her letter dated 01.11.2022 had requested for voluntary retirement from the service of the Institute w.e.f. 10.1.2023 (FN) on personal reasons. She had also requested to waive off the remaining notice period (Annexure-I).

1.2 Dr. Arti Kapil had joined the Institute on 29.04.1992 and she was due to superannuate on 31.5.2023. She had completed more than 31 years of qualifying service and was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against her

2. ADMINISTRATIVE COMMENTS

2.1 In the above context, the following is submitted:-

(i) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.

The appointing authority may consider request for the curtailment of the period of notice of 3 months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of pension of a part of his pension before the expiry of the period of notice of 3 months.

(ii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 (as amended), the Appointing Authority of Group A posts at AIIMS, New Delhi is Governing Body, therefore, in her case Governing Body is the competent authority to permit the voluntary retirement from the service of the Institute.

(iii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

(iv) The AIIMS Regulations, 2019 (as amended) have no provisions for VRS. However, the Regulation No. 35 of the AIIMS Regulations, 2019 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute."

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 were applicable. Since Dr. Arti Kapil had completed more than 31 years of service at the Institute, she fulfilled the requisite requirement of this Rule.

In light of the position explained above, the Hon'ble HFM had accorded approval for voluntary retirement of Dr. Arti Kapil w.e.f. 10.1.2023 (FN) and had waived off remaining notice period in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put this up to Governing Body for ratification(Annexure-II).

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of voluntary retirement of Dr. Arti Kapil w.e.f. 10.1.2023 (FN) and waiving off his remaining notice period is submitted before the Governing Body for consideration & ex-post-facto ratification.

This has been approved by the Director, AIIMS, New Delhi.

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EO-970462/2022/FC.1.1

Annexure 2
949991

24/11/22

4/11/22

DEPARTMENT OF MICROBIOLOGY

ALL INDIA INSTITUTE OF MEDICAL SCIENCES, NEW DELHI

Dated- 1. 11. 22

3/92264

20/11/22

UG

To

The Director

AIIMS, New Delhi-29

Sub- Application for Voluntary Retirement from AIIMS, New Delhi w.e.f 10 Jan 2023 under VRS scheme

Dear Sir

In reference to the above mentioned request, I would like to state that I joined this Institute as a Permanent Faculty member in the department of Microbiology on 29.4.1992, and would be superannuating from my services on 31st May 2023.

The experience and learning in this Institute has been rewarding professionally and in my career development, with academic freedom. On personal front also the interactions with seniors, administration and the colleagues has been very satisfying. The institute gave me a platform for work opportunities and thus recognition nationally and internationally. The knowledge and experience gained in teaching, research and hospital service would be helpful in my future endeavors.

I would like to bring to your kind notice that I want to apply for voluntary retirement under VRS scheme w.e.f 10th Jan 2023 due to personal reasons.

Kindly consider this application as three month notice period as per rules. As I have requested VRS from 10 Jan 2023, I request you that the remaining notice period may kindly be waived off.

I will be grateful for this kind consideration.

Thanking you

Sincerely

Dr Arti Kapil

Acting HOD



डॉ० आरती कपिल
Dr. Arti Kapil, M.D.
आचार्य / Professor
सूक्ष्म जैव विज्ञान विभाग / Dept. of Microbiology
अखिल भारतीय आयुर्विज्ञान संस्थान / A.I.I.M.S.
अंसारी नगर, नई दिल्ली / Ansari Nagar, New Delhi-29

2RS

1247

No.F.6-18/92-Estt. I. (Volume-IV)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(FACULTY CELL)



अभियोगं कर्तुं यत्नमाह्वयते
आभोगं आह्वयते
A. I. I. M. S.

Subject: Grant of Voluntary Retirement - Dr. Arti Kapil, Professor of Microbiology at the AIIMS, New Delhi.

Ref F.R./Cor.

Dr. Arti Kapil, Professor & acting HOD of Microbiology vide her letter dated 01.11.2022 has informed that she joined the Institute (AIIMS), New Delhi as permanent faculty member in the Department of Microbiology on 29.04.1992 and due to superannuate from hers services on 31.05.2023, but due to personal reasons, she has requested to grant her Voluntary Retirement as per VRS Scheme w.e.f. 10.01.2023 and remaining notice falls shorot from 10.01.2023 to 31.01.2023 may be waive off.

In this connection, it may be stated that Dr. Arti Kpail joined the Institute as faculty member on 29.04.1992 and presently working till-date. Her service period in AIIMS, New Delhi from 29.04.1992 till-date has been verified by the Account Section (Audit) stating that she has had granted Extra Ordinary Leave With-out (With-out Medical Certificate) from 12.09.2005 to 16.08.2006 (Total 11 months 06 days). Therefore, Dr. Arti Kapil has completed more than 29 years of qualifying service at present at this Institute and she fulfils the requisite requirement for voluntary retirement. No vigilance case is pending/ contemplated against Dr. Arti Kpail as intimated by the Vigilance Cell, AIIMS (please attachment Page No.05). As per office records, Dr. Arti Kpail is not under any bond. Her date of birth is 20.05.1958 and she is due for superannuation from the service of this Institute on 31.05.2023.

Rule 43 of CCS (Pension) Rules, 2021 stipulates that after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority at its discretion can accept a notice of less than 3 months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Since, Dr. Arti Kpail has completed more than 29 years of service at this Institute and she fulfils the requisite requirement of the Rule 43 of the CCS (Pension), Rules, 2021.

- i) Regulation 30 (4) of AIIMS Regulation, 2019 provides under :-

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

- ii) The AIIMS Regulations, 2019 (as amended) have no provisions for VRS. However, the Regulation No. 35 of the AIIMS Regulations, 2019 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute."

Hence, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable.

In accordance with the Item No. 22 of the AIIMS Regulations, 2019 (as amended), the Governing Body (Appointing Authority) is the competent authority to permit the faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body is not likely to held near future, therefore, the proposal may be submitted to the Hon'ble President, AIIMS, New Delhi for kind consideration & approval.

According to Rule of 10 of CCS (Pension) Rules, if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

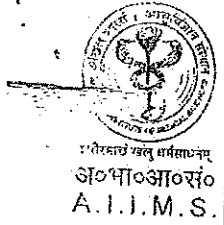
Her request for grant of voluntary retirement from the service of the Institute w.e.f. 10.01.2023 (FN) has been put-up through E-file (electronic mode) on 24.11.2022 (Bearing No. 3192764) for approval of the Competent Authority. However, due to some technical issues, E-file (electronic mode) has been shut-down for the last two weeks.

Continued from pre-page:-

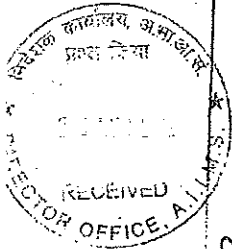
1249

In view of the above, it is proposed that the request of Dr. Arti Kpail, Professor of Microbiology for grant of voluntary retirement from the service of the Institute w.e.f. 10.01.2023 (FN) as she fulfils the requisite requirement of the Rule-43 of the CCS (Pension), Rules, 2021 subject to the condition that she will be required to take 'No Objection Certificate' from the Institute in the event of her accepting any commercial employment within one year from the date of her voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 2019 (as amended). The remaining notice falls short from 10.01.2023 to 31.01.2023 may be waived off, subject to the condition that commutation of pension can be applied for only after the expiry of normal notice period of three months i.e. from 01.11.2022 to 31.01.2023.

The above proposal is therefore, submitted to the Hon'ble President, AIIMS, New Delhi for kind consideration & approval.

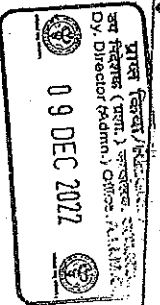


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Sr Ad pt - on leave



PIC (FC) W. SNA 9/12/2022

AD (Admin) P!

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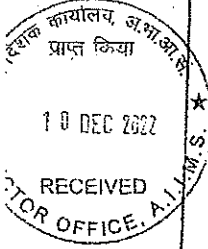
Sr Ad (FE)

Director

SNA 12/12/2022

Submitted to Hon'ble President AIIMS New Delhi, for kind consideration please

Handwritten: 10/12/2022



The President, AIIMS, New Delhi

Handwritten signature

Handwritten: Adm

PIC (FC) W. SNA 21/12/2022

Sr Ad (FE)

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Vertical text on left margin: 26/12/22, 29/12/22, 15/12/22, 26/12/22, 29/12/22, 15/12/22

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/36

To consider the proposal for ex-post-facto ratification of voluntary retirement to Dr. Rajesh Malhotra, Professor & HOD of Orthopaedics and Chief of JPNATC from the service of this institute w.e.f. 15.06.2023 (F.N.)

NOTE FOR THE GOVERNING BODY

Item No. GB/160/36

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO RATIFICATION OF VOLUNTARY RETIREMENT TO DR. RAJESH MALHOTRA, PROFESSOR & HOD OF ORTHOPAEDICS AND CHIEF OF JPNATC FROM THE SERVICE OF THIS INSTITUTE W.E.F. 15.06.2023 (F.N.)

1. INTRODUCTION

- 1.1 Dr. Rajesh Malhotra, Professor & HOD of Orthopaedics, and Chief of JPNATC vide his letter dated 07.03.2023 and 15.05.2023 had requested for voluntary retirement from the service of the Institute for personal reasons (Annexure-I).
- 1.2 Dr. Rajesh Malhotra had joined the Institute on 08.05.1992 and he was due to superannuate on 31.07.2027. He had completed 31 years of service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against him at the time of grant of voluntary retirement.

1. ADMINISTRATIVE COMMENTS:-

2.1 In the above context, the following is submitted:-

- (i) AIIMS Regulations have no provision for VRS.

Regulation No: 35 of the AIIMS Regulations, 2019 has provision as under:-

“In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.

Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

“Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.”

- (ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.

1251

- (iii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 , the Appointing Authority for Group A posts at AIIMS, New Delhi is Governing Body. Accordingly, in this case Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

In this case, provisions of Rule 43 of CCS (Pension) Rules, 2021 were applicable.

Since Dr. Rajesh Malhotra had completed 33 years of service at the Institute, he fulfilled the requisite requirement as per the Rule.

In light of the position explained above, the Honorable HFM had considered & approved the proposal for voluntary retirement of Dr. Rajesh Malhotra in his capacity as Chairman, Governing Body, AIIMS, New Delhi (Annexure-II).

Dr. Rajesh Malhotra was granted voluntary retirement from the service of the Institute w.e.f. 15.06.2023 (FN).

3. **APPROVAL SOUGHT**

In view of the above, the approval accorded by Honorable President, AIIMS in the capacity of Chairman of the Governing Body, AIIMS, New Delhi for grant of voluntary retirement of Dr. Rajesh Malhotra w.e.f. 15.6.2023 (FN) is submitted before the Governing Body for consideration & ratification.

1252

1062795723 Faculty Cell

MS, FRCS, FICS, FACS, FIMSA, FNAsc, FAMS
Professor & Head of Orthopaedics
Chief, JPNA Trauma Centre
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110029
Tel.: 26588700 Ext. 3589



Resi: S-25, 11nd Floor, Rajouri Garden New
Delhi-27, INDIA
Email: rmalhotra62@gmail.com

Annex-I

Office R-1030157
9/8/23
9/3/23

07/03/2023

To

The Director
AIIMS
New Delhi

Sub: Application for VRS from services of AIIMS

Dear sir,

I have had the honor and the privilege of serving this august institute for the last more than 34 years as an employee. I wish to apply for the Voluntary Retirement as per rules due to personal reasons. This may be kindly treated as my 3 (three) month notice as per rules. I will appreciate your indulgence in this matter.

Thanking you,
Yours sincerely,

Prof Rajesh Malhotra
Head, Deptt. Of Orthopaedics

GMA
10/3/2023
PIC (Cell)
9/3/23

ADON
Please

Mr. G-C pl
10/3/23
7/3/2023

1253

21

1089040(1)/2023/163

Dr. Rajesh Malhotra
MS, FRCS, FICS, FACS, FIMSA, FNASc, FAMS
Professor & Head of Orthopaedics
Chief, JPNA Trauma Centre
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110029
Tel.: 26588700 Ext. 3589



Resi: S-25, IInd Floor, Rajouri Garden New
Delhi-27, INDIA
Email: rmathotra62@gmail.com

15.05.2023

To

The Director
AIIMS
New Delhi

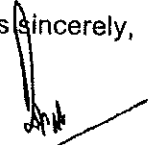
Sub: Request to extend my date of relieving from 7th June, 2023 to 15th June, 2023.

Dear sir,

Reference my letter dated 7th March, 2023 wherein I requested to be relieved on 7th June, 2023 in case of your kind acceptance of my request for voluntary retirement. However, in view of the pending clinical and research work, I request you to kindly extend my date of relieving from 7th June to 15th June and also extend my vacation (currently till 6th June 2023), till 15th June as per my entitlement.

Please do the needful.

Thanking you,
Yours sincerely,


Prof Rajesh Malhotra
Head, Deptt. Of Orthopaedics

1254

PROFESSOR, AIIMS

Note # 41

18/04/2023 02:38 PM

B.S.GILL
SR. ADMN. OFFICER, AIIMS

Note # 42

As directed at Note No # 40 - Comprehensive Note with regard to grant Voluntary Retirement - Dr. Rajesh Malhotra, Professor & Head, Department of Orthopaedics and Chief of JPNATC at the AIIMS, New Delhi are as under:-

Ref F.R.

Dr. Rajesh Malhotra, Professor & Head, Department of Orthopaedics and Chief of JPNATC vide his letter dated the 7th March, 2023 has informed that he has served the Institute more than 34 years of service and due to personal reasons, he has requested to grant him Voluntary Retirement as per VRS Scheme w.e.f. 07.06.2023 (FN) and given three months notice period starting from 07.03.2023.

In this connection, it may be stated that Dr. Rajesh Malhotra joined the Institute as faculty member on 08.05.1992 and presently working till-date. His service period in AIIMS, New Delhi from 08.05.1992 till-date has been verified by the Account Section (Audit) stating that he had not granted/availed any Extra Ordinary Leave Without (With-out Medical Certificate). Therefore, Dr. Rajesh Malhotra has completed more than 31 years of qualifying service at present at this Institute and he fulfills the requisite requirement for voluntary retirement. As per office records, Dr. Rajesh Malhotra is not under any bond. His date of birth is 29.07.1962 and he is due for superannuation from the service of this Institute on 31.07.2027 (65 years).

Rule 43 of CCS (Pension) Rules, 2021 stipulates that after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority at its discretion can accept a notice of less than 3 months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Since, Dr. Rajesh Malhotra has completed more than 31 years of service at this Institute and he fulfills the requisite requirement of the Rule 43 of the CCS (Pension), Rules, 2021.

i. Regulation 30 (4) of AIIMS Regulation, 2019 provides as under

1255

" Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years; if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

ii. The AIIMS Regulations, 2019 (as amended) have no provisions for VRS. However, the Regulation No. 35 of the AIIMS Regulations, 2019 (as amended) provides as under:-

" In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute. "

Hence, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable.

In accordance with the Item No. 22 of the AIIMS Regulations, 2019 (as amended), the Governing Body (Appointing Authority) is the competent authority to permit the faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body is not likely to held near future, therefore, the proposal may be submitted to the Honorable President, AIIMS, New Delhi for kind consideration & approval.

According to Rule of 10 of CCS (Pension) Rules, if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

We have received a letter from Vigilance Cell, AIIMS, New Delhi dated 10.04.2023 regarding vigilance clearance in respect of Dr. Rajesh Malhotra are as under:-

- i) There is no disciplinary proceeding pending against the faculty.
- ii) The faculty is not under suspension.

1256

iii) No charge sheet has been filed in a Court by the Investigation Agency in a criminal case and the case is pending.

iv) No sanction for investigator or prosecution has been granted by the Competent Authority in a case under the PC Act or any other criminal matter.

v) No FIR has been filed or a case has been registered by an Government Entity against the faculty after a preliminary fact finding inquiry, the officer is involved in a trap/raid case on charges of corruption and investigator is pending.

2) In respect of Dr. Rajesh Malhotra, Professor & HOD of Orthopaedics and Chief of JPNATC it is to bring to notice that a complaint made by Shri Giridhari Yadav, Hon'ble Member of Parliament was received against him alleging for misuse of official position for his personal benefits and gain. Further, a similar complaint has also been received from CVC vide OM. No. 022/HFW/009/533813 dated 20.12.2022 to investigate the issue and report (I & R) to the Central Vigilance Commission in a prescribed format within one week of receipt of this order. Meanwhile a letter No. Z-23627/04/2023-Vig dated 06.03.2023 has been received from Ministry of Health & Family Enclosing a letter No. 7/PH/23 dated 08.02.2023 of Shri Giridhari Yadav, MP (Lok Sabha) wherein he affirmed that all complaints against Dr. Rajesh Malhotra were made by him, later he has been aware that charges levelled by him are incorrect accordingly withdrawn all complaints made by him. Matter is under examination.

3) Since none of the aforesaid conditions is fulfilled in case of Dr. Rajesh Malhotra, Prof. & Head, Department of Orthopaedics & Chief of JPNATC for denial of vigilance clearance, vigilance clearance is accorded to him.

In view of the above, it is proposed that Dr. Rajesh Malhotra, Professor & Head, Department of Orthopaedics and Chief of JPNATC may be granted voluntary retirement from the service of the Institute w.e.f. 07.06.2023 (FN) as he fulfills the requisite requirement of the Rule-43 of the CCS (Pension), Rules, 2021 subject to the condition that he will be required to take 'No Objection Certificate' from the Institute in the event of his accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 2019 (as amended).

The above proposal is therefore submitted to the Honorable President, AIIMS, New Delhi for kind consideration & approval.

1257

19/04/2023 05:03 PM

RAM SURAT
AAO, AIIMS

Note # 43

19/04/2023 05:05 PM

B.S.GILL
SR. ADMN. OFFICER, AIIMS

Note # 44

Vigilance cell has given a detailed note on the vigilance status. Vigilance clearance has not been withheld as per this note. In view of the position explained in the preceding note, the proposal is submitted for kind consideration of President AIIMS.

19/04/2023 07:46 PM

DR. SANJAY KUMAR ARYA
PROFESSOR, AIIMS

Note # 45

20/04/2023 10:30 AM

RABINDRA AGARWAL
DD(Admin), AIIMS

Note # 46

Submitted for kind consideration of Honourable President AIIMS New Delhi, please

20/04/2023 07:23 PM

SRINIVAS.M
director, AIIMS

Note # 47

1258

21/04/2023 02:39 PM

RABINDRA AGARWAL
DD(Admin), AIIMS

(HFM) / President
ajp

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/37

**To consider the proposal for ex-post-facto ratification of
voluntary retirement granted to Prof. Sundeep Kumar
Mishra, Professor of Cardiology from the service of this
Institute w.e.f. 10.09.2022**

NOTE FOR THE GOVERNING BODY

Item No. G.B/160/37

TO CONSIDER THE PROPOSAL FOR EX-POST-FACTO RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO PROF. SUNDEEP KUMAR MISHRA, PROFESSOR OF CARDIOLOGY FROM THE SERVICE OF THIS INSTITUTE W.E.F. 10.09.2022 (F.N.).**1. INTRODUCTION**

- 1.1 Dr. Sundeep Kumar Mishra, Professor of Cardiology vide his letter dated 10.12.2021 had requested for voluntary retirement from the service of the Institute on personal reasons (Annexure-I).
- 1.2 Dr. Sundeep Kumar Mishra had joined the Institute on 10.09.1998 and he was due to superannuate on 30.09.2031. During his service period, he had completed more than 22 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against him at the time of grant of voluntary retirement.

1. ADMINISTRATIVE COMMENTS:-

2.1 In the above context, the following is submitted:-

- (i) AIIMS Regulations have no provision of VRS. Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

- (ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.
- (iii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 , the Appointing Authority of Group A posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

In this case, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since Dr. Sundeep Kumar Mishra has completed more than 22 years of service at the Institute, he fulfilled the requisite requirement as per the Rule.

In light of the position explained above, the Hon'ble HFM had considered & approved the proposal for voluntary retirement of Dr. Sundeep Kumar Mishra) in his capacity as Chairman, Governing Body, AIIMS, New Delhi (Annexure-II). Dr. Sundeep Kumar Mishra was granted voluntary retirement from the service of the Institute w.e.f. 10.09.2022 (FN).

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in the capacity of Chairman of the Governing Body, AIIMS, New Delhi for grant of voluntary retirement of Dr. Sundeep Kumar Mishra w.e.f. 10.9.2022 (FN) is submitted before the Governing Body for consideration & ratification.

Annexure-I

1261

E.O → 82217

13/12/2021
14/12/21
15/12/2021

शुभचिन्तक/Faculty Cell
 15/12/2021
 8/180

42

DATED 10/12/2021

To
The Director
All India Institute of Medical Sciences
New Delhi

Through Proper Channel

Subject - Request for VRS from the Post of Professor of Cardiology w.e.f. 31/12/2021 A.N. and permission to join as President / Vice Chancellor and Director-Cardiac Sciences, NIMS University Rajasthan, Jaipur

Sir,

I am glad to inform you that I have received an offer letter to join as President / Vice Chancellor and Director-Cardiac Sciences, NIMS University Rajasthan, Jaipur. A copy of the same is enclosed in this regard. It is stated that I have worked more than 20 years' service at this Institute and am presently working as Professor of Cardiology w.e.f. 01/07/2012. I joined AIIMS AS Senior Resident in Cardiology w.e.f. 01/07/1995 and thereafter continued as a Faculty Member in this Institute.

It is requested That I may kindly be granted voluntary retirement (VRS) under Pension Rules 1965, 48A from the post of Professor of Cardiology w.e.f. 31/12/2021 A.N. It is also requested that the short notice period of 3 months may kindly be waived off as I will not claim pension and gratuity till I have completed 3 months' notice period w.e.f. 01/01/2022 to 06/03/2022 according to the Pension Rules 1965, 48A.

It is also requested That I may be permitted to join as President / Vice Chancellor and Director-Cardiac Sciences, NIMS University Rajasthan, Jaipur after acceptance of my Voluntary Retirement (VRS) w.e.f. 31/12/2021 A.N.

Thanking You

Handwritten notes:
A-...
B-...

Signature: SMD
14/12/2021
By AD (FE)

Yours faithfully
Sundeep Mishra
Dr Sundeep Mishra
Professor of Cardiology
AIIMS, New Delhi

DD(A)

Handwritten mark:

Notes from prepage

1262

Annexure-II

After conclusion of Disciplinary Proceedings on account of leaving headquarters without permission /sanction of leave, a minor penalty of "Censure" has been imposed on Dr. Sundeep Mishra with approval of President (AIIMS) and order to this effect has been issued on 27/5/2022.

In the meantime Dr. Sundeep Mishra submitted application for for VRS on 10/12/2021. Since a disciplinary proceedings was going on; his request for VRS was kept in abeyance and Dr. Sundeep Mishra was informed accordingly vide letter dated 02/04/2022. He was also advised to attend his duties till a decision is taken on his request for VRS. Dr. Sundeep Mishra vide his letter dated 8/4/2022 informed that he may be treated as deemed relieved w.e.f. 9/3/2022 in terms of Rule 48-A of CCS (Pension) Rules. He also requested for permission to join President/ Vice Chancellor & Director -Cardiac Sciences, NIMS University, Jaipur. In response to this letter he was informed vide memorandum dated 19/5./2022 that deemed relieving is not applicable in his case. He was also advised as follows:-

"It has been brought to the notice that he has not been reporting for his duties since 10.03.2022. In view of the position explained above w.r.t. his request for voluntary retirement, he is, advised to report for his duties immediately in the Department of Cardiology, failing which he will be considered to be absent unauthorizedly and action as deemed under the rules fit will be initiated."

However, Dr Mishra has not responded to the abovesaid memorandum dated 19.05.2022 and not resumed his duties so far. Therefore, a decision has to be taken (i) either to accept his request for VRS or (ii) to initiate a disciplinary proceedings for unauthorized and willful absence from duty since 10/3/2022.

Governing Body is the appointing Authority in case of Dr. Sundeep Mishra and President (AIIMS)/Chairman (GB) is Competent Authority to accept his request for VRS or initiate disciplinary proceedings under CCS(CCA) Rules in terms of scheduled II and Note (ii) thereunder of AIIMS regulation 2019. Accordingly submitted for the direction of President (AIIMS) and Chairman (GB).

Director
29/5/22

29/5/22

President, A.I.I.M.S., Delhi



शरीरमद्य खलुमर्गवामनम्
अ०भा०आ०स०
A.I.I.M.S.

P.42/C

P.95/C

27/6/22
11/7/22

1263

Before submission of the file to President AIIMS for decision status of last salary may be indicated.

or

Subletch
5/7

Recd by HR DDA

8/7/22

Sr A/C FEJ IL



Ref: Above:- As decided above, we may request to A.O. (Audit) to provide these ~~information~~ ^{information} as per ~~note~~ ^{note} is placed below for signature of IL.

[Signature]
09/8/2022

Sr A/C FEJ IL

[Signature]
19/7/22

535
5/7/22

P



शरीरमात्रं खलु परमात्मनः
ॐ भा० आ० सं०
A. I. I. M. S.

- 23 -

1964

- Please send a reminder to Audit Section for
furnishing detail on demand by District
Auditor, AIMS

- Also send a reminder to CAO for
re by referring our note in January 24
also, through report of Mr. K. K. Desai
Committee referred to vigilance cell for
further action.

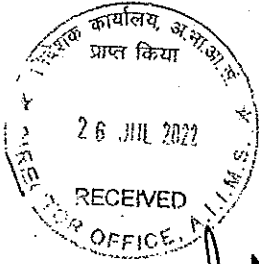
Phill
15/7/64

Sh. Ram Sivat Ji
JAO (FC)

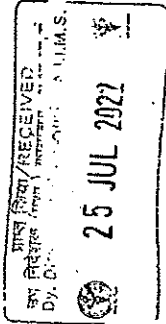
Continued from pre-page:-

1265

As desired by Office of the President, AIIMS, New Delhi: a
No. 22/Note.Ante. It is submitted that as per information received from
Finance Division, AIIMS, New Delhi, Dr. Sundeep Kumar Mishra,
Professor of Cardiology was paid salary up-to June, 2022 (Page No.
104/Cor.).



In view of the above, the matter at Page No.21/Note.Ante may be
re-submitted for kind consideration & decision of the Hon'ble President,
AIIMS, New Delhi. VC not received from VC cell so far



[Signature]
25/7/2022

Sr Ao (F)

[Signature]
25/5/2022

ACC (F) PI. For kind consideration pl

Sr A
25/7/2022

~~DD (F) PI~~

[Signature]
26/07/22

Sr A
28/7/2022

Sr Ao (F)

कार्यालय, अ.प्र.अ.ल.वे.
President Office; A.I.I.M.S.
पत्रांक संख्या/Diary No. 683-059/Office
दिनांक/Date 28/07/2022

Director *[Signature]*
27/8/22

President, A.I.I.M.S., Delhi.
VRS requested accepted with prospective effect.

[Signature]

2254023
29/7/22

Director *[Signature]*
5/8/22

ACC (F) *[Signature]*

Sr A
6/8/2022

Sr Ao (F)

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/38

To consider the proposal for ratification of voluntary retirement granted to Prof. Atul Sharma, Professor and HOD of Medical Oncology, Dr. B.R.A.I.R.C.H. from the service of this Institute w.e.f. 10.08.2023 (F.N.)

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/38

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO PROF. ATUL SHARMA, PROFESSOR AND HOD OF MEDICAL ONCOLOGY, DR. B.R.A. IRCH FROM THE SERVICE OF THIS INSTITUTE W.E.F. 10.08.2023 (F.N.).1. INTRODUCTION

- 1.1 Dr. Atul Sharma, Professor & HOD of Medical Oncology, Dr. B.R.A. IRCH vide his letter dated 29.03.2023 and 25.05.2023 had requested for voluntary retirement w.e.f.10.8.2023 (forenoon), from the service of the Institute for personal reasons (Annexure-I).
- 1.2 Dr. Atul Sharma had joined the Institute on 27.11.1999. Prior to join as faculty member of this Institute he had worked as Sr. Resident (DM) in the Department of Medical Oncology w.e.f. 10.10.1996 to 09.10.1999, and his above period has already been considered for qualifying service for pensionary benefit. Thus he had completed more than 24 years & 8 months of qualifying service at the Institute excluding period of Extra Ordinary Leave (with-out medical certificate) from 16.09.2013 to 20.09.2015-2 years 05 days for an overseas assignment. He was due to superannuate on 31.07.2028. Since he had completed more than 21 years of qualifying service he was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against him at the time of grant of voluntary retirement.

2. ADMINISTRATIVE COMMENTS:-

2.1 In the above context, the following is submitted:-

(i) AIIMS Regulations have no provision for VRS.

Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

“Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.”

Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:-

“In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.”

(ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.

- (iii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 , the Appointing Authority for Group A posts at AIIMS, New Delhi is Governing Body. Accordingly, in this case Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

In this case, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since Dr. Atul Sharma had completed more than 21 years of qualifying service at the Institute, he was fulfilling the requirement as per the Rule referred above.

Honorable HFM had considered this case & approved the request of Dr Atul Sharma for voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions that the Institute will get it ratified subsequently by the Governing Body (Annexure-II).

Dr. Atul Sharma has been granted voluntary retirement from the service of the Institute w.e.f. 10.08.2023 (FN).

3. **APPROVAL SOUGHT**

In view of the above, approval accorded by Hon'ble President, AIIMS in capacity as Chairman of the Governing Body, AIIMS, New Delhi granting voluntary retirement to Dr. Atul Sharma w.e.f. 10.8.2023 (FN) is submitted before the Governing Body for consideration & ratification.

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Professor & Head, Department of Medical Oncology, Dr. B.R.A. IRCH at the AIIMS, New Delhi.

Ref F.R.

Dr. Atul Sharma, Professor & Head, Department of Medical Oncology, Dr. B.R.A. IRCH vide his letter dated the 29th March, 2023 has requested that he may be granted Voluntary Retirement as per VRS Scheme w.e.f. 01.07.2023 (FN) due to personal reasons and given three months notice period starting from 29.03.2023. His above request has been forwarded by the Chief of Dr. B.R.A. IRCH through electronic mode.

In this connection, it may be stated that Dr. Atul Sharma joined the Institute as faculty member on 27.11.1999 and presently working till-date. His service period in AIIMS, New Delhi from 27.11.1999 till-date has been verified by the Account Section (Audit) stating that he had been granted Extra Ordinary Leave With-out Pay (EOL) (with-out medical certificate) from 16.09.2013 to 20.09.2015 (Total 2 years and 05 days). Therefore, Dr. Atul Sharma has completed more than 21 years of qualifying service at present at this Institute and he fulfills the requisite requirement for voluntary retirement. No vigilance case is pending/contemplated against Dr. Atul Sharma as intimated by the Vigilance Cell, AIIMS. As per office records, Dr. Atul Sharma is not under any bond. His date of birth is 19.07.1963 and he is due for superannuation from the service of this Institute on 31.07.2028 (65 years).

Rule 43 of CCS (Pension) Rules, 2021 stipulates that after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority at its discretion can accept a notice of less than 3 months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Since, Dr. Atul Sharma has completed more than 21 years of service at this Institute and he fulfills the requisite requirement of the Rule 43 of the CCS (Pension) Rules, 2021.

i. Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :-

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of

1769

thirty-five years and in all other cases after he has attained the age of fifty-five years."

ii) The AIIMS Regulations, 2019 (as amended) have no provisions for VRS. However, the Regulation No. 35 of the AIIMS Regulations, 2019 (as amended) provides as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute."

Hence, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable.

In accordance with the Item No. 22 of the AIIMS Regulations, 2019 (as amended), the Governing Body (Appointing Authority) is the competent authority to permit the faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body is not likely to held near future, therefore, the proposal may be submitted to the Honorable President, AIIMS, New Delhi for kind consideration & approval.

According to Rule of 10 of CCS (Pension) Rules, if a pensioner who, immediately before his/her retirement was a member of the Central Service Group 'A' wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

In view of the above, it is proposed that Dr. Atul Sharma, Professor & Head, Department of Medical Oncology, Dr. B.R.A. IRCH may be granted voluntary retirement from the service of the Institute w.e.f. 01.07.2023 (FN) as he fulfills the requisite requirement of the Rule-43 of the CCS (Pension), Rules, 2021 subject to the condition that he will be required to take 'No Objection Certificate' from the Institute in the event of his accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 2019 (as amended).

The above proposal is therefore, submitted to the Honorable

1270

President, AIIMS, New Delhi for kind consideration & approval.

11/05/2023 10:09 AM

RAM SURAT
AAO, AIIMS

Note # 7

In light of the position explained in preceding note, the matter regarding grant of voluntary retirement to Dr. Atul Sharma from the service of the Institute w.e.f. 1.7.2023 (FN) maybe placed before the Hon'ble HFM to accord approval to the proposal as detailed in preceding note in his capacity as Chairman, Governing Body, AIIMS, New Delhi and the Institute will get it ratified subsequently from the Governing Body.

Submitted please.

11/05/2023 10:19 AM

B.S.GILL
SR. ADMN. OFFICER, AIIMS

Note # 8

Submitted for kind consideration of President AIIMS.

11/05/2023 12:49 PM

DR. SANJAY KUMAR ARYA
PROFESSOR, AIIMS

Note # 9

12/05/2023 04:08 PM

RABINDRA AGARWAL
DD(Admin), AIIMS

Note # 10

Submitted for kind consideration of President AIIMS.

12/05/2023 06:37 PM

DR. SANJAY KUMAR ARYA
PROFESSOR, AIIMS

Note # 11

12/05/2023 08:35 PM

RABINDRA AGARWAL
DD(Admin), AIIMS

1271

Note # 12

Submitted for kind consideration and permission of Honourable
President AIIMS New Delhi, please.

13/05/2023 09:04 AM

SRINIVAS.M
director, AIIMS

Note # 13

16/05/2023 02:43 PM

RABINDRA AGARWAL
DD(Admin), AIIMS

(HAM)



1272

Annex-II

1049866

Dr. Atul Sharma, MD, DM
Professor and Head,
Medical Oncology



INSTITUTE ROTARY CANCER HOSPITAL
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029, INDIA
Phone: (O) 26589490
26588500 Ext. 3657
Fax: 011-26588663
Email: atul1@hotmail.com

29th March 2023

Director
All India Institute of Medical Sciences
New Delhi
110049

Through proper channel

Sub- Resignation from post of Prof and Head Medical Oncology and services of All India Institute of Medical Sciences, New Delhi

Dear Sir,

Through this letter, I am hereby submitting my resignation from the position of post of Prof and Head Medical Oncology and services of All India Institute of Medical Sciences, effective from 1st July 2023. This is really a hard decision after working here for more than 31 years in various positions. This decision is entirely because of personal reasons.

I would like to thank you and the whole administration for providing me with a rewarding learning and working experience. I have enjoyed every moment of working here.

Yours sincerely,

Atul Sharma



डॉ. अतुल शर्मा, एम.डी., डी.एम. DR. ATUL SHARMA, MD, DM
आचार्य एवं अध्यक्ष/Professor & Head
चिकित्सा अस्पताल/Dept of Medical Oncology
आई.आई.एम. एंड. रो.सी.ए. अ.पी.आर. (I.I.M. & R.S.E. A.P.A.R.) I.R.C.H., AIIMS
अंसारी नगर, नई दिल्ली-110029

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1699666

Dr. Atul Sharma, MD, DM
Professor and Head,
Medical Oncology



INSTITUTE ROTARY CANCER HOSPITAL
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029, INDIA
Phone: (O) 26589490
26588500 Ext. 3657
Fax: 011-26588663
Email: atul1@hotmail.com
Dr.atulsharma@aiims.gov.in

25th May 2023

Director
All India Institute of Medical Sciences
New Delhi
110049

Through proper channel

Sub- VRS from post of Prof and Head Medical Oncology and services of All India Institute of
Medical Sciences, New Delhi
Ref- 1050035/2023/IRCH dated 29.03.2023

Dear Sir,

In continuation of my previous letter I would like to request that effective date of
my VRS may be extended to 10th August 2023 instead of 1st July 2023. This is
because of some personal reasons.

Yours sincerely,

Atul Sharma

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/39

To consider the proposal for ratification of the voluntary retirement granted to Professor Sanjay Kumar Agarwal, Professor and HOD of Nephrology, from the service of this institute effective September 15, 2023 (Forenoon)

NOTE FOR THE GOVERNING BODY

Item No. GB/160/39

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF THE VOLUNTARY RETIREMENT GRANTED TO PROFESSOR SANJAY KUMAR AGARWAL, PROFESSOR AND HOD OF NEPHROLOGY, FROM THE SERVICE OF THIS INSTITUTE EFFECTIVE SEPTEMBER 15, 2023 (FORENOON).

1. INTRODUCTION

- 1.1 Dr. Sanjay Kumar Agarwal, Professor and HOD of Nephrology, requested for voluntary retirement from the service of the Institute w.e.f. September 15, 2023 (forenoon) citing personal reasons (Annexure I).
- 1.2 Dr. Agarwal had joined the Institute on February 12, 1991. He had completed more than 32 years and 7 months of qualifying service at the time of his request. He was due to superannuate on November 30, 2023. Since he had completed more than 32 years of qualifying service, he met the requirement for voluntary retirement. There was no vigilance or disciplinary case pending or contemplated against him at the time his request was granted.

2. ADMINISTRATIVE COMMENTS:-

2.1 In the above context, the following is submitted:-

- (i) AIIMS Regulations have no provision for VRS.

Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute."

- (ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.

- (iii) As per Item No. 1(ii) of the Schedule II under AIIMS Regulations, 2019 , the Appointing Authority for Group A posts at AIIMS, New Delhi is Governing Body. Accordingly, in this case, Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

In this case, Rule 43 of the CCS (Pension) Rules, 2021, applies. Since Dr. Sanjay Kumar Agarwal had completed more than 32 years and 7 months of qualifying service at the Institute, he met the requirement under this rule.

The Honorable HFM, in his capacity as Chairman of the Governing Body, AIIMS, New Delhi, considered this case and approved Dr. Sanjay Kumar Agarwal's request for voluntary retirement, with the direction that the Institute subsequently obtain ratification from the Governing Body (Annexure II).

Dr. Sanjay Kumar Agarwal was granted voluntary retirement from the service of the Institute w.e.f. September 15, 2023 (morning).

3. APPROVAL SOUGHT

In light of the foregoing, the voluntary retirement granted by the Honorable President, AIIMS, in his capacity as Chairman of the Governing Body, AIIMS, New Delhi, to Dr. Sanjay Kumar Agarwal w.e.f. September 15, 2023 (morning) is hereby submitted to the Governing Body for consideration and ratification.

Dr. Sanjay K. Agarwal
Professor and Head

MD, FRCP (Edin), FASN, FAMS

Editor in Chief Indian J Nephrology (2016-2022)

Editor in Chief Seminars in Dialysis

Council Member Inter. Soc Nephrology (2011-17)

Member South Asian Board, ISN

Technical Advisor NOTTO Website and NOTTO Registry

Subject Expert DCGI, Renal & Cardiac Group

Member Health Committee, PhD Chamber of Commerce and Industry

1151996
19/9/2023
1276



Annexure-I

Department of Nephrology
AIIMS, New Delhi-29, INDIA

Room No-4087

Ph: 2659 4911/3292/8696

Fax: 011-26588666 / 26588663

skagarwalnephro@gmail.com

Ed/Re: 1137539

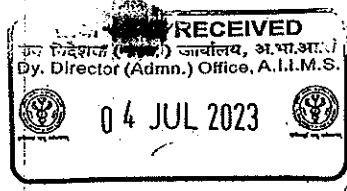
7/7/23

4th July 2023 11/8/2023

To,

The Director
AIIMS,
New Delhi

Autuwr
31/9/2023
20/8/23



Subject: Voluntary retirement from service at AIIMS, New Delhi

Dear Sir,

I would like to take a voluntary retirement from the institute. It has been 38 years since I joined in the institute in 1985 as senior resident in nephrology and later as faculty in the department of nephrology. I am working as head of nephrology since 2009 till today.

I really enjoyed working with this esteemed institute, which provided me the best opportunity to learn and grow. I have just few months of my service left in the institute; I would like to take a voluntary retirement before that.

I would like to thank the institute, its administration and all my colleagues, who gave me opportunity to work here, and learn extra skills.

I have given prime period of my life to the department and institute and hope that I contributed to department of nephrology and institute to best of my ability.

The reasons for my voluntary retirement are entirely pure and personal.

I believe that you will respect my decision and will grant me the voluntary retirement, to be relieved from the service in the afternoon of 15th September 2023, and remaining period may be waived off as per rules.
forenoon notice

I will also request your good office to grant me "No Objection" to take commercial employment after leaving the institute.

With personal regards,

[Handwritten signature]

Dr. Sanjay K. Agarwal

Dr. Sanjay Kumar Agarwal
MD, FRCP, FAMS, DNB, FASN, FICP, MNAMS
Professor & Head
Department of Nephrology
A.I.I.M.S., New Delhi-110029

ADA

by Ad (FR)

[Handwritten signature]
PLC (Edin)

SNR
11/7/2023

[Handwritten signature]
11/7/23
AD (FR) M.

E-office

gic

Officers, if wishes to accept any commercial employment, before the expiry of one year from the date of his/her retirement/VRS, it is necessary take 'NOC'/Previous sanction of the Government servants of such acceptance by submitted an application in Form-25. Accordingly, Dr. Sanjay Kumar Agarwal is requested for NOC for this purpose submit his request in an application in Form-25 with details information for commercial employment (Page No. 6), may kindly be perused.

In view of the position explained above, it is proposed that Dr. Sanjay Kumar Agarwal, Professor & HOD of Nephrology may be granted voluntary retirement from the service of the Institute w.e.f. 15.09.2023 (FN) as he fulfills the requisite requirement of the Rule-43 of the CCS (Pension), Rules, 2021 subject to the condition that he will be required to take 'No Objection Certificate' from the Institute in the event of his accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 2019 (as amended). Notice falls short i.e. from 15.09.2023 to 03.10.2023 may be waived off, subject to condition that the commutation of pension can be applied only after the expiry of normal notice period of three months i.e. after 03.10.2023.

Further, he may also be granted 'No Objection Certificate' to take-up commercial employment after leaving the Institute as he applied this permission in the prescribed format of Form No. 25.

The above proposal is therefore, submitted to the Honorable President, AIIMS, New Delhi for kind consideration & approval.

22/07/2023 09:53 AM

RAM SURAT
AAO, AIIMS

Note # 18

24/07/2023 09:33 AM

B.S.GILL
SR. ADMN. OFFICER, AIIMS

Note # 19

In view of the Rule position explained in preceding note, Dr Sanjay Aggarwal's request for VRS by relaxing 3 month notice period can be considered. He can be granted VRS as requested however commutation of pension will be done after completion of notice period.

Further his request for permission to seek employment in Private Sector may also be considered as he has submitted desired information in the Form 25 &

File No. No.F.6-109/88-Estt.I (Computer No. 8233674)

declared that there will not be any conflict of interest by his employment in Private sector.

President AIIMS is the competent authority for grant of VRS. In case it is approved, this will be put up before Governing body for Ex post facto ratification.

Submitted please.

24/07/2023 04:09 PM

DR. SANJAY KUMAR ARYA
PROFESSOR, AIIMS

Note # 20

26/07/2023 12:11 PM

MANISHA SAXENA
Deputy Director Admin, AIIMS

Note # 21

Submitted to Honourable President AIIMS New Delhi for kind consideration and approval, please

26/07/2023 05:57 PM

SRINIVAS.M
director, AIIMS

(HFM)
Sub

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/40

To consider the proposal for ratification of voluntary retirement granted to Prof. M.V. Padma, Professor and HOD of Neurology and Chief of N.S. Centre from the service of this institute w.e.f. 16.10.2023 (F.N.)

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/40

TO CONSIDER THE PROPOSAL FOR RATIFICATION OF VOLUNTARY RETIREMENT GRANTED TO PROF. M. V. PADMA, PROFESSOR AND HOD OF NEUROLOGY AND CHIEF OF N.S. CENTRE FROM THE SERVICE OF THIS INSTITUTE W.E.F. 16.10.2023 (F.N.).**1. INTRODUCTION**

- 1.1 Dr. M. V. Padma, Professor & HOD of Neurology and Chief of N. S. Centre vide her letter dated 20.05.2023 and 11.09.2023 had requested for voluntary retirement w.e.f.16.10.2023 (forenoon), from the service of the Institute for personal reasons (Annexure-I).
- 1.2 Dr. M. V. Padma had joined the Institute on 16.07.1993. She had completed more than 29 years and 1 month of qualifying service at the Institute excluding period of Extra Ordinary Leave (with-out medical certificate) from 08.11.2000 to 15.01.2002 - 1 year & 02 months. She was due to superannuate on 31.03.2028. Since she had completed more than 29 years and 1 month of qualifying service she was fulfilling the requisite condition for voluntary retirement. There was no vigilance/disciplinary case pending/contemplated against her at the time of grant of voluntary retirement.

2. ADMINISTRATIVE COMMENTS:-

2.1 In the above context, the following is submitted:-

- (i) AIIMS Regulations have no provision for VRS.

Regulation 30 (4) of AIIMS Regulation, 2019 provides as under :

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years."

Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:-

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of service, pay, allowances including traveling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute."

- (ii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority.
- (iii) As per Item No. 1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority for Group A posts at AIIMS, New Delhi is Governing Body. Accordingly, in this case Governing Body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

In this case, provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since Dr. M. V. Padma had completed more than 29 years and 1 month of qualifying service at the Institute, she was fulfilling the requirement as per the Rule referred above.

Honorable HFM had considered this case & approved the request of Dr M. V. Padma for voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions that the Institute will get it ratified subsequently by the Governing Body (Annexure-II).

Dr. M. V. Padma has been granted voluntary retirement from the service of the Institute w.e.f. 16.10.2023 (FN).

3. APPROVAL SOUGHT

In view of the above, approval accorded by Hon'ble President, AIIMS in capacity as Chairman of the Governing Body, AIIMS, New Delhi granting voluntary retirement to Dr. M. V. Padma w.e.f. 16.10.2023 (FN) is submitted before the Governing Body for consideration & ratification.

095783 Faculty *Dr. M.V. Padma Srivastava*
MD, DM, FRCP (Edin), FAMS, F.N.A.Sc, FIAN, FNA
Professor, Head Department of Neurology
Chief Neurosciences Centre, AIIMS
Hon. Professor, UCLAN, U.K.
Awarded Padma Shri by President of India



FILE NO. NO.F.6-24/93-ESLT. (CORRESPONDENCE NO. 3220183)
22/5/23
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110029, India
Tel. No. : 011-26594794, 4856 (0)
+91 9810819167 (M)
Email: vasantpadma123@gmail.com

1281

May 20, 2023

To,

The Director,
All India Institute of Medical Sciences
Ansari Nagar,
New Delhi – 110029

Subject: Application under section 30 (4) of the All India Institute of Medical Sciences Regulations 1999 for Voluntary Retirement from Service of the Institute with pensionary benefits as per rules. *file No: - 1094181/2023/433*

Respected Sir,

I have been a part of the A.I.I.M.S. family since I joined as Junior Resident in January 1988; I completed my Senior Residency in May 1993 and joined the A.I.I.M.S Faculty as Assistant Professor, dept of Neurology in May 1993.

Presently I am working as Head, Dept of Neurology & Chief Neurosciences Centre and I have completed 30 years of service since my joining at A.I.I.M.S.

Due to personal reasons, I wish to seek Voluntary Retirement from Service of the Institute w.e.f. August 19, 2023 (forenoon).

I would therefore request you grant approval to my request for Voluntary Retirement from Service. I may be relieved on August 19, 2023 (forenoon).

Thanking you,

Sincerely yours,

M. V. Padma Srivastava
(Prof Dr. M.V.Padma Srivastava)

PIC (Cell) / Sr. AO (Cell)
20/5/23
E office

AJA

20/5

DEPARTMENT OF NEUROLOGY
ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Dr. M. V. Padma Srivastava
MD, DM, FRCP (Edin), FAMS, F.N.A.Sc, FIAN, FNA
Professor Head Department of Neurology
Chief Neuroscience Centre, AIIMS
Hon. Professor, UCLAN, U.K.
Awarded Padma Shri by President of India



11/9/23

All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110029, India
Tel. No. : 011-26594794, 4856 (O)
+91 9810819167 (M)
Email: vasanthapadma123@gmail.com

1282

September 11, 2023

To,

The Director,
All India Institute of Medical Sciences
Ansari Nagar,
New Delhi – 110029

(Attention: The Sr. Administrative Officer, Faculty Cell)

Subject: Request for grant of voluntary retirement from the services of the Institute.

Respected Sir,

This is in continuation of my request for grant of voluntary retirement from the services of the Institute.

I am writing to reiterate my request for voluntary retirement from the service of the Institute, effective October 16, 2023 (forenoon). I had earlier submitted my request on May 20, 2023, giving the three months' required notice.

I would like to request that you may kindly approve my request for voluntary retirement so that I can start winding down my duties and responsibilities at the Institute. I will need some time to complete my research projects and to transition my clinical and teaching responsibilities to others.

Therefore, I respectfully request grant of approval of my voluntary retirement effective October 16, 2023 (forenoon) and to relieve me accordingly.

Thanking you,

Sincerely yours,

M. V. Padma Srivastava
(Prof (Dr.) M.V. Padma Srivastava)

Pl. check & put up.

(Signature)
11/9/23

AAO (FC) Pl



डॉ. एम. वी. पद्मा श्रीवास्तव
Dr. M.V. PADMA SRIVASTAVA
आचार्य एवं अध्यक्ष/Professor & Head
तंत्रिका विज्ञान विभाग/Department of Neurology
प्रमुख, तंत्रिका विज्ञान केंद्र/Chief, Neurosciences Centre
अ.भा.आ.सं., नई दिल्ली/A.I.I.M.S., New Delhi-110029

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/41

**To consider the proposal of voluntary retirement from the
service of the Institute in respect of Mrs. Anna George,
Assistant Nursing Superintendent (Group "A" Staff) w.e.f.
06.03.2023 (A/N)**

NOTE FOR THE GOVERNING BODYItem No. GB/160/41

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MRS. ANNA GEORGE, ASSISTANT NURSING SUPERINTENDENT (GROUP "A" STAFF) W.E.F. 06.03.2023 (A/N).

INTRODUCTION:-

Mrs. Anna George, Assistant Nursing Superintendent in her application dated 07.12.2022 has requested for acceptance of her Voluntary Retirement from the service of the Institute w.e.f. 06.03.2023 (A/N).

ADMINISTRATIVE COMMENTS:-

The Details of Service of Mrs. Anna George are as under:-

1)	Date of Birth	-	02.03.1965
2)	Date of Joining as Staff Nurse (re-designated as Nursing Officer)	-	31.01.1992 (Ad-hoc) 27.10.1993 (Regular)
3)	Date of promotion as Sister Grade-I (Sr. Nursing Officer)	-	23.05.2001
4)	Date of Promotion as Asstt. Nursing Superintendent.	-	03.12.2021
5)	Qualifying Service till 06.03.2023	-	29 years,04 months, 07 Days

Cont..2..

In terms of Schedule-II of the AIIMS Regulations 2019, the Governing Body is the Appointing Authority for Group 'A' posts of the Institute.

The President AIIMS, New Delhi and the Chairman of Governing Body has accepted the Voluntary Retirement from the service of the Institute of Mrs. Anna George, Assistant Nursing Superintendent (Group "A" staff) w.e.f. 06.03.2023 (A/N) and with the direction to submit the same for ratification of the Governing Body. Her pension shall be regularized in terms of Rule 43 of CCS (Pension) Rules, 2021.

The O.M. for acceptance of Voluntary Retirement in respect of Mrs. Anna George, Assistant Nursing Superintendent has been issued on 18.01.2023. (copy enclosed)

APPROVAL SOUGHT:-

The Voluntary Retirement from the service of the Institute w.e.f. 06.03.2023 (A/N) of Mrs. Anna George, Assistant Nursing Superintendent may be ratified / approved by the Governing Body of the Institute.

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029
ESTABLISHMENT SECTION (H)

No. F.17-21/92-Estt.(H)

Dated: 18 JAN 2023

OFFICE ORDER

Subject: Grant of Voluntary Retirement from the service of the Institute - Mrs. Anna George, Assistant Nursing Superintendent.

With reference to her application dated 07.12.2022 on the subject cited above, Mrs. Anna George, Assistant Nursing Superintendent is informed that the competent authority has been pleased to allow her to seek Voluntary Retirement from the service of the Institute w.e.f. 06.03.2023 (A.N.) i.e. the date of completion of 03 months of notice period. Accordingly, she will be relieved of her duties and her name shall stand struck off from the roll of this establishment w.e.f. 06.03.2023.

All the concerned Departments & Sections are requested to issue the required No Demand Certificate well in time so as to settle her retirement benefits within the time.

She is advised to deposit the Identity Card, EHS Card & Books, and other official thing issued to her, if any, to the concerned sections/departments and get a no demand certificate from them.

(JOGINDER KUMAR)
ADMINISTRATIVE OFFICER (H)

Mrs. Anna George, Assistant Nursing Superintendent
Emergency Medicine-I
Through- The Chief Nursing Officer

Copy to:-

1. The Chief Nursing Officer
2. Accounts Section II & III (Sal. Code 4615)
3. The General Section
4. The Officer In charge E.H.S.
(E.H.S. No. R- 15759)
5. Estate Manager
6. The AIIMS Co-operative Thrift & Credit
Society Ltd.
7. The Computer Facility
8. The Accounts Officer Rent Cell
9. The Chief Security Officer
10. The G.P.F. Section (G-7344)
11. The Pension Cell.
12. The Admn. Officer (Recruitment Cell)
13. The A.C.R. Cell

A no demand Certificate may be issued in her favour at an early date but not later than 15 days from the date of issue of this memorandum. In case, no demand certificate is not received from the concerned sections/departments within the stipulated time, it will be presumed that there is nothing outstanding against her, and a final no demand certificate will be issued in her favour.

For information

ADMINISTRATIVE OFFICER (H)

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/42

To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Marykutty Thomas, Assistant Nursing Superintendent (Group "A" staff) w.e.f. 15.11.2023 A/N

NOTE FOR THE GOVERNING BODYITEM NO. GB-160/42

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MRS. MARYKUTTY THOMAS, ASSISTANT NURSING SUPERINTENDENT (GROUP "A" STAFF) W.E.F. 15.11.2023 (A/N).

INTRODUCTION:-

Mrs. Marykutty Thomas, Assistant Nursing Superintendent in her application dated 16.08.2023 has requested for acceptance of her Voluntary Retirement from the service of the Institute w.e.f. 15.11.2023 (A/N).

ADMINISTRATIVE COMMENTS:-

The Details of Service of Mrs. Marykutty Thomas are as under:-

- | | | | |
|----|---|---|-----------------------------|
| 1) | Date of Birth | - | 30.05.1966 |
| 2) | Date of Joining as Staff Nurse | - | 25.05.1991 (Ad-hoc) |
| | (re-designated as Nursing Officer) | | 10.01.1992 (Regular) |
| 3) | Date of promotion as Sister Grade-I | - | 15.07.1998 |
| | (Sr. Nursing Officer) | | |
| 4) | Date of Promotion as Asstt. Nursing Superintendent. | - | 25.11.2022 |
| 5) | Qualifying Service till 15.11.2023 | - | 32 years,05 months, 20 Days |

Cont..2..

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-2-

In terms of Schedule-II of the AIIMS Regulations 2019, the Governing Body is the Appointing Authority for Group 'A' posts of the Institute.

The President AIIMS, New Delhi and the Chairman of Governing Body has accepted the Voluntary Retirement from the service of the Institute of Mrs. Marykutty Thomas, Assistant Nursing Superintendent (Group "A" staff) w.e.f. 15.11.2023(A/N) and with the direction to submit the same for ratification of the Governing Body. Her pension shall be regularized in terms of Rule 43 of CCS (Pension) Rules, 2021.

The O.M. for acceptance of Voluntary Retirement in respect of Mrs. Marykutty Thomas, Assistant Nursing Superintendent has been issued on 19.10.2023. (copy enclosed)

APPROVAL SOUGHT:-

The Voluntary Retirement from the service of the Institute w.e.f. 15.11.2023 (A/N) of Mrs. Marykutty Thomas, Assistant Nursing Superintendent may be ratified / approved by the Governing Body of the Institute.

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Note # 3

ESTABLISHMENT SECTION (HOSPITAL)

Subject:- Note for the approval of Voluntary Retirement from service of the Institute in r/o Mrs. Marykutty Thomas, Assistant Nursing Superintendent. (Page 1)

Mrs. Marykutty Thomas, Assistant Nursing Superintendent vide her application dated **16.08.2023** addressed to the Medical Superintendent has informed that she wishes to take Voluntary Retirement from the service of the Institute as she is not well because of some cardiac issues. She has requested to consider this as a notice for three months w.e.f. **16.08.2023 to 15.11.2023** which is forwarded by the Nursing Superintendent.

2. In accordance with the Regulation 30 (4) of AIIMS Regulations 2019, any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of fifty years, if he is in Group A or Group B service post and had entered the service of the Institute before attaining the age of thirty five years and in all other cases after he has attained the age of fifty-five years. (Page 7)

3. The details of Mrs. Marykutty Thomas, Assistant Nursing Superintendent are as under:-

1)	Date of Birth	-	30.05.1966
2)	Date of Joining as Staff Nurse (re-designated as Nursing Officer)	-	25.05.1991 (Ad-hoc) 10.01.1992 (Regular)
3)	Date of promotion as Sister Grade-I (Sr. Nursing Officer)	-	15.07.1998
4)	Date of Promotion as Asstt. Nursing Suptdt.	-	25.11.2022
4)	Qualifying Service till 06.03.2023	-	31 years, 10 months, 05 Days

Accordingly, the following is submitted:-

- o Mrs. Marykutty Thomas, Assistant Nursing Superintendent is a Group 'A' employee.

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- The age of Mrs. Marykutty Thomas at the time of joining on regular basis was 25 years i.e. below 35 years and her present age is 57 years & 03 months i.e. more than 50 years. As such, she fulfills the conditions to seek voluntary retirement as provided in Regulation 30 (4) of AIIMS Regulations, 2019.
- Vigilance/Legal clearance has been received and no case from vigilance angle/disciplinary proceedings are pending/contemplated against her. (Page 2 & 4)
- She has not executed any bond to serve the Institute on account of being deputed for specialized training/fellowship for studies.

4. In accordance with the Schedule-I - 19 of AIIMS Regulations 2019, the President is the appointing authority for Ad-hoc/Temporary Group A posts. Further, the Governing Body of AIIMS is the appointing authority for Permanent / Regular Group A posts. (Page 6)

5. In view of above, it is proposed that the request of Mrs. Marykutty Thomas, Assistant Nursing Superintendent for seeking **Voluntary retirement w.e.f. 15.11.2023 (AN) may be accepted.**

6. The matter is accordingly submitted to the President, AIIMS being the Chairman of the Governing Body of AIIMS, New Delhi for kind consideration and approval please.

21/09/2023 12:40 PM

KAMAL KISHORE SHARMA
SENIOR ADMINISTRATIVE ASSISTANT

1290

retirement as provided in Regulation 30 (4) of AIIMS Regulations, 2019.

- o Vigilance/Legal clearance has been received and no case from vigilance angle/disciplinary proceedings are pending/contemplated against her. (Page 2 & 4)
- o She has not executed any bond to serve the Institute on account of being deputed for specialized training/fellowship for studies.

4. In accordance with the Schedule-I - 19 of AIIMS Regulations 2019, the President is the appointing authority for Ad-hoc/Temporary Group A posts. Further, the Governing Body of AIIMS is the appointing authority for Permanent / Regular Group A posts. (Page 6)

5. In view of above, it is proposed that the request of Mrs. Marykutty Thomas, Assistant Nursing Superintendent for seeking **Voluntary retirement w.e.f. 15.11.2023 (AN) may be accepted.**

6. The matter is accordingly submitted to the President, AIIMS being the Chairman of the Governing Body of AIIMS, New Delhi for kind consideration and approval please.

21/09/2023 12:40 PM

**KAMAL KISHORE SHARMA
SENIOR ADMINISTRATIVE ASSISTANT, AIIMS**

Note # 4

Mrs. Marykutty Thomas, ANS has given notice of three months on 16.08.2023 to take voluntary retirement from service w.e.f. 15.11.2023 (AN).

She is a Group A employee.

She fulfills the eligibility condition prescribed in Regulation 30(4) of AIIMS Regulations, 2019 for seeking voluntary retirement.

No disciplinary/vigilance case is pending against her.

Further, as per AIIMS Regulations, 2019, the Governing Body is the appointing authority for Group A posts.

In view of above, the proposal for acceptance of Voluntary Retirement of Mrs. Marykutty Thomas, ANS w.e.f. 15.11.2023 (AN) is submitted to the President, AIIMS being the Chairman of the Governing Body.

Also, the said approval will be placed before the Governing Body for ratification.

Submitted for kind consideration and approval of the President, AIIMS please.

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21/09/2023 05:07 PM

KAVITA
ASSISTANT ADMINISTRATIVE OFFICER, AIIMS

Note # 5

22/09/2023 11:58 AM

JOGINDER KUMAR
ADMINISTRATIVE OFFICER, AIIMS

Note # 6

25/09/2023 01:27 PM

JITENDER SODHI
ASSOCIATE PROFESSOR, AIIMS

Note # 7

25/09/2023 02:53 PM

SANJEEV LALWANI
MEDICAL SUPRINTENDENT, AIIMS

Note # 8

26/09/2023 10:44 AM

JOGINDER KUMAR
ADMINISTRATIVE OFFICER, AIIMS

Note # 9

26/09/2023 11:05 AM

DEO NATH SAH
CHIEF ADMINISTRATIVE OFFICER, AIIMS

Note # 10

30/09/2023 01:00 PM

MANISHA SAXENA

-99/N-

1292

DEPUTY DIRECTOR ADMIN, AIIMS

Note # 11

30/09/2023 03:16 PM

DIRECTOR AIIMS SRINIVAS.M
DIRECTOR, AIIMS

Note # 12

Submitted for kind consideration and approval of the President, AIIMS New Delhi, please.

01/10/2023 11:55 PM

SRINIVAS.M
DIRECTOR, AIIMS

(HFM)



1293

Note # 13

FTS NO 8243544-Note for the approval of VRS from service of the Institute in ro Mrs. Marykutty Thomas Assistant Nursing Superintenden AIIMS.pdf

11/10/2023 06:53 PM

MANSUKH MANDAVIYA
HFM, MOHFW

Note # 14

12/10/2023 09:49 AM

DIRECTOR AIIMS SRINIVAS.M
DIRECTOR

Note # 15


13/10/2023 07:04 PM

MANISHA SAXENA
DEPUTY DIRECTOR ADMIN

Note # 16

14/10/2023 05:39 PM

DEO NATH SAH
CHIEF ADMINISTRATIVE OFFICER


16/10/23
AAD
16/10/23
Mr. Leavel

50-1240/05

अखिल भारतीय आयुर्विज्ञान संस्थान

अंसारी नगर, नई दिल्ली-110029

स्थापना अनुभाग (अस्पताल)

1294

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ANSARI NAGAR, NEW DELHI-110029
ESTABLISHMENT SECTION (H)

No. F.34-29/1991-Estt.(H)

Dated:

19 OCT 2023

कार्यालय आदेश/OFFICE ORDER

विषय: श्रीमती मैरीकुट्टी थॉमस, सहायक परिचर्या अधीक्षक को संस्थान की सेवाओं से स्वैच्छिक सेवानिवृत्ति का अनुदान।
Subject: Grant of Voluntary Retirement from the service of the Institute - Mrs. Marykutty Thomas, Assistant Nursing Superintendent.

श्रीमती मैरीकुट्टी थॉमस, सहायक परिचर्या अधीक्षक को उनके उपरोक्त विषय पर दिनांक 16.08.2023 के आवेदन के संदर्भ में सूचित किया जाता है कि सक्षम अधिकारी ने उन्हें सहर्ष 03 महीने की नोटिस अवधि पूर्ण होने के पश्चात् यानी, दिनांक 15.11.2023 (आपराहन) से संस्थान की सेवाओं से स्वैच्छित सेवानिवृत्ति की अनुमति प्रदान की है। तदनुसार, उन्हें, उनके कर्तव्यों से मुक्त कर दिया जायेगा और उनका नाम इस प्रतिष्ठान के रोल से दिनांक 15.11.2023 से काट दिया जायेगा।

With reference to her application dated 16.08.2023 on the subject cited above, Mrs. Marykutty Thomas, Assistant Nursing Superintendent is informed that the competent authority has been pleased to allow her to seek Voluntary Retirement from the service of the Institute w.e.f. 15.11.2023 (A.N.) i.e. the date of completion of 03 months of notice period. Accordingly, she will be relieved of her duties and her name shall stand struck off from the roll of this establishment w.e.f. 15.11.2023.

सभी संबंधित विभागों और अनुभागों से अनुरोध है कि वे आवश्यक नो डिमांड प्रमाण-पत्र समय पर जारी करें ताकि समय के भीतर उनके सेवानिवृत्ति लाभों का निपटान किया जा सके।

All the concerned Departments & Sections are requested to issue the required No Demand Certificate well in time so as to settle her retirement benefits within the time.

उन्हें सलाह दी जाती है कि वह आई-कार्ड, ई.एच.एस. कार्ड एवं बुक और उन्हें जारी की गई अन्य आधिकारिक चीजें, यदि कोई हों, संबंधित अनुभागों/विभागों में जमा कर दें और उनसे नो डिमांड सर्टीफिकेट प्राप्त कर लें।

She is advised to deposit the Identity Card, EHS Card & Books, and other official thing issued to her, if any, to the concerned sections/departments and gets a no demand certificate from them.

(जोगिन्द्र कुमार/JOGINDER KUMAR)

प्रशासनिक अधिकारी (अस्प.)/ADMINISTRATIVE OFFICER (H)

श्रीमती मैरीकुट्टी थॉमस/ Mrs. Marykutty Thomas,
सहायक परिचर्या अधीक्षक/Assistant Nursing Superintendent
6BMCH & ABSICU
Through- The Chief Nursing Officer

Along with 02 sets of pension papers. It is also requested to kindly ensure that his/her details such as Name/ D.o.B. / Father's Name/ Spouse's Name etc. are spelt correctly in Aadhar Card, PAN Card, Bank Account etc., and are same as service record, for smooth disbursement of pensionary benefits.

Copy to:-

1. मुख्य परिचर्या अधिकारी/The Chief Nursing Officer
2. लेखा अनुभाग - II एवं III/Accounts Section II & III (N14042)
3. भण्डार अनुभाग (नि.का.)/The Stores Section (DO)
4. प्रभारी अधिकारी कर्मचारी स्वास्थ्य योजना
The Officer In charge E.H.S. (R-15683)
5. सम्पदा अनुभाग/ Estate Section
6. The AIIMS Co-operative Thrift & Credit Society Ltd.
7. बी.बी. दीक्षित पुस्तकालय /B. B. Dikshit Library
8. कंप्यूटर सुविधा/The Computer Facility
9. लेखा अधिकारी रेंट सेल/The Accounts Officer Rent Cell
10. मुख्य सुरक्षा अधिकारी /The Chief Security Officer
11. सामान्य भविष्य निधि अनुभाग
The G.P.F.Section (G.P.F. No.G -07879)
12. पेंशन प्रकोष्ठ /The Pension Cell.
13. प्रशासनिक अधिकारी (भर्ती)/The Admn. Officer (Recruitment:- DOB:30-05-1966)
14. वार्षिक गोपनीय रिपोर्ट प्रकोष्ठ/The A.C.R. Cell

A no demand Certificate may be issued in his / her favour at an early date but not later than 15 days from the date of retirement. In case, no demand certificate is not received from the concerned sections/departments within the stipulated time, it will be presumed that there is nothing outstanding against him / her, and a final no demand certificate will be issued in his / her favour.

सूचनार्थ/For information

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/43

To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Vimal Thakral, Administrative Officer (Group "A" staff) w.e.f. 31.07.2022 A/N

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/43

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MRS. VIMAL THAKRAL, ADMINISTRATIVE OFFICER (GROUP "A" STAFF) W.E.F. 31.07.2022 (A.N.).

1. INTRODUCTION

Mrs. Vimal Thakral, Administrative Officer vide her letter dated 19.04.2022 had requested for Voluntary Retirement from the Service of the Institute w.e.f. 31.07.2022 on personal reason.

- 1.2. Mrs. Vimal Thakral had joined the Institute on 17.07.1987 and she was due to superannuate on 31.07.2029 (D.O.B is 08.07.1969). She had completed more than 35 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no Vigilance/Disciplinary case pending /contemplated against her.

2. ADMINISTRATIVE COMMENTS:

2.2 In the above context, the following is submitted:

- (i) AIIMS Regulations have no provision of VRS, Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the institute."

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under:

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, return from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.

- (iii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority may consider request for the

curtailment of the period of notice of 3 months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of 3 months.

- (iv) As per Item No.1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority of Group "A" posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since the above employees/officers has completed more than 20 years of service at the Institute, they fulfill the requisites requirements as per the Rules.

In light of the position explained above, finally Hon'ble HFM and considered the proposal for VRS in favour of the above mentioned Officers w.e.f. the date mentioned against each and had accorded approval for Voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put up this up to Governing Body for ratification.

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of Voluntary Retirement (VRS) to Mrs. Vimal Thakral w.e.f. 31.07.2022 (A.N.) is submitted before the Governing Body for consideration & Ex-Post-Facto ratification.

Ref. from F.R.:

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Annex

Reference letter has been received from Mrs. Vimal Thakral, Administrative Officer in the department of Academic Section at this Institute has tendered her application dated 19/04/2022 for seeking voluntary retirement from the service due to personal reason and submitted 3 months notice period to the AIO, New Delhi for his voluntary retirement w.e.f. 31/07/2022. Her request has been forwarded by the competent authority. The Check-list of points for Consideration of Voluntary Retirement is as under:



Part-I ----- General Information.	
Sr.	
1	Name and present designation Mrs. Vimal Thakral
2	Post held including name of establishment Substantive- Administrative Officer
3	Any post, other than the present appointment, held during 6 months prior to the month in which resignation is tendered. None
4	Permanent Residential address Type II / 27, Masjid Moth New Delhi- 110049
5	Date of Joining the Institute. 17/07/1987
6	Whether Confirmed to the post? Confirmed
7	Whether Technical Resignation tendered? If yes, whether applied for the post through proper channel/ NOC obtained. No (Voluntary Retirement) Under Rule 48A (i) (a) of (copy enclosed)
8	Whether the employee has requested to retain lien? Not applicable
Part-II ----- Points to be checked up before accepting Voluntary Retirement	
	The date on which the Govt. Servant has tender his/her resignation/ Voluntary retirement 19/04/2022
1	Duration of the notice period (one month / three months) as per rules. 03 Months
1	If not serving the complete duration of the notice period, specify the amount & receipt number against which Quantum of amount on account of notice period which falls short has been deposited by the Govt. Servant. Serving the complete notice period
1	The date on which the Govt. servant wants to be relieved from service. 31/07/2022
2	Whether under suspension NO
3	Whether the Govt. servant concerned has executed any Bond for serving the Government for a specified number of years on account of his being given specialized training, fellowship/ scholarship for studies or deputed for training whether in India or abroad, an if so, the Bond period is over. Not applicable
4	Time required for filling up the post/ or making alternative arrangements The post shall be filled by the Recruitment Cell and the same is forwarded by the Registrar
5	

Cont... 98

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98/N

3019479

16	Authority competent to accept resignation for VRS i.e. appointing authority..	Governing Body. As per schedule II of AllMS & regulation 20 (copy enclosed)
17	i) Vigilance Clearance. ii) Whether any inquiry or investigation or disciplinary case is pending or contemplated	1. Legal Clearance was obtained on dated 05/05/2022. 2. Vigilance Clearance was obtained on dated 13/05/2022

1. Mrs. Vimal Thakral, Admn. Officer has been working at this Institute since 17/07/1987. She has completed 35 days qualifying service. Her date of birth is 08/07/1969 and she is due for superannuation from the service of this Institute on 31.07.2029 (60 Years). Now Vigilance/ Legal Clearance were obtained (enclosed at Slip "X" & "Y").
2. The Governing Body (Appointing Authority) is the competent authority to permit the Group A and Faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body are fixed at intervals, the Chairman of the Governing Body is authorized to take final decision. Therefore, the proposal may be submitted to the President, AllMS for approval being the Chairman of the Governing Body of the Institute.
3. According to Rule of 10 of CCS (Pension) Rules, if a pensioner who immediately before his/her retirement was a member of the Central Service Group A wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.
4. In accordance with the item No.30 (4) of the AllMS Regulations, 1999 (as amended) Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of Fifty years, if he is in Group A or Group B service or part-time and had entered the service of the Institute before attaining the age of thirty five years and in all other cases after he has attained the age of fifty-five years.
5. According to Regulations No. 35 of the AllMS Regulations, 1999 (as amended) provides as under: "In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of services, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in regard by the Central Government from time to time shall apply to the employees of the Institute".
6. According to the Rule 48 -A of the CCS (Pension), Rules, a Government Servant after completing 35 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than three months in writing to the appointing authority. The appointing authority at its discretion can accept a notice less than 3 months, but commutation of pension can be applied for only after the expiry of normal period of three months. Since, Mrs. Vimal Thakral has completed more than 35 years of service at this Institute and she fulfills the requisite requirement of the Rule- 48-A of the CCS (Pension), Rules.

In view of the above, it is proposed that Mrs. Vimal Thakral, Administrative Officer may be granted Voluntary retirement from the service of the Institute w.e.f. 30/07/2022 (31st July, 2022 being Sunday) (A) as she fulfills the requisite requirement of the Rule-48-A of the CCS (Pension), Rules, subject to the condition that she will be required to take "No Objection Certificate" from the Institute in the event of his accepting commercial employment within one year from the date of her voluntary retirement in accordance with Rule 10 of CCS (Pension Rules, 1972 and Regulation No. 35 of the AllMS Regulations, 1999 (as amended).

The above proposal is, therefore, submitted to the President, AllMS, New Delhi for kind consideration and approval please.

Submitted for kind consideration and approval please.

Blawerne
14/6/22

A.A.O.
Viron
14/6/22

Ag. Do
A.A.O.

Chopra

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/44

To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. R. Santosh, Administrative Officer (Group "A" staff) w.e.f. 13.03.2022 A/N

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/44

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MR. R. SANTOSH KUMAR, ADMINISTRATIVE OFFICER (GROUP "A" STAFF) W.E.F. 13.03.2022 (A.N.).

1. INTRODUCTION

Mr. R. Santosh Kumar, Administrative Officer vide his letter dated 14.12.2021 had requested for Voluntary Retirement from the Service of the Institute w.e.f. 13.03.2022 on personal reason.

- 1.4. Mr. R. Santosh Kumar, had joined the Institute on 13.05.1991 and he was due to superannuate on 31.05.2024 (D.O.B is 17.05.1964). He had completed more than 30 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no Vigilance/Disciplinary case pending /contemplated against her.

2. ADMINISTRATIVE COMMENTS:

- 2.4 In the above context, the following is submitted:

- (i) AIIMS Regulations have no provision of VRS, Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the institute."

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under:

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, return from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.

- (iii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority may consider request for the curtailment of the period of notice of 3 months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative

inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of 3 months.

- (iv) As per Item No.1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority of Group "A" posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since the above employees/officers has completed more than 20 years of service at the Institute, they fulfill the requisites requirements as per the Rules.

In light of the position explained above, finally Hon'ble HFM and considered the proposal for VRS in favour of the above mentioned Officers w.e.f. the date mentioned against each and had accorded approval for Voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put up this up to Governing Body for ratification.

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of Voluntary Retirement (VRS) to Mr. R. Santosh Kumar w.e.f. 13.03.2022 (A.N.) is submitted before the Governing Body for consideration & Ex-Post-Facto ratification.

Ref. from F.R.:

1301

- 91 /N-

Annexure - II

Reference letter has been received from Sh. R. Santosh Kumar, Administrative Officer in the department of Recruitment Cell at this Institute has tendered her application dated 14/12/2021 for seeking voluntary retirement from the service due to personal reason and submitted 3 months notice period to the AIIMS, New Delhi for his voluntary retirement w.e.f. 13/03/2022. His request has been forwarded by the competent authority. The Check-list of points for Consideration of Voluntary Retirement is as under:

Part-I ----- General Information.	
Sr. No.	
1	Name and present designation
2	Post held including name of establishment.
3	Any post, other than the present appointment, held during 6 months prior to the month in which resignation is tendered.
4	Permanent Residential address
5	Date of Joining the Institute.
6	Whether Confirmed to the post?
7	Whether Technical Resignation tendered? If yes, whether applied for the post through proper channel/ NOC obtained.
8	Whether the employee has requested to retain lien?
Part-II ----- Points to be checked up before accepting Voluntary Retirement	
9	The date on which the Govt. Servant has tender his/her resignation/ Voluntary retirement
10	Duration of the notice period (one month / three months) as per rules.
11	If not serving the complete duration of the notice period, specify the amount & receipt number against which Quantum of amount on account of notice period which falls short has been deposited by the Govt. Servant.
12	The date on which the Govt. servant wants to be relieved from service.
13	Whether under suspension
14	Whether the Govt. servant concerned has executed any Bond for serving the Government for a specified number of years on account of his being given specialized training, fellowship/

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— 92 / - N

RECEIVED
आयुक्त कार्यालय, अ.भा.आ.स.
Dy. Director (Admn.) Office, A.I.I.M.S.
29 DEC 2021

17	Authority competent to accept resignation i.e. appointing authority.	The President, AIIMS As per schedule II of AIIMS & regulation 2 (copy enclosed)
18	c) Vigilance Clearance. d) Whether any inquiry or investigation or disciplinary case is pending or contemplated	1. Vigilance Clearance was obtained on dated 21/12/2021. 2. Legal Clearance was obtained on dated 20/12/2021.

GENERAL SECTION
आयुक्त कार्यालय, अ.भा.आ.स.
Dy. Director (Admn.) Office, A.I.I.M.S.
New Delhi-110029
3035310

Sh. R. Santosh Kumar has been working at this Institute since 13/05/1991. He has completed 33 Years and 10 months qualifying service. His date of birth is 17/05/1964. Now Vigilance/ Legal Clearance were obtained (enclosed at Slip "X" & "Y").

Sh. R. Santosh Kumar, Admn. Officer is a Group "A" employee for whom President, AIIMS is competent authority to accept the voluntary retirement.

In view of the above, the request of Sh. R. Santosh Kumar, Admn. Officer to take Voluntary retirement from the service of the Institute may be accepted w.e.f. 13/03/2022 (A.N.) with three months' notice period (from 14/12/2021 to 13/03/2022).

Submitted for kind consideration and approval please.

BB 28/12/21
AAO *Arora* 28/12/21
on leave
AO
- CAO Pl.
AS 28/12/21

DD(A) Submitted for approval of honorable President
AIIMS

आयुक्त कार्यालय, अ.भा.आ.स.
प्राप्त किया
30 DEC 2021
RECEIVED
DIRECTOR OFFICE, A.I.I.M.S.

निदेशक कार्यालय, अ.भा.आ.स.
प्राप्त किया
08 JAN 2022
RECEIVED
DIRECTOR OFFICE, A.I.I.M.S.

Director
[Signature]
President, A.I.I.M.S., Delhi.

Office of the Minister of Health
Computerised
FTS No. 229558
Date 29/12/21

Director
[Signature]
[Signature] 11/1/22
[Signature] 11/1/22

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/45

To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. Manjul Rastogi, Superintendent Engineer (Group "A" staff) w.e.f. 31.12.2020 A/N

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/45

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MR. MANJUL RASTOGI, SUPDT. ENGINEER (GROUP "A" STAFF) W.E.F. 31.12.2020 (A.N.).

1. INTRODUCTION

Mr. Manjul Rastogi, Suptd. Engineer vide his letter dated 26.09.2020 had requested for Voluntary Retirement from the Service of the Institute w.e.f. 21.12.2020 due to visit Australia as his daughter is settled in New Castle.

- 1.5. Mr. Manjul Rastogi had joined the Institute on 09.12.1988 and he was due to superannuate on 30.09.2021 (D.O.B is 28.09.1961). He had completed more than 32 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no Vigilance/Disciplinary case pending /contemplated against her.

2. ADMINISTRATIVE COMMENTS:

2.5 In the above context, the following is submitted:

- (i) AIIMS Regulations have no provision of VRS, Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the institute."

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under:

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, return from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.

- (iii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority may consider request for the curtailment of the period of notice of 3 months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative

inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of 3 months.

- (iv) As per Item No.1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority of Group "A" posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since the above employees/officers has completed more than 20 years of service at the Institute, they fulfill the requisites requirements as per the Rules.

In light of the position explained above, finally Hon'ble HFM and considered the proposal for VRS in favour of the above mentioned Officers w.e.f. the date mentioned against each and had accorded approval for Voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put up this up to Governing Body for ratification.

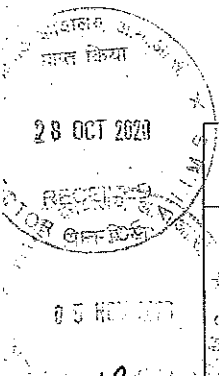
3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of Voluntary Retirement (VRS) to Mr. Manjul Rastogi, w.e.f. 31.12.2020 (A.N.) is submitted before the Governing Body for consideration & Ex-Post-Facto ratification.

Reference letter has been received from Sh. Manjul Rastogi, Supdt. Engineer in the department of ESD at this Institute has tendered her application dated 26.09.2020 for seeking voluntary retirement from the service due to visit Australia as his daughter is settled in New Castle and submitted 3 months notice period to the AIIMS, New Delhi for his voluntary retirement w.e.f. 31.12.2020. His request has been forwarded by the competent authority. The Check-list of points for Consideration of Voluntary Retirement is as under:

Part-I ----- General Information.	
Sr. No.	
1	Name and present designation Sh. Manjul Rastogi, Supdt. Engineer
2	Post held including name of establishment. Substantive- Superintend Engineer, ESD - Establishment Section (D.O.)
3	Any post, other than the present appointment, held during 6 months prior to the month in which resignation is tendered. None
4	Permanent Residential address House No. 82, Sector -4 Urban Estate, Gurgaon 122001
5	Date of Joining the Institute. 09.12.1988
6	Whether Confirmed to the post? Confirmed
7	Whether Technical Resignation tendered? If yes, whether applied for the post through proper channel/ NOC obtained. No (Voluntary Retirement) Under Rule 48A(i) (as of 2018) (copy enclosed)
8	Whether the employee has requested to retain lien? Not applicable
Part-II ----- Points to be checked up before accepting Voluntary Retirement	
9	The date on which the Govt. Servant has tender his/her resignation/ Voluntary retirement. 26.09.2020
10	Duration of the notice period (one month / three months) as per rules. 03 Months
11	If not serving the complete duration of the notice period, specify the amount & receipt number against which Quantum of amount on account of notice period which falls short has been deposited by the Govt. Servant. Serving the complete notice period
12	The date on which the Govt. servant wants to be relieved from service. 31.12.2020
13	Whether under suspension NO
14	Whether the Govt. servant concerned has executed any Bond for serving the Government for a specified number of years on account of his being given specialized training, fellowship/ scholarship for studies or deputed for training whether in India or abroad, an if so, the Bond period is over. Not applicable
15	Time required for filling up the post/ or making alternative arrangements The post shall be filled by the Recruitment Cell and the same is forwarded by the C.A.O

1306 - 94 / - N



17	Authority competent to accept resignation i.e. appointing authority.	The President, AIIMS <i>as per Schedule II of AIIMS Regulations 2019 (Copy enclosed)</i>
18	a) Vigilance Clearance. b) Whether any inquiry or investigation or disciplinary case is pending or contemplated	1. Vigilance Clearance was obtained on dated 21/10/2020. 2. Legal Clearance was obtained on dated 6/10/2020.

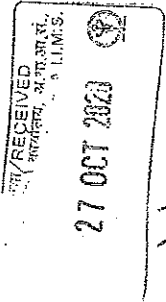
303/863
Slip 'X' & 'Y'

Sh. Manjul Rastogi, Supdt. Engineer has been working at this Institute since 09.12.1988. He has completed 32 Years qualifying service. His date of birth is 28.09.1961. Now Vigilance/ Legal Clearance were obtained (enclosed at Slip "X" & "Y").

Sh. Manjul Rastogi, Supdt. Engineer is a Group "A" employee from whom President, AIIMS is competent authority to accept the voluntary retirement.

In view of the above, the request of Sh. Manjul Rastogi, Supdt. Engineer to take Voluntary retirement from the service of the Institute may be accepted w.e.f. 31.12.2020 (A.N.) with three months notice period (from 26.09.2020 to 25.12.2020).

Submitted for kind consideration and approval please.



Arora
23/10/20

AAO
Chaudhary
23/10/20

Arora
24/10/2020
A.O./OO

मोहोदय अथवा

Arora
26/10/2020

DD(A)

Arora
27/10/2020

Director
Arora
28/10/2020

President
Arora

Director
Arora
7/11/2020

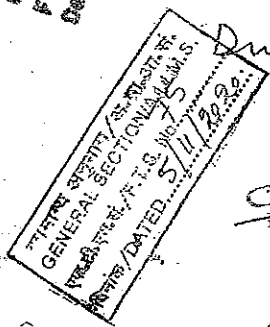
Pl put up draft order

Arora
7/11/2020

AAO
Arora
9/11/2020

Mrs. Syahi
Arora
10/11/2020

to the Minister of Health
Computerised
FTS No. 10588
Date 24/11/2020



Arora
A.O.C./O

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/46

To consider the proposal of voluntary retirement from the service of the institute in respect of Mrs. Neelam D. James, Supt. Physiotherapist (Group "A" staff) w.e.f. 06.05.2020 A/N

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/46

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MRS. NEELAM D. JAMES, SUPDT. PHYSIOTHERAPIST (GROUP "A" STAFF) W.E.F. 06.05.2020 (A.N.).

1. INTRODUCTION

Mrs. Neelam D. James, Supdt. Physiotherapist vide her letter dated 07.02.2020 had requested for Voluntary Retirement from the Service of the Institute w.e.f. 06.05.2020 on personal reason.

- 1.3. Mrs. Neelam D. James, Supdt. Physiotherapist had joined the Institute on 17.02.1988 and she was due to superannuate on 31.03.2021 (D.O.B is 05.03.1961). She had completed more than 32 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no Vigilance/Disciplinary case pending / contemplated against her.

2. ADMINISTRATIVE COMMENTS:

2.3 In the above context, the following is submitted:

- (i) AIIMS Regulations have no provision of VRS, Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the institute."

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under:

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, return from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.

- (iii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority may consider request for the

curtailment of the period of notice of 3 months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of 3 months.

- (iv) As per Item No.1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority of Group "A" posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since the above employees/officers has completed more than 20 years of service at the Institute, they fulfill the requisites requirements as per the Rules.

In light of the position explained above, finally Hon'ble HFM and considered the proposal for VRS in favour of the above mentioned Officers w.e.f. the date mentioned against each and had accorded approval for Voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put up this up to Governing Body for ratification.

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of Voluntary Retirement (VRS) to Mrs. Neelam D. James w.e.f. 06.05.2020 (A.N.) is submitted before the Governing Body for consideration & Ex-Post-Facto ratification.

1309

36/N-

Annexure - IV

Ref. from pre page: As per remarks of AO (DO), the same is re-submitted with Check points for Consideration of Voluntary Retirement.

Sr. No.	Part-I ----- General Information.	
1	Name and present designation	Mrs. Neeelam D. James, Supdt. Physiotherapist
2	Post held including name of establishment.	Substantive- Supdt. Physiotherapist in the Department of Orthopedics -- Establishment Section (D.O.)
3	Any post, other than the present appointment, held during 6 months prior to the month in which resignation is tendered.	None
4	Permanent Residential address	Qrt. No. 321, Ganpati Apartment Plot No. 6, Section -9, Dwarka, New Delhi
5	Date of Joining the Institute.	17.02.1988
6	Whether Confirmed to the post?	Confirmed
7	Whether Technical Resignation tendered? If yes, whether applied for the post through proper channel/ NOC obtained.	No (Voluntary Retirement)
8	Whether the employee has requested to retain lien?	Not applicable
Part-II ----- Points to be checked up before accepting Voluntary Retirement		
9	The date on which the Govt. Servant has tender his/her resignation/Voluntary retirement	07.02.2020
10	Duration of the notice period: (one month / three months) as per rules	03 Months
11	If not serving the complete duration of the notice period, specify the amount & receipt number against which Quantum of amount on account of notice period which falls short has been deposited by the Govt. Servant	Serving the complete notice period
12	The date on which the Govt. servant wants to be relieved from service	06.05.2020 (A.Y.)
13	Whether any inquiry or investigation or disciplinary case is pending or contemplated.	Legal Clearance was obtained on dated 25/2/2020 (F/O)
14	Whether under suspension	NO
15	Whether the Govt. servant concerned has executed any Bond for serving the Government for a specified number of years on account of his being given specialized training, fellowship/ scholarship for studies or deputed for training whether in India or abroad, and if so, the Bond period is over	Not applicable
16	Time required for filling up the post/ or making alternative arrangements	The post shall be filled by the Recruitment Cell and the same is forwarded by the HOD, Orthopedics.

1310

37/- N

17	Authority competent to accept resignation i.e. appointing authority.	The President, AIIMS
18	Vigilance Clearance.	Vigilance Clearance was obtained on dated 04.03/2020 (slip A)

"Mrs. Neelam D. James, Supdt. Physiotherapist is a Group 'A' employee from whom President, AIIMS is competent authority to accept the voluntary retirement.

In view of the above, the request of Mrs. Neelam D. James, Supdt Physiotherapist to take Voluntary retirement from the service of the Institute may be accepted w.e.f. 06.05.2020 (A.N.) with three months notice period (from 7.2.20 to 06.05.20).

Submitted for kind consideration and approval please.

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31-5-20

13/3/20

AAO
13/3/20

A.O (600)

14/3/20

16/3/2020

18/3

CHIEF OFFICER
FILE/LETTER RECEIVED ON
16 MAR 2020
DY. NO. AIIMS, NEW DELHI-110029

17 MAR 2020

C/O

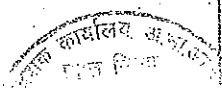
DD(A)

Director
19/3/2020

President

Director

4/4/2020



NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/47

To consider the proposal of voluntary retirement from the service of the institute in respect of Mr. Vinod Kumar Sharma, Executive Engineer (Group "A" staff) w.e.f. 30.04.2022 A/N

NOTE FOR THE GOVERNING BODY

Item No. G.B./160/47

TO CONSIDER THE PROPOSAL OF VOLUNTARY RETIREMENT FROM THE SERVICE OF THE INSTITUTE IN RESPECT OF MR. VINOD KUMAR SHARMA, EXECUTIVE ENGINEER (GROUP "A" STAFF) W.E.F. 30.04.2022 (A.N.).

1. INTRODUCTION

Mr. Vinod Kumar Sharma, Executive Engineer vide his letter dated 29.01.2022 had requested for Voluntary Retirement from the Service of the Institute w.e.f. 30.04.2022 due to personal reasons.

- 1.6. Mr. Vinod Kumar Sharma, had joined the Institute on 08.12.1993 and he was due to superannuate on 31.07.2023 (D.O.B is 05.07.1963). He had completed more than 28 years of qualifying service of this Institute and was fulfilling the requisite condition for voluntary retirement. There was no Vigilance/Disciplinary case pending /contemplated against her.

2. ADMINISTRATIVE COMMENTS:

- 2.6 In the above context, the following is submitted:

- (i) AIIMS Regulations have no provision of VRS, Regulation No. 35 of the AIIMS Regulations, 2019 has provision as under:

"In respect of matters not provided for in these regulations, the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the institute."

- (ii) Regulation 30 (4) of AIIMS Regulation, 2019 provides as under:

"Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, return from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years and in all other cases after he has attained the age of fifty-five years.

- (iii) The Rule 43 of CCS (Pension) Rules, 2021 stipulates that a Government after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority may consider request for the curtailment of the period of notice of 3 months on merits and if it is satisfied that the

curtailment of the period of notice will not cause any administrative inconvenience, the appointing authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of 3 months.

- (iv) As per Item No.1 (ii) of the Schedule II under AIIMS Regulations, 2019, the Appointing Authority of Group "A" posts at AIIMS, New Delhi is Governing Body, therefore, in this case, Governing body is the competent authority to grant permission for voluntary retirement from the service of the Institute.

Hence, in this case provisions of Rule 43 of CCS (Pension) Rules, 2021 are applicable. Since the above employees/officers has completed more than 20 years of service at the Institute, they fulfill the requisites requirements as per the Rules.

In light of the position explained above, finally Hon'ble HFM and considered the proposal for VRS in favour of the above mentioned Officers w.e.f. the date mentioned against each and had accorded approval for Voluntary retirement in his capacity as Chairman, Governing Body, AIIMS, New Delhi with directions to put up this up to Governing Body for ratification.

3. APPROVAL SOUGHT

In view of the above, the approval accorded by Hon'ble President, AIIMS in his capacity as Chairman of the Governing Body, AIIMS, New Delhi for grant of Voluntary Retirement (VRS) to Mr. Vinod Kumar Sharma, w.e.f. 30.04.2022 (A.N.) is submitted before the Governing Body for consideration & Ex-Post-Facto ratification.

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Annexure - V

Ref. from F.R.:

Reference letter has been received from Sh. Vinod Kumar Sharma, Executive Engineer AC & R in the department of Engineering Section at this Institute has tendered her application dated 29/01/2022 for seeking voluntary retirement from the service due to personal reason and submitted 3 months notice period to the AIIMS, New Delhi for his voluntary retirement w.e.f. 30/04/2022. His request has been forwarded by the competent authority. The Check-list of points for Consideration of Voluntary Retirement is as under:



सर्वेभ्यो चतुर्भ्योऽपि
अ० भा० आ० सं०
A. I. I. M. S.

Part-I ----- General Information.	
Sr.	Sh. Vinod Kumar Sharma
1	Name and present designation
2	Post held including name of establishment
3	Substantive- Executive Engineer AC&R
4	None
5	Any post, other than the present appointment, held during 6 months prior to the month in which resignation is tendered.
6	Permanent Residential address
7	House No.301/12, Jawahar Nagar, New Rly Road, Gurgaon Pin- 122001 (Haryana) City Thana, Gurgaon
8	Date of Joining the Institute.
9	08/12/1993 (F.N.)
10	Whether Confirmed to the post?
11	Confirmed
12	Whether Technical Resignation tendered? If yes, whether applied for the post through proper channel/ NOC obtained.
13	No (Voluntary Retirement)
14	Under Rule 48-A (i) (a) of (copy enclosed)
15	Whether the employee has requested to retain lien?
16	Not applicable
Part-II ----- Points to be checked up before accepting Voluntary Retirement	
9	The date on which the Govt. Servant has tender his/her resignation/ Voluntary retirement
10	29/01/2022
10	Duration of the notice period (one month / three months) as per rules.
11	03 Months
11	If not serving the complete duration of the notice period, specify the amount & receipt number against which Quantum of amount on account of notice period which falls short has been deposited by the Govt. Servant.
12	Serving the complete notice period
12	The date on which the Govt. servant wants to be relieved from service.
13	30.04.2022
13	Whether under suspension.
14	NO
14	Whether the Govt. servant concerned has executed any Bond for serving the Government for a specified number of years on account of his being given specialized training, fellowship/ scholarship for studies or deputed for training whether in India or abroad, an if so, the Bond period is over.
15	Not applicable
15	Time required for filling up the post/ or making alternative arrangements:
16	The post shall be filled by the Recruitment Cell and the same is forwarded by the C.A.O
16	Authority competent to accept resignation for VRS i.e. appointing authority,
17	Governing Body As per schedule II of AIIMS & regulation, 2011 (copy enclosed)
17	e) Vigilance Clearance.
18	1. Legal Clearance was obtained on dated 08/02/2022.
18	2. Vigilance Clearance was obtained dated 14/02/2022.
18	f) Whether any inquiry or investigation or disciplinary case is pending or

2. Sh. Vinod Kumar Sharma, Executive Engineer AC &R has been working at this Institute since 08/2/1993. He has completed 28 Years and 04 months 22 days qualifying service. His date of birth is 05/07/1963 and he is due for superannuation from the service of this Institute on 31.07.2023 (60 Years). Now Vigilance/ Legal Clearance were obtained (enclosed at Slip "X" & "Y").

3. The Governing Body (Appointing Authority) is the competent authority to permit the Group A and Faculty members to seek voluntary retirement from the service of the Institute. Since, the meeting of the Governing Body are fixed at intervals, the Chairman of the Governing Body is authorized to take final decision. Therefore, the proposal may be submitted to the President, AIIMS for approval being the Chairman of the Governing Body of the Institute.

4. According to Rule of 10 of CCS (Pension) Rules, if a pensioner who immediately before his/her retirement was a member of the Central Service Group A wishes to accept any commercial employment before the expiry of one year from the date of his/her retirement, he/she shall obtain the previous sanction of the Government of such acceptance by submitting an application in Form-25.

F/D

5. In accordance with the item No.30 (4) of the AIIMS Regulations, 1999 (as amended) Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of Fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty five- years and in all other cases after he has attained the age of fifty-five years.

F/C

6. According to Regulations No. 35 of the AIIMS Regulations, 1999 (as amended) provides as under:- "In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general condition of services, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute".

F/B

According to the Rule 48 -A of the CCS (Pension), Rules, a Government Servant after completing 20 years of qualifying service can seek voluntary retirement from the service by giving notice of not less than 3 months in writing to the appointing authority. The appointing authority at its discretion can accept a notice of less than 3 months, but commutation of pension can be applied for only after the expiry of normal notice period of three months. Since, Sh. Vinod Kumar Sharma has completed more than 28 years of service at this Institute and he fulfils the requisite requirement of the Rule- 48-A of the CCS (Pension), Rules.

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21 FEB 2022 RECEIVED DIRECTOR OFFICE

In view of the above, it is proposed that Sh. Vinod Kumar Sharma, Executive Engineer may be granted Voluntary retirement from the service of the Institute w.e.f. 30/04/2022 (A.N.), as he fulfils the requisite requirement of the Rule-48-A of the CCS (Pension), Rules, subject to the condition that he will be required to take "No Objection Certificate" from the institute in the event of his accepting any commercial employment within one year from the date of his voluntary retirement in accordance with the Rule 10 of CCS (Pension) Rules, 1972 and Regulation No. 35 of the AIIMS Regulations, 1999 (as amended).

The above proposal is, therefore, submitted to the President, AIIMS, New Delhi for kind consideration and approval please.

Submitted for kind consideration and approval please.

18 FEB 2022 RECEIVED Director (Admin.) Office, AIIMS

Amu... 18/2/22

AO 18/2/22

AO (OO) 18/2/22

DDLA

submitted for approval of President AIIMS.

19/02/2022

To the Minister of Health, Computerised FTS No. 543418 Date 20/2/2022

President, A.I. I.M.S., Delhi

AO 27/2/22

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/48

**To consider the minutes of the 121st Academic Committee
Meeting held on 09.02.2023 at AIIMS, New Delhi**

NOTE FOR THE GOVERNING BODYItem No. GB/160/48

PROPOSAL: TO CONSIDER THE MINUTES OF THE 121st ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

INTRODUCTION:

The Governing Body at its meeting held on 18th September, 1997 while considering the action taken on the minutes of the Governing Body held on 4th April, 1997 observed as under:

“Noted: with regard to the action taken under Item GB(1), the Governing Body observed that **all decision of the Standing Committee of the Institute having financial implications, should be brought forth before the Governing Body as an agenda item**”.

ADMINISTRATIVE COMMENTS:

The minutes of the Academic Committee meeting held on 09.02.2023 are placed before the Governing Body for their approval except the item(s) having financial implications, which shall also be placed in the forthcoming Standing Finance Committee separately.

APPROVAL SOUGHT:

In view of the above, the minutes of the Academic Committee meeting held on 09.02.2023 are placed before the Governing Body for its consideration and approval. The Item(s) having financial implications i.e. Item No. A/C-5, A/C-15 to 17, A/C-20 to 21 & A/C-23 to 28, shall also be placed in the forthcoming Standing Finance Committee as separate agenda items. The same shall be again considered by the Governing Body.

This has approval of Director, AIIMS, New Delhi.


REGISTRAR



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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029

No.F.5-19/2023-Acad.II

Dated the: -23.08.2023

OFFICE MEMORANDUM

Subject:- Minutes of the 121st meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

A copy of the approved minutes of the 121st Meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi is circulated to the all the members of the Standing Academic Committee for their kind information.

Dr. M. Srinivas
(DR. M. SRINIVAS)
DIRECTOR &
MEMBER-SECRETARY
(Academic Committee)

Encls: As above

Distribution:-

The Chairman and all the Members of the Academic Committee.



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All India Institute of Medical Sciences, New Delhi
Minutes of the 121st Academic Committee Meeting
Held on 9th February 2023 at 2.00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi

The following members attended the meeting

1. Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences- Chairperson
2. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.- Member
3. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
4. Dr Atul Kumar, Director General Health Services, MOHFW, GOI- Member (Online)
5. Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress Association, Kolkata- Member (Online)
6. Dr M Srinivas, Director AIIMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University and Secretary Higher Education, Ministry of education, GOI could not attend the meeting.

Following were also present in the meeting

- Dr M Bajpai, Dean (Academics)
- Dr Kaushal K Verma, Dean (Research)
- Dr VL Kumar, Dean (Exams)
- Shri N K Sharma, Sr FA
- Dr Rajeev Kumar, Associate Dean (Academics)
- Dr Vineet Ahuja, Assoc Dean (Research)
- Dr Naval K Vikram, Associate Dean (Exams)
- Dr Sanjeev Lalwani, Registrar Academics

The Chairperson welcomed the members to the meeting.

Item No. 1: Minutes of the 120th Academic Committee meeting held on 24/06/2022

The minutes of the previous meeting had been circulated to all members by email. The minutes were confirmed and approved.

It was informed that letters had been received from Dr Atul Kumar (member Academic Committee) and faculty members in response to agenda item no. 3 of the meeting. It was decided that the concerned agenda was to be discussed again in this meeting, the correspondence should be discussed with it.

Item No. 2: Action taken on minutes of the 120th Academic Committee meeting

Action taken on the minutes of 120th Academic Committee meeting was noted.



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Item No. 3: To consider the report of the sub-committee of the Academic Committee, constituted to examine the representations by 27 faculty members regarding the approved guidelines for functioning of centers, formation of divisions and units at AIIMS, New Delhi.

In its previous meeting, the Academic Committee had constituted a subcommittee to examine the representations by faculty members. The subcommittee comprising of Dr Pranjal Modi and Dr Prem Nair met on 11th December 2022.

The report of the sub-committee constituted in the previous meeting of the Academic Committee was presented. The letters received from Dr Atul Kumar (member Academic Committee) and faculty members in response to the previous meeting of the Academic Committee were also noted. The subcommittee had recorded the following:

- Reviewed the minutes of the Academic Committee, the representations made by the faculty members, previous orders of the Institute in this regard, and personal files of the faculty concerned.
- The committee noted that the appointment letters mention that the faculty are appointed at specific centers. This had also been confirmed by the aggrieved faculty members personally during the meeting of the Academic Committee.
- It noted that there was an established process for transfer of faculty from centers to other departments or between departments.
- Faculty appointed at posts in centers are not a part of any other department unless they have been transferred to these departments following due process.
- For many posts, there was limited scope for academic growth in the center. This was being addressed by allowing the faculty to work in departments in the main hospital. This is recommended but does not create a right for the faculty to claim to be a part of the department in the main hospital.
- There was a need to cater to the administrative aspirations of the faculty by providing them opportunities to head a unit, division or department. The committee discussed that such provisions should be enabled in the interest of the faculty at posts in centers. At the same time, the interests of faculty members who had not made any representations must also be considered.
- The committee decided that faculty appointed at posts in the center should primarily work in that center but be provided academic and research opportunities through rotation in main departments.
- They must be supported, if required, for clinical responsibilities in the center by faculty in the corresponding main department.
- They cannot claim administrative seniority in the main department but chiefs of centers, in discussion with the faculty in those centers, should consider creation of units, divisions or departments within the centers to enable the faculty to become administrative heads. Such units or divisions may also be created by combining faculty of similar specialties in the center.
- The centers should also review the need for stand-alone posts for future appointments.
- The committee also noted that there was a significant need and potential to develop a multi-organ retrieval and transplant unit within AIIMS, New Delhi. Many of the faculty in centers have the training and skills to contribute to this important



responsibility and they may consider creation of such a department or facility.

The committee also reviewed individual faculty members and made the following recommendations:

Posts	Suggestions
Anaesthesiology (Dr. RPC) Dr. Dilip Shende Dr. Renu Sinha Dr. Arshad Ayub Dr. Kanil Ranjish Kumar	<ul style="list-style-type: none">• There is sufficient manpower and work in the centre to function as a department• Work rotation in main department should be allowed• May be permitted to guide MD students from main department• Can start fellowships as academic program
Ocular Microbiology (Dr. RPC) Dr. Nishat Hussain Ahmed Ocular Pathology (Dr. RPC) Dr. Seema Sen, Professor	<ul style="list-style-type: none">• Consider creation of units/divisions either alone or by combining specialities• Work rotation in main department should be allowed• May be permitted to guide MD students from main department• Review need for these posts for future appointments
Ocular Pharmacology (Dr. RPC) Dr. T. Velpandian Dr. Nabanita Halder	<ul style="list-style-type: none">• Consider creation of a unit• Work rotation in main department should be allowed• May be permitted to guide MD students from main department• Review need for these posts for future appointments
Radiodiagnosis (Dr. RPC) Dr. Sanjay Sharma	<ul style="list-style-type: none">• Work rotation in main department should be allowed• May be permitted to guide MD students from main department• Review need for this post for future appointments
Trauma Surgery (JPNATC) Dr. Biplab Mishra	<ul style="list-style-type: none">• Trauma surgery is a core specialty in Trauma Centre• Should consider conversion into a department of Trauma Surgery, JPNATC
Paediatric Surgery (JPNATC) Dr. Shilpa Sharma Urology (JPNATC) Dr. Siddharth Jain OBGYN (JPNATC) Dr. Garima Kachhawa	<ul style="list-style-type: none">• Work rotation in main department should be allowed• May be permitted to guide PG students from main department• Review need for these posts for future appointments• Consider creation of units/divisions either alone or by combining specialities or by creation of a multi-organ transplant unit in JPNATC
Radiodiagnosis (JPNATC) Dr. Atin Kumar Dr. Shivananda G.	<ul style="list-style-type: none">• Consider creation of unit/division of Trauma Radiology within JPNATC• Work rotation in main department should be allowed• May be permitted to guide MD students from main department• May consider starting a Fellowship course
Emergency Medicine (JPNATC) Dr. Sanjeev Bhoi	<ul style="list-style-type: none">• Emergency Medicine is a core specialty in Trauma Centre• Consider conversion into a department of Trauma Medicine, JPNATC• May be permitted to guide PG students from main department• May consider starting a Fellowship course
Nephrology (JPNATC) Dr. Soumita Bagchi	<ul style="list-style-type: none">• Work rotation in main department should be allowed• May be permitted to guide PG students from main department• Review need for this post for future appointments



	<ul style="list-style-type: none">• Consider creation of unit/division or creation of a multi-organ transplant unit in JPNATC
Forensic Medicine (JPNATC) Dr. Adarsh Kumar Neuroanaesthesia (JPNATC) Dr. Niraj Kumar Dr. Ashish Bindra Dr. Gyaninder Pal Singh Critical and Intensive Care (JPNATC) Dr. Navdeep Sokhal Dr. Keshav Goyal	<ul style="list-style-type: none">• These are core specialties in Trauma Centre• Consider conversion into departments or divisions• Work rotation in main department may be allowed• May be permitted to guide PG students from main department• May consider starting Fellowship courses
Pediatrics (Neonatology) in CTVS (CTC) Dr. Ramesh P. Menon	<ul style="list-style-type: none">• Work rotation in main department should be allowed• May be permitted to guide PG students from main department• Review need for this post for future appointments
Biochemistry (NSC) Dr. Ashok Sharma	<ul style="list-style-type: none">• Work rotation in main department should be allowed• May be permitted to guide PG students from main department• Review need for this post for future appointments
Anaesthesiology (CDER) Dr. Devlina Goswami Dr. Dalim Kumar Baidya	<ul style="list-style-type: none">• Consider creation of a unit/division in CDER• Work rotation in main department should be allowed• May be permitted to guide PG students from main department• Review need for this post for future appointments

Dr VK Shukla suggested that headship in the department should be considered through open selection, this shall address the concerns of various faculty members. Dr Pranjali Modi said that everyone wants to work in the main department but specialities are to be developed such as paediatric trauma and these specialities may mature and established over a period of time. Trauma Centre is ideal for multi-speciality approach in patient care and can also contribute to organ donation and transplant activities. Services/specialties such as Paediatric trauma/ trauma anaesthesia etc should be started by faculty appointed at centre. Academic and limited clinical access for limited period can be allowed for faculty of centres for the main departments but not indefinite access and such things must be clearly defined in hours/day per week, however their primary responsibility shall remain with the centre or place of appointment as per advertisement and appointment letter. APAR/ACR shall be written by Chief of the centre or head of department in case there is established department is at centre (eg CNC). He further said that work must be assigned to faculty at centre and faculty must show commitment. Dr M Srinivas also said that similar issues are also related to NCI Jhajjar and decision of the committee shall also be applicable to NCI Jhajjar. Dr M Bajpai suggested that Trauma Centre is a multidisciplinary centre and this should be a state of art centre for which faculty appointed at centre must strive for. Dr V L Kumar said that faculty members who are working in the centres since long should have established the speciality at centres and any transfer to main department shall create unrest in department and among students. Faculty of centres should develop their own speciality and support can be provided for same. Dr K K Verma said that faculty of main department is not interested



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to work in centre.

It was decided that primary responsibility of faculty shall be at centre at which they are appointed and academic interest is to be protected by providing academic facilities wherever necessary.

The faculty members who are working in the centre's may come to work in the main department as per clause of 1.1 to 1.5 of guidelines for functioning of centre's at AIIMS, New Delhi approved by Governing Body (Annexure-I).

The report of the sub-committee was accepted.

Item No. 4: Award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes

The proposal of award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes was discussed and approved.

Item No. 5: Payment of stipend/salary to Foreign National Students and Creation of supernumerary seats for Foreign National Students with provision for salary/stipend.

The proposal was discussed and approved as under:

- The 21 seats recommended for creation by the Dean's Committee may be approved for future appointment of Foreign National candidates.
- All future vacancies to be advertised based on the seats approved through Academic Committee and Governing Body, subject to a ceiling of 54 seats for MD/MS and 12 seats for DM/MCh as approved by the SFC.
- Not more than 20% of total Foreign National seats should be filled by citizens of any single country.
- Sponsored seats must be considered for Indian Nationals sponsored by Government (Central/State), Armed and paramilitary forces etc. but not private institutions.
- The bond amount to be filled by Foreign National students should be equivalent to the total stipend they receive from AIIMS during their training and should be payable to AIIMS if they fail to fulfill the bond requirements.
- The following eligibility criteria were also approved:

Eligibility for seats created for Foreign national students:

- Foreign national students are to be considered only against the seats advertised under the "Foreign nationals" category.
- To be eligible for "Foreign nationals" category seats, the applicants must:
 - Not be eligible for any other category of seats
 - Not be a citizen of India
 - Must have passed the qualifying exam either from a foreign institution or as a Foreign National if passed from an Indian institution.
- All other criteria will be the same as existing for open, general category candidates.
- Applicants should be sponsored by their governments. Their government will obtain undertaking from these students to return back to the country after completing their course from AIIMS and serve in their country for at least three years after completion of course.



- The candidates will submit a bond to pay to AIIMS, a sum equivalent to the total stipend received from AIIMS, in case they don't work in their own country for three years after completion of training.
- Stipend at a fixed rate of Rs 78764 per month for MD/MS and Rs 95050 per month for DM/MCh students will be paid.

Eligibility for Sponsored category seats:

- Only Indian citizens will be eligible for these seats
- The existing requirement that "A state Government can sponsor candidates only for those postgraduate (MD/MS/MDS) courses which are not available in the state" may be deleted.
- Only candidates who provide proof that they will continue to receive salary/stipend from the sponsoring organization for the entire tenure of training AND will return to work in the sponsoring organization will be eligible.
- Sponsored candidates may apply for more than one specialty in MD/MS/MDS/6-yr DM/MCh program. Seat allocation will be through counselling based on merit for allocation of highest available choice within the sponsored seats only.
- In case the sponsorship is for a specific subject/institution, it will be the responsibility of the candidate to apply only for subjects that he/she has been sponsored for.
- All other criteria will be the same as existing for sponsored candidates. AIIMS, New Delhi will not pay any stipend/salary to sponsored candidates.

Item No. 6: Grant of thesis allowance to Senior Residents (Academic DM/M.Ch) and penalties for delay in submission of thesis and protocol at AIIMS, New Delhi.

The proposal of grant of thesis/dissertation allowance to the Senior Residents (Academic) who are doing DM/M.Ch courses in various specialties in AIIMS was discussed. Dr V.K Shukla said that 6 monthly review report shall be made stringent and shall ensure adequate progress of work. Dr K K Verma and Dr M Srinivas said that continuous and timely monitoring is important. Dr Prem Nair suggested that presentation of work in conference and publication should be encouraged. The proposal of thesis allowance and timeline as proposed above was accordingly approved.

- DM/M.Ch (3 year) students would be provided one thesis grant equal to that provided to MD/MS students after submission of thesis.
- DM/M.Ch (direct 6 year course) students would be provided two such grants.
- No thesis grant will be allowed to Sponsored/Foreign National candidates.
- DM/M.Ch (3 year students shall be required to get their plan of thesis protocol approved by the departmental faculty and submit it to Academic Section within 4 months of date of registration.
- Relaxation may be granted by the Dean on merit of each case for two months. If a candidate fails to submit the thesis protocol within the prescribed period his/her



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registration may be cancelled/extended. However during extension period, hostel shall not be provided.

- DM/M.Ch (6 year) will continue to require 2 thesis with protocol, thesis submission and exams as presently are being done.
- Both thesis could be submitted together with the second thesis deadline.

Item No. 7: Framing of policy for submission of thesis protocol by the students of M.Sc / M.Sc Nursing/ M.Biotechnology courses.

It was decided that MSc students will be required to submit their thesis protocol within 6 months of joining and M Biotechnology students within 1 year of joining. Delay beyond these periods would result in deferment of exams and increase in duration of the course by 6 months. For all courses, hostel accommodation shall not be allowed if the period of registration/ exam has been delayed due to delayed submission of protocol, thesis or extraordinary leave except in cases of extension on medical grounds.

Item No. 8: Framing of policy to bring uniformity in leave rules in MSc/M.Sc Nursing/ M. Biotechnology courses.

The proposal was discussed and approved that leave policies for MSc/M Biotechnology courses will be similar to those of JRs and allowance of leave with special exemptions to be approved by the Dean (A) and Director on a case-to-case basis. The leaves of one year cannot be carried forwarded to another year.

Item No. 9: Matters relating to B. Sc (OT Technology) program

The proposal was discussed and approved as under:

- Duration of internship should be increased to one year with rotation/posting policy as suggested.
- Stipend of Rs. 500 per month for the duration of 3 years of training and Rs. 10,250 (or as revised from time to time) for internship, similar to other such programs at AIIMS, New Delhi shall be given, subject to approval of SFC.
- Out of the 20 approved seats per year, all 20 seats may be advertised.

Item No. 10: Request to consider the proposal to reserve two seats for in-service Nursing Tutors for M. Sc Nursing Course at College of Nursing at AIIMS, New Delhi

The proposal was discussed and approved as under

- Two seats for M.Sc Nursing (one in M.Sc Paediatric Nursing and one in M.Sc in Oncology Nursing) shall be created under In-service category.
- In-service Nursing staff of AIIMS New Delhi including Tutors shall be eligible for the aforesaid seats and the admissions will be done strictly in order of merit through competitive entrance examination.

Item No. 11: Changes in the scheme of B.Sc.(Hons) Nursing/ B.Sc. Post Basic Nursing Examination



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It was informed that the changes in the scheme of examination for Academic courses in College of Nursing has been implemented for Batch-2021 onwards. In these rules, it is stated that a candidate who fails in two or less number of papers in supplementary exam will be promoted to the second year. She will be allowed to appear for previous year papers in which she has failed, in the next regular examination. For the 2nd year examination, the candidate will be allowed to appear for final exam only after she has passed in all the subjects of 1st year.

It was noted that the regular exams for 1st and 2nd year are held at the same time. In order to implement the above point, the exams of 2nd year will have to be held at a time after the results of exams for 1st year are declared. The Principal College of Nursing was asked to suggest how this could be done and it was informed that as per the Indian Nursing Council examination guidelines vide F.No.22-10/Univ-2019-INC dated 18.04.2019, a candidate who fails can be permitted for admission to next year. However, the candidate shall have to clear all the previous examinations before appearing in final year examination.

The matter was perused by the Academic Committee and it was decided that separate exams may be held for the few candidates who have to take exams of both years such that they can attempt the previous year's exam before they take the current year's exam.

Item No. 12: Proposal for adding "UGC-NET" as a desired qualification in Ph.D prospectus

The proposal was discussed and was approved to include "UGC-NET" under heading desired qualification in Ph.D. admission.

Item No. 13: Regarding changes in selection criteria of Dr. O.P. Ghai Medal for best Senior Resident in the Department of Paediatrics

The proposal was discussed and the following guidelines were approved for selection of the above award.

- The recipient of the Gold Medal will be senior resident (DM or Non Academic) working in the Department who should have completed at least 2 years of senior residency.
- The gold medal will be awarded in recognition of his/her holistic performance in clinical care, teaching and research. Innovative work, team spirit, contribution towards managerial tasks, communication to patients and their families and other activities of the department will be considered.
- The recipient shall be selected by the faculty of the department by calling applications on a structured proforma and interviewed by three senior most faculty members.
- The award will consist of a Gold Medal (made to standards by the Office of the Dean) and a certificate.

Item No. 14: To increase seats in DM course in Paediatric Nephrology in the Department of Paediatrics at AIIMS, New Delhi



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The proposal to increase seats (9 open over 3 years) in DM Course in Paediatric Nephrology in the Department of Paediatric at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

Item No. 15: To increase seats in DM Paediatric Pulmonology & Intensive Care course in the Department of Paediatrics at AIIMS, New Delhi

The proposal to increase seats (9 Open and 3 Sponsored over 3 years) in the DM Course in Paediatric Pulmonology and Intensive care Course in the Department of Paediatrics at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

Item No. 16: Creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU

The proposal for creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU was discussed and approved. The post will be created in the department of Paediatrics with the existing RR for Assistant professor of Paediatrics (Neonatology) and services to RPC HDU will be provided by the department on a rotation basis of the faculty.

Item No. 17: Creation of 4 Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi

The proposal of creation of 4 posts of Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved.

Item No. 18: To Consider Nursing Faculty, AIIMS, New Delhi for PhD registration at AIIMS, New Delhi as in service under Medical or Non-Medical category.

The committee reviewed the proposal and decided that Ph.D. registration of Nursing Faculty at AIIMS, New Delhi shall be under in service, Non-Medical category through the PhD entrance examination.

Item No. 19: Conversion of 10 seats of non-Academic SR-Surgery (Casualty) to non-Academic SR-Emergency Medicine

The proposal was discussed but not approved. It was decided that these posts of non-Academic SR-Surgery (Casualty) can be used to facilitate transplant services at AIIMS New Delhi. Such candidates shall be rotated in GI Surgery, JPNATC, General Surgery/Urology and CTVS for organ transplantation services.

If required, the department of emergency Medicine can put up a proposal for additional posts of non-Academic SR-Emergency Medicine.



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Item No. 20: To start Fellowship program in Neuroimmunology in the Department of Neurology at AIIMS, New Delhi

The proposal for starting a 1 year Fellowship Program in "Neuro-immunology" in the Department of Neurology at AIIMS, New Delhi was discussed and approved. One open and one sponsored seat per year were approved. These may increase to 2 Open and 1 Sponsored seats per year after three years of establishment of the fellowship programme.

Item No. 21: To start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, New Delhi

The proposal to start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, New Delhi was discussed and approved. Committee members were of the opinion that such a course shall be helpful in counselling of family of patients to facilitate organ donation and transplantation activity.

Item No. 22: Proposal for modification of eligibility criteria for MD-Hospital Administration

The proposal for modification of existing eligibility criteria for MD-Hospital Administration was discussed and approved as under:

- The experience criteria of 03/05 years after MBBS for admission to MD (Hospital Administration) Course at AIIMS will be deleted.
- The entrance exam will be held along with other MD/MS courses at AIIMS, New Delhi with admission through the existing counselling process for MD seats.

Item No. 23: Creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi

The proposal of creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved without provision for any extra space.

Item No. 24: Creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions

The proposal of creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions at AIIMS New Delhi was discussed and approved without provision for any extra space.

Item No. 25: Creation of 10 faculty posts of Assistant Professor for the Department of Neuroanaesthesiology for NS Centre & JPNATC.

The proposal of creation of 6 faculty posts of Assistant Professor of Neuroanesthesiology for the Department of Neuroanaesthesiology (NSC) & 4 faculty posts of Assistant Professor



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of Neuroanesthesiology (JPNATC) was discussed and approved with condition of concurrence of Chief JPNATC for the proposal, without provision for any extra space.

Item No. 26: Creation of 4 faculty posts of Assistant Professor in the Department of Nephrology at AIIMS, New Delhi

The proposal of creation of 4 faculty posts of Assistant Professor in the Department of Nephrology at AIIMS, New Delhi was discussed and approved without provision for any extra space.

Item No. 27: Creation of 3 faculty posts of Assistant Professors in the Department of Medicine

The proposal of creation of 3 faculty posts of Assistant Professors in the Department of Medicine at AIIMS New Delhi was discussed and approved without provision for any extra space.

Item No. 28: Establishing School of Public Health at AIIMS, New Delhi.

It was informed that the first proposal for establishment of SPH was submitted in April 2016 and the revised proposal was submitted again in April 2017. The proposal was subsequently examined by the committees in July 2019 (Dr. Subrata Sinha Committee) and November 2019 (Prof LM Nath Committee). The final DPR was submitted by Prof. L.M. Nath Committee in October 2020. The recommendations of Prof L M Nath Committee are annexed.

The proposal of establishment of school of public health (SPH) was discussed. The proposal was approved with following recommendations:

- a. The project should be located at CRHSP, Ballabgarh.
- b. Centre for Community Medicine shall be part of SPH as its 5th Vertical.
- c. Functional/Administrative principles of governance applicable shall be as that of a Centre at AIIMS New Delhi and as per provisions of rules and regulations as per AIIMS Act.

Item No. 29: Proposal regarding framing policy for guides and co-guides of M.Sc. Students.

The proposal regarding framing policy for appointment of guides and co-guides of thesis in M.Sc. Courses was discussed. It was decided that the proposal should be first discussed in Dean's Committee and Staff Council and then it should be brought before standing Academic Committee further consideration.

Table Agenda 1: Request for grant of extension for submission of the PhD thesis beyond 6 years (registered till 2016) / 5 ½ years (registered after 2016).

The proposal was discussed and decided as under:

CASE-1: Extension required till the date of thesis submission for students who had submitted their thesis beyond extension period (Students- Meetu Dahiya and Jay Singh):



Decision- Extension approved

CASE-2: Extension required for thesis submission for students who had received thesis writing permission (Student- Sanimar Kochar).

Decision-Extension approved till 30/04/2023

CASE-3: Thesis writing permission is pending (Student-Rajesh Kumar Mishra; writing permission not granted, performance unsatisfactory).

Decision- No extension to be given

CASE-4: Non-submission of thesis till date and as per decision of last Academic Committee meeting dated 24.06.2022 (Student- Debabani Bhattacharya)

Decision:- No extension to be given

Table Agenda 2: Change of Nomenclature of Two posts of Assistant Professor, Lab Medicine sanctioned for NCI- AIIMS to Assistant Professor, Microbiology, NCI, AIIMS.

The proposal of change of Nomenclature of Two posts of Assistant Professor, Lab Medicine sanctioned for NCI- AIIMS to Assistant Professor, Microbiology, NCI, AIIMS was discussed and approved.

Meeting ended with vote of thanks to chair.

ALL INDIA INSTITUTE OF MEDICAL SCIENCESACADEMIC SECTION

No.F.1-2/Misc/2020-Acad.II

Ansari Nagar, New Delhi-29

Dated the:- 28.01.2020

MEMORANDUM

Subject: Guidelines for Functioning of Centres, Formation of Divisions and Units at AIIMS, New Delhi.

The undersigned has been directed to convey the approval of Competent Authority for the above guidelines as under:

The Guidelines for Functioning of Centres, Formation of Divisions and Units at AIIMS, New Delhi.

1: Centre:

The definition of a centre is restricted to those entities that are clearly defined as independent administrative units within the overall control of the Director. Centres should consist of multiple related specialties and be independent in their functioning. Centres should not be created with single departments.

The term "centre" is sometimes used in the name of departments and facilities at AIIMS. However, in administrative terms, merely the presence of the word "centre" within their name will not entitle them to the status of a "centre" as envisaged here.

The current Centres recognized are:

1. Dr RP Centre
2. BRA-IRCH
3. Cardiothoracic centre
4. Neurosciences centre
5. JPNA Trauma centre
6. CDER
7. NDDC
8. NCI-Jhajjar

1.1: Functioning of faculty in a Centre:

1.1.1: Faculty appointed at a post advertised for a centre will primarily work at that centre. Office/ Staff/OT/OPD/Clinic etc. will all be physically housed within the centre. For centres which have their own housing, faculty will stay in the housing provided on that centre's campus and will not be eligible for housing on main AIIMS campus or any other centre's campus.

1.1.2: They will be responsible for developing the academic program in their specialty either as a department or division (vide-infra). Academic exchange (thesis/projects/journal clubs/seminars/case-discussions) may be done with other centres/main department if physically feasible and agreed upon as in point 3 below.

1.1.3: There will be no automatic rotation of duties or privileges with other centres or the main department. However, faculty may discharge duties at another centre or main department if:

1. It is agreed upon by the majority of faculty (at all levels) who are affected by such exchange. This must be documented in writing in a physical faculty meeting.
2. The proposal must have the agreement of the Head of the departments/centre on both sides
3. The proposal must have approval of the Director
4. Such privileges must be in writing, for a fixed duration



5. All provisions of section 1.1 will continue to apply
6. The rotation may be revoked by the director at any time

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1.1.4: Intra-specialty seniority will be considered only among faculty selected in a centre. They will not be eligible for equivalence or seniority with faculty of the same specialty in other centres or the main department. This will apply even if the faculty rotate with faculty in other centres or the main hospital.

1.1.5: If there is no department or division for a specialty in a centre, faculty members appointed in that specialty will report directly to the CoC. In order to cater to their academic growth, point no. 1.1.3 above should be considered favourably. However, this must be read in conjunction with all other points above.

1.1.6: In order to provide mentorship and administrative guidance to new centres, for a fixed period of time, the Director may:

1. Appoint senior faculty members of existing departments as mentors.
2. Assign existing Heads of the Department to officiate as Head of Department for corresponding specialties in the new centres for a fixed period of time. Such HoDs would carry the same powers as of a HoD in a Department of a Centre.

1.2: Departments in centres:

Departments within a centre will be administrative units, would work on lines similar to independent departments in the main hospital, but without financial powers which would rest with the Chief of Centre (CoC). However, each department in a centre should be consulted while preparing financial plans for the centre and budget allocated for a centre should be appropriately assigned to departments within it.

1.2.1: Creation of departments in centres

The proposal to create a department within a centre will follow the same policies as for creation a department in the main hospital.

1.3: Divisions in departments in centres:

Divisions in departments in centres will follow the same rules as divisions in departments in the main hospital (2.2).

1.4: Divisions in centres (not within a department of a centre):

Divisions within a centre will be administrative units, reporting directly to the Chief of Centre (CoC).

1.4.1: Creation of divisions

- The proposal to create a division will be evaluated by a committee constituted by the Director. After approval of the Staff Council, a notification may be issued with approval of the Director.
- Minimum 3 faculty posts in that specialty
- An administrative appointment of 'Head of division' may be made by the director
- If a 'Head of division' is appointed, faculty within a division report to 'Head of division' who reports to CoC
- All Faculty ACR to be written by CoC, all financial powers with CoC
- Academic programs (MD/MS/DM/MCh/PhD/fellowship) may run within a division

1.5: Units in centres:

- May be created in any department or division
- Purely functional for provision of service
- Minimum 2 faculty in a unit
- There must be a valid justification for creation of unit and the proposal must be approved by the majority of faculty members in the department/division
- The proposal will be evaluated by a committee constituted by the Director and notification will be issued after approval of the Director

2: Main Hospital

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2.1: Departments in main hospital:

The policies for creation of departments within the main hospital will remain unchanged.

2.2: Divisions in Departments in Main Hospital:

Divisions in departments in the main hospital will be administrative units, reporting directly to the Head of the Department (HoD).

2.2.1: Creation of Divisions

- Divisions must be created on academic basis and not for purely service provision.
- The proposal to create a division must be submitted by the HoD after approval of the majority of the faculty in the department in a faculty meeting. It will be evaluated by a committee constituted by the Director. After approval of the Staff Council, a notification may be issued with approval of the Director.
- Minimum 2 faculty members in that sub-specialty
- An administrative appointment of 'Head of division' may be made by the director on the recommendation of the Head of the Department. Faculty within a division report to 'Head of division' who reports to HoD. Appointment of 'Head of division' is not essential and in the absence of a designated 'Head of division', the faculty will report directly to the HoD.
- Academic programs (MD/MS/DM/MCh/PhD/fellowship) may run within a division

2.3: Units in main hospital:

- May be created in any department or division
- Purely functional for provision of service
- Minimum 2 faculty in a unit
- There must be a valid justification for creation of unit and the proposal must be approved by the majority of faculty members in the department and division
- The proposal will be evaluated by a committee constituted by the Director and notification will be issued after approval of the Director

This is for information of all concerned.

Authority:

- Academic Committee Agenda Item No.AC-117/11 in its meeting held on 20.11.2018.
- Governing Body Agenda Item No.GB-157/6 in its meeting held on 24.01.2019.


REGISTRAR 28/11/2020

DISTRIBUTION:

1. PPS/PS to the Director, AIIMS
2. All Chief of Centre's/Head of the Departments
3. PS/PA to Dean (Acad.)/Assoc Dean/Registrar
4. PS/PA to Dean (Exam)/Assoc Dean (Exam)
5. Professor In-charge, Faculty Cell, AIIMS
6. PS to Sr. FA/FA/CAO/AO (Faculty)/AO (Cash)
7. Professor In-charge, Computer Facility to kindly circulate the above guidelines to all Chief of Centres/Head of the Departments/Faculty members of AIIMS and upload the same in the AIIMS website.

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-160/49

**To consider the seniority list prepared for faculty members at
AIIMS, New Delhi**

NOTE FOR THE GOVERNING BODY

Item No. GB/160/49

To consider the seniority list prepared for faculty members at AIIMS, New Delhi.

INTRODUCTION:-

It is submitted that the Hon'ble High Court of Delhi in the Public Interest Litigation (PIL) WP (C) 12056/2019, by its order dated 4 May 2022 (Annexure I), directed the AIIMS, New Delhi to prepare a seniority list in accordance with the provisions of Regulation 26, as well as all applicable laws.

The relevant order of the court is reproduced below:

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks."

The issue raised in the PIL was the fixation of the Order of Merit in accordance with the policy framed by the Institute Body in 1997 with the previous approval of the Central Government, and the notification of the seniority in accordance with Regulation 26 of the AIIMS Regulations, 1999.

The AIIMS, New Delhi has complied with the orders of the Hon'ble Court and finalized the seniority lists for the posts of Professor, Additional Professor, Associate Professor, and Assistant Professor. The seniority lists have been circulated.

ADMINISTRATIVE COMMENTS:-

In this context, it is informed that the provision of Regulation 26 of the AIIMS Regulations 2019 (as amended) (Annexure II) is as follows:

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later."

In addition, the Governing Body had approved steps to determine the inter-se seniority among faculty members who were selected for various specialties. This scheme for determining

inter-se seniority was placed before the Institute Body and the Institute Body noted it (Annexure III).

The matter of inter-se seniority was also examined by the Hon'ble Supreme Court in the case of *Dr. R.K. Anand v. AIIMS* (Civil Appeal No. 1179 of 2017 and Review Petition (Civil) No. 1921 of 2018) and by the Hon'ble High Court of Delhi in the case of *Dr. (Mrs.) Sushma Gupta v. AIIMS* (CW No. 4107 of 2003). The Hon'ble Supreme Court and the Hon'ble High Court concluded that the ranking given by the Standing Selection Committee cannot be changed (Annexure IV).

A draft seniority list was prepared in accordance with Regulation 26, the scheme approved by the Governing Body, and the decision of the Hon'ble Supreme Court regarding the order of merit, as mentioned above. The draft seniority list was published in compliance with the orders of the Hon'ble High Court, by the Institute on 2 August 2022. Objections/representations were invited from all concerned. Most of the representations were general in nature. Three representations were received regarding the methodology adopted for preparing the seniority list of faculty members.

The three representations suggested that the order of merit should be redrawn in the light of the 1997 Institute Body decision and that this should be done using the algorithm used by AIIMS from the 2014 selection onwards for all selections. They also suggested that the seniority list should be published for all direct recruits in each of the four grades of faculty posts at AIIMS and for all batches since then, to all selections from 1997 onwards. These representations implied that the order of merit should be redrawn with retrospective effect and the seniority list should be prepared on the basis of the redrawn order of merit in all selections.

The representations were examined and it was found that the seniority list was drawn correctly by taking into account the order of merit as given by the Standing Selection Committee. The objection made in the representations suggesting that the order of merit may be redrawn from 1997 onwards could not be considered in the light of the court judgments in this regard referred to above.

As regards the contention to publish a consolidated order of merit of all persons selected at the same grade in the same selection process (batch), it is informed that the Standing Selection Committee only recommends the order of merit for each specialty and a consolidated order of merit is not drawn. Further, there is clarity with regard to the steps to determine the inter-se seniority amongst faculty members who are selected for various specialties in the same selection.

Hence, it was decided that there is no action required on these representations. Copies of the representations and the reply given thereto are enclosed herewith as Annexure V for perusal.

After examining various other representations, changes were made as required and a revised draft seniority list was circulated on 16 December 2022 (Annexure VI).

Since the seniority list was being published after a long gap, it was decided to give 15 more days to all to help them to submit any objections/suggestions, if any. It was intended that if there are any omissions, the same can be brought to the notice and corrections can be made.

Some more representations were received. These representations, except a few, were general in nature. After due examination, it was found that no change was required to be made in the order of seniority of faculty members.

Some faculty members, in their representations, again raised the same issue that the methodology for preparing the seniority list was not as per the direction of the High Court. These representations effectively implied that we should go back and redraw the order of merit in all selections made from 1997 onwards, prepare a revised consolidated order of merit for all batches, and then prepare the seniority list based on that.

After examining these representations, it was concluded that they had no merit and no further action was required. The seniority list of faculty members of the Institute had been drawn as per the laid down provisions/guidelines and in compliance with the court orders. It was considered that the seniority list published/circulated in December 2022 is final. Accordingly, a notification to this effect was issued on 2 March 2023 (Annexure VII).

Thus, the seniority list has been finalized taking into account the order of merit as given by the Standing Selection Committee.

It is pertinent to mention here that the process of filling up the vacant posts of Professor under direct recruitment is kept in abeyance, as the Pradhan Committee had recommended that before recruiting Professors in direct mode, the issue of seniority among direct and APS (Assessment Promotion Scheme) appointees should be considered and the seniority list be finalized.

In this seniority list, all those who have been promoted through the APS have been considered in the new grade from the day they became eligible for that particular grade, while those selected in direct mode were considered in seniority from the date they were selected against that post in direct mode. This is as per one of the recommendations of the Pradhan Committee.

AIIMS has thus complied with the orders of the Hon'ble Court and finalized the seniority list, which was published on 16 December 2022.

AIIMS has finalized the seniority list and there are no other directions from the court in this regard, a proposal for consideration of the Governing Body to fill all vacant posts of Professors in direct mode is being submitted separately.

It is also informed that an additional affidavit has been filed by Dr. P. Venugopal in CMA No. 52788/2022 in W.P. No. 12056/2019 and the same is pending in court of law.

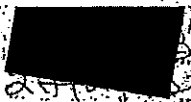
Another matter of seniority in the case of Dr. K.K. Verma versus AIIMS and Dr. Sushmita Pathy versus AIIMS are also pending in the court.

However, there is no further direction in the above court cases for the Institute.

PROPOSAL:

In view of the above, AIIMS, New Delhi has complied with the orders of the Hon'ble Court and finalized the seniority list, which was published on 16 December 2022. The proposal is submitted for your consideration and direction. This proposal has the approval of the Director, AIIMS, New Delhi.

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S-S-16

* IN THE HIGH COURT OF DELHI AT NEW DELHI
+ W.P.(C) 12056/2019, CM APPL 31706/2020 (Early Hearing),
CM APPL 9541/2021 (Additional Documents) and CM
APPL 42214/2021 (Directions)

DR. P VENUGOPAL

..... Petitioner

Through: Mr. A.D.N. Rao, Senior Advocate
with Mr. Amit Prakash Shahi, Mr.
Prabhash Bajaj and Ms. Ananya
Khandelwal, Advocates.

The matter of
formulation of
Gradation/Seniority
list of AMs
faculty is
pending P. ascertain

versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES & ANR

..... Respondents

Through: Mr. Chetan Sharma, ASG with
Mr. Harsh Pathak, Mr. Sahaj Garg,
Mr. Vinay Yadav, Mr. Amit Gupta
and Mr. Rishabh Dubey,
Advocates.
Ms. Monika Arofa, CGSC with
Mr. Yogesh Panwar, Advocates
for UO/R-2.

J.S.(AMB)

27/07/23

Dix (1/11)

CORAM:
HON'BLE MR. JUSTICE SIDDHARTH MRIDUL
HON'BLE MR. JUSTICE RAJNISH BHATNAGAR

ORDER
04.05.2022

As above

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The present writ petition under Article 226 of the Constitution of
India, has been instituted on behalf of Dr. P. Venugopal, the petitioner,
praying as follows:

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29/21

Verapal
21/12/23

V.S.(AMB-1)

"It is therefore most respectfully prayed that in view of the facts and circumstances mentioned hereinabove and the submissions made the Petitioner this Hon'ble Court may graciously be pleased to:-

- i. Declare and hold that in terms of Regulation 26 of the Regulations as well as the 1997 Policy decision of RESPONDENT NO. 1, the order of merit would be determined by the highest gradings / markings alone obtained upon totaling the gradings / markings of the candidates in any selection process for medical faculty of RESPONDENT NO. 1;
- ii. Declare and hold that the order of merit so determined by totaling the gradings / markings awarded by the members of the Selection Committee including external experts shall be the only basis for fixing the inter-se merit as well as seniority of the persons so selected in any selection process for direct recruitment of medical faculty members at RESPONDENT NO. 1;
- iii. Issue a writ of mandamus mandating the Institute and its authorities to strictly stipulate / fix the order of merit for inter-se merit as well as seniority of the directly recruited medical faculty members at RESPONDENT NO. 1 only by the methodology of totaling of gradings / markings awarded to such faculty members in any selection process(es);
- iv. Issue an appropriate direction to an authority such as UPSC to determine the order of merit of directly recruited medical faculty members at RESPONDENT NO. 1 [by totaling the gradings / markings awarded to such faculty members during their respective selection process(es)] and thereby determining the inter-se merit as well as seniority of directly recruited medical faculty members at RESPONDENT NO. 1 at different levels;
- v. Pass such further orders/directions as this Hon'ble Court deems fit and proper in the facts and circumstances of the present case."

Mr. Chetan Sharma, learned Additional Solicitor General appearing on behalf of the respondents, fairly states that All India

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Institute of Medical Sciences (AIIMS) shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, *expeditiously* and positively within a period of 12 weeks from today.

Directed accordingly.

In view of the foregoing statement, Mr. A.D.N. Rao, learned Senior Advocate appearing on behalf of the appellant does not press this public interest litigation (PIL), any further.

No further directions are called for.

With the above directions, the writ petition is disposed of accordingly. The pending applications also stand disposed of.

SIDDHARTH MRIDUL, J.

RAJNISH BHATNAGAR, J.

MAY 04, 2022/lat

[Click here to check corrigendum, if any](#)

- (i) अखिल भारतीय आयुर्विज्ञान संस्थान के अध्यक्ष शासकीय निकाय के अनुमोदन प्राप्त होने पर चार्जशीट, दोषारोपण के विवरण, दंड तथा आदेशों का स्थगन हेतु अखिल भारतीय आयुर्विज्ञान संस्थान के निदेशक की प्राधिकृति अथवा जैसा भी मामला हो। सूचना, चार्जशीट तथा दोषारोपण के विवरणों पर शासकीय निकाय अथवा अध्यक्ष की ओर से निदेशक द्वारा हस्ताक्षर होने चाहिए अथवा जो भी मामला हो तथा इन दस्तावेजों में यह तथ्य उल्लिखित होना चाहिए। इन दस्तावेजों पर "अध्यक्ष निकाय के आदेश द्वारा" अथवा "अध्यक्ष" अथवा "शासकीय निकाय अनुमोदन से" अथवा "अध्यक्ष" जैसे वाक्यांशों का उपयोग किये जा सकते हैं।
- (ii) चूंकि शासकीय निकाय की बैठकें अंतःराल पर आयोजित की जाती हैं, इसलिए 'क' समूह के कर्मचारियों तथा संकाय सदस्यों के विरुद्ध अनुशासनात्मक कार्रवाई आरंभ करने हेतु शासकीय निकाय के अध्यक्ष प्राधिकृत हैं तथा दंड पर अंतिम निर्णय शासकीय निकाय की बैठक में लिया जाएगा।

संस्थान के प्राधिकार द्वारा

रणदीप गुलेरिया, निदेशक

[विज्ञापन-III/4/असाधारण/248/19]

MINISTRY OF HEALTH AND FAMILY WELFARE

(ALL INDIA INSTITUTE OF MEDICAL SCIENCES)

NOTIFICATION

New Delhi, the 18th October, 2019

F. No. 14-3/69(98)/Coordination Cell/Estt.(Part-II) — In exercise of the powers conferred by sub-section (1) of section 29 of All India Institute of Medical Sciences Act, 1956 (25 of 1956) and in supersession of the All India Institute of Medical Sciences Regulations, 1999, except as respects things done or omitted to be done before such supersession, the Institute with the previous approval of the Central Government hereby makes the following regulations, namely:—

1.	Short title and commencement. — (1) These regulations may be called the All India Institute of Medical Sciences Regulations, 2019. (2) They shall come into force on the date of their publication in the Official Gazette.
2.	Definitions. — (1) In the regulations, unless the context otherwise requires, — (a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956); (b) "Chairman" means the Chairman of the Governing Body under sub-section (3) of section 10 of the Act; (c) "Deputy Director" means the Deputy Director (Administration) of the Institute; (d) "Director" means the Director of the Institute appointed under sub-section (1) of section 11 of the Act; (e) "Fundamental Rules" means the fundamental rules as applicable to Central Government Servants; (f) "General Financial Rules" means the General Financial Rules, 2017 framed and as amended from time to time by the Central Government for financial management and control; (g) "President" means the President of the Institute nominated by the Central Government under sub-section (1) of section 7 of the Act; (h) "Rules" means the rules framed by the Central Government under sub-section (1) of the section 28 of the Act; (i) "Schedule" means a Schedule annexed to these regulations; (j) "Secretary" means a Secretary of the Institute and the Governing Body; (k) "Supplementary Rules" means the Supplementary Rules as applicable to Government servants who are subject to the Fundamental Rules; (l) "Treasury Rules" means the Treasury Rules of the Central Government.

	(2) Words and phrases used in these regulations and not defined but defined in the Act shall have the meanings respectively assigned to them.
3.	Powers and Functions of the President. —The President shall exercise such powers and discharge such functions as are laid down in the Act, the rules and these regulations including Schedule I.
4.	<p>Meetings of the Institute.—</p> <p>(1) The Institute may meet as often as may be considered necessary by the President for the transaction of the business of the Institute but shall meet at least twice a year.</p> <p>(2) (a) Meeting of the Institute shall be held at the date and time as may be fixed by the President. (b) The Proceedings of the meeting shall be circulated to all the members of the Institute by the Director after obtaining the approval of the President and a period of seven days will be given to the members to confirm the proceedings. (c) All proceedings of meetings of the Institute shall be entered in a Minutes Book to be maintained by the Secretary for the purpose and each minute shall be signed by the President of that meeting after the same is duly confirmed by the member present.</p> <p>(3) For an ordinary meeting of the Institute a notice specifying the place, date and time of the meeting shall be given by the Secretary to the members at least two weeks prior to the date of such meeting either electronically or by speed post. The agenda shall also be sent alongwith the notice of the meeting and where it is not possible, the agenda shall be sent at least ten days before the meeting either electronically or by speed post.</p> <p>(4) An extraordinary meeting of the Institute may be called by the President at any time for the transaction of urgent business of the Institute.</p> <p>(5) For extraordinary meetings, notices specifying the place, date and time of the meeting shall be sent by the Secretary to the President and the members at least five days before the date of the meeting, under a certificate of posting, if sent by post, or by electronically or by speed post. The agenda shall be sent either electronically or by speed post, at least three days before the meeting.</p> <p>(6) An extraordinary meeting of the Institute may be called on a written request of not less than nine members of the Institute within seven days of the receipt of the requisition and the request made by members requisitioned meeting shall indicate the purpose of the meeting.</p> <p>(7) In the absence of the President at any meeting of the Institute, the members present shall elect a person from among themselves to preside over such meeting.</p> <p>(8) The quorum for a meeting of the Institute shall be seven.</p> <p>(9) The President may include in the agenda at any time before or during a meeting (i) fresh items of business; (ii) items supplementary to those included in the agenda; and such items shall also be taken up for consideration.</p> <p>(10) Any member desirous of moving any resolution at a meeting of the Institute shall give notice thereof in writing to the Secretary so as to reach him not less than fourteen days before the date of the meeting. When such notice has been given, the proposed resolution shall be circulated immediately by the Secretary to the members and be included in the agenda.</p> <p>(11) Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman, and such participation through video conference will be counted for the purpose of the quorum.</p> <p>(12) If any non-official member nominated to the Institute does not participate in three consecutive meetings of the Institute or Governing Body or Standing Committees without any valid reason to the satisfaction of President, his membership shall be terminated with the approval of the President.</p> <p>(13) No subject disposed of by the Institute at a meeting shall be brought up again for consideration until after the expiry of one year except in a case where the President or Government certifies that the subject required further consideration in the interest of the Institute.</p> <p>(14) A decision given by the President of the meeting on a point of order raised by a member shall be final.</p> <p>(15) All decisions of the Institute shall be taken on a majority vote and in case of equality of votes the President shall have a casting vote.</p> <p>(16) Any business of the Institute may be transacted by circulation of papers to the members and the President and acted upon, if unanimously approved. The resolution and the action taken thereon shall be placed before the next meeting of the Institute for confirmation.</p>
5.	<p>Constitution of the Governing Body.—The Governing Body shall consist of the following eleven members, namely:—</p> <p>(a) President of the Institute, Chairman;</p> <p>(b) Director General of Health Services, Ex-Officio Member;</p>

	<p>(c) Representative of the Ministry of Finance. Ex Officio Member;</p> <p>(d) Director, All India Institute of Medical Sciences. Member</p> <p>(e) One member elected by the members of the Institute from amongst the three members of the Parliament elected to the Institute.</p> <p>(f) Six members to be elected by the members of the Institute from amongst themselves.</p> <p>(g) Following permanent Special Invitees:—</p> <p>(i) Additional Secretary (in the Ministry of Health and Family Welfare in charge of the Institute);</p> <p>(ii) Joint Secretary (in the Ministry of Health and Family Welfare in charge of the Institute);</p> <p>(iii) Dean (Academics);</p> <p>(iv) Deputy Director (Administration);</p> <p>(v) Senior Financial Advisor.</p>
6.	Powers and functions of Governing Body. —The Governing Body shall exercise such powers and discharge such functions as are laid down in these regulations including Schedule I.
7.	Powers and functions of Chairman. —The Chairman shall exercise such powers and discharge such functions as are laid down in these regulations.
8.	<p>Meetings of Governing Body.—(1) The Governing Body may meet as often as may be considered necessary by the Chairman for transaction of its business, but shall ordinarily meet at least thrice a year preferably in the month of January, May and September.</p> <p>(2) The proceedings of the meeting shall be circulated to the members of the Governing Body by the Director after obtaining the approval of the Chairman. A period of fourteen days will be given to the members to confirm the proceedings.</p> <p>(3) All Proceedings of meetings of the Governing Body shall be entered in a Minute Book to be maintained by the Secretary for the purpose and all minutes shall be signed by the Chairman of the meeting after the same is duly confirmed by the members present.</p> <p>(4) An extraordinary meeting of the Governing Body shall be called on a written requisition by at least six members of the Governing Body or by the Chairman.</p> <p>(5) Notice of every meeting of the Governing Body shall be sent by the Secretary to the members of the Governing Body, in the case of an ordinary meeting at least fourteen days and in the case of an extraordinary meeting at least seven days, before the date of the meeting either electronically or by speed post under certificate of posting when sent by post. The agenda of meetings shall be sent under certificate of posting if sent by post or electronically or by speed post at least ten days and five days respectively, before the date of the meeting.</p> <p>(6) In the absence of the Chairman at any meeting, the members present shall elect a person from amongst themselves to preside at the meeting.</p> <p>(7) Five members shall form the quorum, members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum.</p> <p>(8) All decisions of the Governing Body shall be taken by a majority vote. In case of equality of votes the chairman shall have a casting vote.</p> <p>(9) Any member desirous of moving any resolution at a meeting of the Governing Body shall give notice thereof in writing to the Secretary so as to reach him not less than seven days before the date of such meeting. Such notice when received shall be circulated immediately by the Secretary to the members and be included in the agenda of the meeting.</p> <p>(10) Any matter not included in the agenda and of which the notice mentioned in sub-regulation (9) has not been given may be considered at a meeting of the Governing Body with the permission of the Chairman.</p> <p>(11) Any business of the Governing Body may be transacted by circulation of papers to the members and Chairman and acted upon if unanimously agreed to. The decision and the action taken thereon shall be placed before the next meeting of the Governing Body for confirmation. In case the resolution is not confirmed by the Governing Body in the next meeting, the action already taken in compliance of the resolution circulated and agreed to by the members shall be valid.</p> <p>(12) If a non-official member nominated in the Governing Body remains absent in three consecutive meetings without any valid reason, his membership shall be terminated with the approval of the Chairman.</p>
9.	Terms of office of members of Governing Body. —(1) The term of office of a member other than an ex-office

	<p>member of the Governing Body shall be five years subject to his continuance as a member of the Institute and an out-going member shall be eligible for re-election.</p> <p>(2) Casual vacancies of elected members shall be filled by election by the Institute for the remaining period of the vacancy.</p>
10.	<p>Allowance to the Chairman and members of the Governing Body, standing committee and ad-hoc committee.—(1) The Chairman and the members of the Governing Body, the Standing Committees, and ad-hoc committees shall not receive any pay, fee, remuneration or other allowance except travelling and daily allowance for attending meetings.</p> <p>(2) The Chairman and the members of the Governing Body and of the standing and ad-hoc committees, if they are officers of the Central or a State Government shall be paid travelling and daily allowances by the Institute at the rate admissible to them as officers of the Central or the State Government.</p> <p>(3) In the case of Chairman and the members of the Governing Body and of standing and ad-hoc committees other than those mentioned in sub-regulation (2), travelling allowance and daily allowance shall be paid at the rates to which they are entitled as per rules of the organisation in which they are working or those prescribed from time to time by the Central Government under Supplementary Rules and the executive decision and orders there under, whichever is more.</p> <p>(4) The President may, for special reasons, sanction journeys by air not otherwise admissible by members of the Governing Body and of Standing and ad-hoc committee for such journeys travelling allowance shall be paid at rates admissible to Group 'A' officers of the Central Government.</p>
11.	<p>Powers and duties of Director. —The Director shall be the Head of Institute in terms of sub-rule (10) of rule 2 of the Supplementary Rules and shall exercise the powers of Head of Institute and discharge the following duties, namely:—</p> <p>(a) he shall be in-charge of the administration of the Institute. He shall allocate duties to the officers and employees of the Institute and shall exercise such supervision and executive control as may be necessary subject to the rules and these regulations;</p> <p>(b) he shall exercise the powers specified in Schedule I to these regulations;</p> <p>(c) he shall have the powers to delegate any of his powers to the officers on the administrative side subject to such limitations as may be imposed by the Governing Body.</p>
12.	<p>Procedure in conducting business of Standing Committees. —</p> <p>(1) All standing committees shall be advisory committees.</p> <p>(2) Fifty per cent of the members shall form the quorum for all standing committee. Members can also participate in the meeting through video-conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum. In the case of Standing Selection Committee or Combined Selection Committee or Regional selection Committee, the two experts shall also be counted for purpose of determining the quorum.</p>
13.	<p>Building and lands belonging to the Institute.— (1) The Institute shall use its lands and buildings for the purposes of the Institute.</p> <p>(2) The allotment and the assessment and recovery of rent of buildings shall as far as may be made by the Director in accordance with the provisions of rules 45A, 45B and 45C of Fundamental Rules and the Supplementary Rules.</p> <p>(3) Every employee of the Institute, if offered residential accommodation in the premises of the Institute shall stay in that residence and pay thereof such rent and other charges as may be fixed by the Institute.</p>
14.	<p>Powers to award prizes, scholarships.—The Institute may award such prizes, souvenirs, stipends and scholarships to its students as may be decided by the Governing Body from time to time.</p>
15.	<p>Procedure for appointment of Dean and Associate Dean.— (1) There shall be three Deans, namely, Dean (Academic), Dean (Research) and Dean (Examination). A Professor and Head of Department shall be appointed as Dean by the Institute taking into consideration the seniority in consultation with the Director.</p> <p>(2) There shall be three Associate Deans, namely, Associate Dean (Academic), Associate Dean (Research), and Associate Dean (Examination). Any faculty (Additional Professor or above) can be appointed as Associate Dean by the Institute in consultation with Director. The Associate Dean (Academic) and Associate Dean (Research) shall be appointed from medical faculty only.</p> <p>(3) The tenure of the Dean and Associate Dean shall be for a maximum period of three years and further extendable for one more term by the Institute in consultation with Director of the Institute.</p> <p>(4) The Deans and Associate Deans shall be appointed from existing faculty members and no additional remuneration shall be paid unless as approved from time to time by the Government of India.</p>
16.	<p>Professorships.—The Institute may create and appoint persons to Professorships, Additional Professorships, Associate Professorships, Assistant Professorships, Lectureships, Professor cum Principal to College of Nursing, Professor cum Vice Principal to College of Nursing, Assistant Professor in Nursing and other posts. No post shall be created without the approval of the Government of India.</p>
17.	<p>Power to arrange lectures. —The Institute may invite experts to deliver lectures in the Institute from time to</p>

	time on payment of suitable fees or honoraria and pay them travelling allowance at the rates admissible to Central Government employees of similar status for their journey within India.
18.	Fee and other charges.—All fee and other charges payable by the candidates selected for admission to various courses of Institute shall be as recommended by Academic Committee and approved by the Standing Finance Committee, Governing Body and Institute from time to time.
19.	Admission to courses of studies.—The reservation for the Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), Economically Weaker Sections (EWS) and other categories shall be as per policy laid down by the Government of India from time to time.
20.	Award of degrees.—The Institute may grant MBBS, MD, MS, Ph.D, DM, M.Ch, MHA, MDS, Fellowship, M.Sc, M. Biotech, B.Sc. (Honours) Human Biology, B.Sc. (Honours) Nursing, B.Sc. Nursing (Post-certificate), B.Sc. (Honours) in paramedical subjects and any other degrees as the Institute may consider desirable with the approval of Standing Academic Committee of the Institute and ratification by the Governing Body.
21.	Conduct of examination (academic as well as recruitment).—Such number of supervisors, invigilators, examiners (internal or external) and other staff as may be necessary for conducting the examination, paper setting, examination of answer books or thesis, oral and practical of the Institute, may be appointed by the Director and paid remuneration, as recommended by the Academic Committee and approved by the Standing Finance Committee, Governing Body and the Institute from time to time.
22.	Whole time Employees.—Unless, in any case, otherwise it is distinctly provided, the whole time of an employee of the Institute shall be at the disposal of the Institute and he may be employed in any manner as required by the proper authority of the Institute without claim for additional remuneration.
23.	Permanent and Temporary Posts.— (1) The posts in the service of the Institute shall be permanent post that is a post carrying a definite rate of pay sanctioned without any limit of time or a temporary post that is a post carrying a definite rate of pay sanctioned for a limited time. A person occupying a permanent post, on appointment to a higher position for a specified period, shall be allowed to retain his lien in the previous post initially for a maximum of five years, extendable for two years or premature repatriation. (2) Temporary posts of Resident Doctors shall be governed by the Residency Scheme of the Ministry of Health and Family Welfare in the Government of India as modified from time to time.
24.	Qualifications for appointment.— (1) Age, experience and other qualifications for appointment to a post under the Institute shall be prescribed by the appointing authority keeping in view the qualifications and experience prescribed by the Central Government for similar posts before applications of candidates are called for subject to the condition that non-medical personnel shall not be appointed to the post of Director to be notified separately from time to time after approval of the appointing authority. (2) The Director shall, in filling vacancies in posts and services, under the Institute, make such reservations, in favour of the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Sections and other categories as may be made by the Central Government from time to time, in filling vacancies in posts and services under the Central Government.
25.	Period of probation.—Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required to put in satisfactory service failing which his services shall be liable to termination at any time without any notice or reason being assigned for the same. The appointing authority may, however, extend the period of probation.
26.	Seniority.— The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later.
27.	Leave.— (1) Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of the Central Government servants under the Central Civil Services (Leave) Rules, 1972: Provided that for the purpose of the Central Government Central Civil Services (Leave) Rules, 1972, the following categories of teaching staff in the Institute or any other post declared as academic post by the standing academic committee and ratified by the Governing Body from time to time shall be treated as serving in the vacation Department, namely:- (1) Professor, (2) Additional Professor, (3) Associate Professor, (4) Assistant Professor, (5) Medical Superintendent, (6) Additional Medical Superintendent, (7) Principal, College of Nursing, (8) Lecturers in Nursing, (9) Senior Nursing Tutors, and (10) Tutors in Nursing: (2) The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time:

	Provided that an incumbent on deputation to the Institute as on foreign service shall be governed by the leave rules as may be stipulated in the conditions of their deputation.
28.	<p>Pension and Contributory Provident Fund.—(1) The employees of the Institute, except those on deputation on foreign service to the Institute, appointed on or after 12th September, 1975 and such employees as were appointed prior to this date but have specifically opted for the General Provident Fund and pensionary benefits as applicable to the Central Government employees shall be governed by the provisions of the General Provident Fund (Central Services) Rules, 1960 and the Central Civil Services (Pension) Rules, 1972.</p> <p>(2) With effect from 1st January, 2004, the date on which the New Pension Scheme was introduced, all new entrants who joined the service of the Institute on or after 1st January, 2004, shall be governed by the New Pension Scheme.</p>
29.	Absence from duty. — Unless otherwise decided by the President in exceptional circumstances, no permanent employees of the Institute shall be away from his post, otherwise than on leave or because of suspension, for periods and purposes stated in the guidelines approved in this regard from time to time by the Governing Body.
30.	<p>Superannuation.—</p> <p>(1) The age of superannuation of an employee of the Institute other than teaching faculty shall be sixty years or as specified by the Government of India from time to time.</p> <p>Provided that the scientific specialists may be granted extension in service, on a case to case basis upto the age of sixty-two years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.</p> <p>(2) The age of superannuation of a member of the teaching faculty of the Institute shall be sixty-five years or as specified by the Government of India from time to time.</p> <p>(3) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall be of the opinion that it is in the public interest so to do, have the absolute right to retire any employee of the Institute by giving him a notice of not less than three months in writing or three months pay and allowances in lieu of such notice—</p> <p>(i) if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, after he has attained the age fifty years; and</p> <p>(ii) in any other case, after he has attained the age of fifty-five years:</p> <p>Provided that nothing in this sub-regulation shall apply to an employee in Group D service or post who entered the service on or before the 1st December, 1962.</p> <p>(4) Any employee of the Institute may, by giving notice of not less than three months in writing to the appointing authority, retire from the service after he has attained the age of fifty years, if he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, and in all other cases after he has attained the age of fifty-five years:</p> <p>Provided that,—</p> <p>(a) nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1st December, 1962;</p> <p>(b) it shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.</p> <p><i>Explanation.</i>—In this regulation the expression "member of the teaching faculty" means the Professor, Additional Professor, Associate Professor, Assistant Professor, Medical Superintendent, Additional Medical Superintendent, Principal of College of Nursing, Lecturer in Nursing, Senior Nursing Tutor and Tutor in Nursing and other employees of the Institute as may be declared to be members of the teaching faculty by the Central Government from time to time.</p>
31.	<p>Term of office of Director.—(1) The Director shall have a term of five years from the date of assumption of charge of the post or till he attains the age of sixty-five years, whichever is earlier.</p> <p>(2) Notwithstanding anything contained in these regulations, the Institute shall, if it is of the opinion that it is in the public interest to do so, have the right to terminate the term of office of Director at any time before the expiry of his term by giving him a notice of not less than three months in writing or three months salary and allowances in lieu thereof. The Director shall also have the right to relinquish his office at any time before the expiry of the fixed term by giving to the Institute a notice of not less than three months in writing.</p>
32.	Age at recruitment. —The maximum age of a candidate at the time of recruitment to the service of the Institute shall normally be fifty years for teaching posts and thirty years for non teaching posts or as indicated in the recruitment rules for each post (except for Senior Demonstrators or Senior Residents in all Departments of the All India Institute of Medical Sciences where it shall be thirty-three years or as recommended by the Standing Academic Committee from time to time). This limit is relaxable by the Governing Body.
33.	Conduct, discipline and penalties. —(1) The Central Civil Services (Conduct) Rules, 1964 as modified from time to time, shall apply to the employees of the Institute.

	<p>(2) Part IV (Suspension), Part V (Penalties and Disciplinary Authorities) Part VI (Procedure for imposing penalties), Part VII (Appeals) and Part VIII (Review) of the Central Civil Service (Classification, Control and Appeal) Rules, 1965 as modified from time to time, shall apply to the employees of the Institute:</p> <p>Provided that for the purpose of this regulation, —</p> <p>(a) Group A, Group B, Group C and D post in the Institute shall correspond to the Central Civil Services Group A, Group B, Group C and Group D post respectively;</p> <p>(b) the Appointing Authority, the disciplinary Authority for the penalties that may be imposed and the Appellate Authority for the various posts in the Institute shall be as prescribed in Schedule II;</p> <p>(c) in respect of Central or State Government servants borrowed by the Institute, the provision respectively of rules 20 and 21 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply and the Institute shall exercise the functions of the Central or State Government, as the case may be, for the purpose of these rules;</p> <p>(d) no consultation with the Union Public Service Commission shall be necessary in any case.</p>
34.	<p>Medical facilities for employees.—(1) The employees of the Institute including deputationists and members of their families shall be entitled to medical aid as admissible under the All India Institute of Medical Sciences Staff Health Scheme. They shall also pay such contribution as are required under that Scheme.</p> <p>(2) In the case of retired employees of the Institute and members of their families as well as those employees and their family members who avail medical facilities in places other than the place of the Institute, the Central Services Medical Attendants Rules, 1944 as amended from time to time, shall apply. In case of any difficulty, the re-imbursment of medical expenses incurred in such cases be done as per applicable rates of Central Government Health Scheme.</p>
35.	<p>Other conditions of service.—In respect of matters not provided for in these regulations, the rules as applicable to the Central Government servants regarding the general conditions of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.</p>
36.	<p>Allotment of Institute residence to employees.—The employees of the Institute shall be entitled to the allotment of residences at the All India Institute of Medical Sciences in accordance with the provisions laid down by the Institute from time to time.</p>

SCHEDULE I

(See regulations 3, 6 and 11)

Extent of Powers

Sl. No.	Nature of Powers	Director	President	Governing Body	Institute	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Powers of re-appropriation of funds from sanctioned budget	Full Powers				Report of any re-appropriation shall be placed before the Governing Body for approval in its subsequent meeting.
2.	(a) (i) Write off of loss of irrecoverable value of stores of public money due to fraud.	Up to Rs. 2,000/- in each case	Rs. 10,000/- in each case	Rs. 20,000/- in each case	Full powers	
	(b) Loss of revenue or of irrecoverable advance					
	(c) Deficiencies and depreciation in value of stores					

3.	To incur (i) contingent expenditure; or (ii) expenditure on the purchase of stores and stationery and printing of forms.	Full powers within the sanctioned budget.				
4.	Maintenance of Building and petty works:-					
	(a) Original works and special repairs	Rs.20,000/- in each case subject to maximum of Rs. One lakh per year	Rs. 50,000/- in each case subject to maximum of Rs. 2.5 lakh per year			
	(b) Ordinary repairs	Full powers for minor repairs (not annual repairs)				
	(c) Annual repairs	Full powers				
5.	Power to sanction recoverable advances	Full powers in respect of all officers and employees except himself	In case of Director			
6.	Power to sanction advances/Final withdrawal out of the Contributory/ General Provident Fund	Full Powers in respect of all officers and employees except himself	In case of Director			
7.	Destruction of official records connected with accounts	Full powers subject to the conditions laid down in Appendix 13 to the General Finance Rules				
8.	Power to direct the payment on the last working day of a month that the pay and allowances of employees of the Institute's where the first four day of the following month are public holiday	Full powers				
9.	Power to order the retention of undischursed pay and allowances of establishment for any period not exceeding three months	Full powers				
10.	To allow mileage allowance by a route other than the shortest or the cheapest	Full Powers provided selection of the route is in Institute's interest.				

12. **Standing Committees:-** (1) In addition to the Standing Finance Committee, the Institute may constitute other Standing Committees in accordance with sub-section (5) of section 10 of the Act, consisting of a Chairman, a Vice Chairman and not more than seven other members. The Director shall be a member and ex-officio Secretary of each committee. The Chairman, the Vice Chairman and other members of each committee shall be nominated by the Institute.

(2) In particular, a standing committee to be called the Academic Committee for the purpose of considering the matters specified in clauses (a) to (e) of section 14 of the act and another standing committee to be called the Estate Committee for the purpose of considering additions and alterations to buildings belonging to the Institute and other questions relating to their maintenance and use, may be constituted.

(3) The term of office of members of a Standing Committee shall be five years. An out-going member shall be eligible for renomination.

(4) A casual vacancy in a Standing Committee may be filled by the President by nomination.

(5) All Standing Committees shall be advisory committees.

13. **Ad-hoc Committees:-** (1) An Ad-hoc Committee may be constituted by the Institute for such purposes as it may be necessary.

(2) The Chairman and members of an Ad-hoc Committee shall be nominated by the Governing Body.

(3) The term of office of members of an Ad-hoc Committee shall terminate as soon as the specific function for which the Committee is appointed is completed.

(4) Any casual vacancy in an Ad-hoc Committee shall be filled by nomination by the Chairman of the Governing Body.

14. **Buildings and lands belonging to the Institute:-** (1) The Institute shall use its lands and buildings for the purposes of the Institute.

(2) The allotment and the assessment and recovery of rent of buildings shall as far as may be made by the Director in accordance with the provisions of Fundamental Rules 45-A, 45-B and 45-C and the Supplementary Rules.

(3) Every employee of Institute, if offered residential accommodation in the premises of the Institute, shall stay in that residence and pay thereof such rent and other charges as may be fixed by the Institute.

Powers to award prizes, scholarships:- The Institute may award such prizes, souvenirs, stipends and scholarships to its students, as may be decided by the Governing Body from time to time.



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NOTE FOR THE INSTITUTE BODY

Item No. IB/1: Confirmation of the minutes of the last meeting held on 14.8.92

The minutes of the Institute Body meeting held on 14.8.92 are enclosed for confirmation.

MINUTES OF THE INSTITUTE BODY MEETING HELD ON
FRIDAY, THE 14TH AUGUST, 1992 IN NIRMAN BHAVAN,
NEW DELHI.

The following were present:

1.	Sh. M.L. Fotedar	President
2.	Sh. R.L. Misra	Member
3.	Sh. Suresh Pachouri, MP	Member
4.	Dr. C. Silvera, MP	Member
5.	Sh. Ram Vilas Paswan, MP	Member
6.	Sh. Anant Ram Jaiswal, MP	Member
7.	Mrs. A.P. Ahluwalia	Member
8.	Dr. G.K. Vishwakarma	Member
9.	Dr. S.C. Pakrashi	Member
10.	Prof. U. Baxi	Member
11.	Prof. H.D. Tandon	Member
12.	Dr. Balwant Singh Tung	Member
13.	Dr. (Smt.) Ramani Sivaraman	Member
14.	Dr. C.P. Tewari	Member
15.	Dr. S.K. Kacker	Member-Secretary
16.	Mrs. Shailaja Chandra	Special Invitee
17.	Dean	Special Invitee
18.	Dr. (Mrs.) V. Bijlani	Special Invitee
19.	Dy. Director(A)	"

Dr. G.M. Habibullah could not attend the meeting as he had to return to Hyderabad on account of prior commitments. He however, left a letter giving his views on the items.

Item No. IB/1: Confirmation of the minutes of the Institute Body meeting held on 31.12.1991.

The minutes were confirmed.

Item No. IB/5: Implementation of New Assessment Promotion Scheme for the Faculty of the AIIMS, New Delhi.

A Sub Committee under the Chairmanship of Dr. H. D. Tandon, consisting of Dr. G. K. Vishwakarma and Dr. S. C. Pakrashi may examine all aspects of the procedure and institutional arrangements required for the evaluation of faculty members for the purposes of the Assessment Promotion Scheme. In the meanwhile, the Standing Selection Committee may continue to assess the eligible candidates under the Assessment Promotion Scheme.

Item No. IB/6: Any other item with the permission of the Chair.

Item No. IB/6 (a): Recruitment Rules for the post of Distinguished Professor at the AIIMS, New Delhi.

Proposals contained in paragraph 5.1 of the Agenda were approved.

With the permission of the Chair, some members drew attention to the unfortunate controversies surrounding the recent selections. Some members also underscored the need for safeguarding the sanctity of the selection process. The Chairman shared the Members' concern and desired that in future in all selections either the Chairman or the Vice Chairman must be present to conduct the proceedings of the Committee.

The meeting came to an end with a vote of thanks to the Chair.

Item No. IB/2: Action taken on the minutes of the Institute Body meeting held on 30.12.1991.

Action taken on the minutes were noted.

Item No. IB/3: Approval of the minutes of the Governing Body meetings held on 25th April, 1992, 9th June, 1992 and 6th July, 1992.

It was clarified that the minutes of the Governing Body meetings are only for information of the Institute Body and not for approval.

The minutes were noted.

Item No. IB/4: To consider the question of filling up the casual vacancy caused by the retirement of Shri Mahendra Prasad, MP and substitution of Shri S.V. Giri, Secretary Education in place of Shri Anil Bordia.

The Institute Body resolved that the appreciation for the services rendered by the two outgoing members, namely Shri Mahendra Prasad, MP and Shri Anil Bordia be placed on record. The Institute Body also welcomed the new member Shri Suresh Pachouri, MP.

Regarding filling up of casual vacancies, it was decided that the name of Shri Suresh Pachouri, MP be substituted in place of Shri Mahendra Prasad, MP in all the Standing Committees where the latter was a member or Chairman as the case may be.

As regards the vacancy caused by Shri Anil Bordia, it was decided to await decision of the Education Ministry regarding their nominee. The casual vacancy in Finance Committee may be filled up by such nominee as and when the nomination process is completed.

1352

REPORTABLE

IN THE SUPREME COURT OF INDIA
CIVIL ORIGINAL JURISDICTION

WRIT PETITION (CIVIL) NO. 1179 OF 2017 ^{vs. / Faculty Cell}

15/2/18
13/2/18

RECEIVED
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Director (Admin.) Office, A.I.I.M.S.
09 FEB 2018

DR AKSHYA BISOI AND ANOTHER

... PETITIONERS

VERSUS

ALL INDIA INSTITUTE OF MEDICAL
SCIENCES & OTHERS

..... RESPONDENTS

J U D G M E N T

Dr D Y CHANDRACHUD, J

1 The jurisdiction of this Court under Article 32 of the Constitution has been invoked by two cardiac surgeons; They are attached as Professors to the Department of Cardio Thoracic and Vascular Surgery (CTVS) at the All India Institute of Medical Sciences. Each of them, as indeed the Fourth respondent in relation to whom they raise a dispute, has an enviable record of service in

Validly
Date 20/2/2018

Director's Secretariat, A.I.I.M.S.
Office No. 9/2/18
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DDA

9/2/18

10

AIMS. Disputes in service are not a rarity, even among doctors. The distinguished service of the contesting doctors in the present case renders the task of the adjudicator unenviable. That one of them will rank senior is no reflection of the merit of the others. Life is not always equitable in assigning accolades.

2 The relief which the petitioners seek is a writ in the nature of mandamus directing the First respondent to determine their seniority in relation to the Fourth respondent in terms of a binding policy of 1997. They seek a direction that since their selection on 12 September 2005 as Additional Professors, they would rank senior to the Fourth respondent. The petitioners challenge the legality of the office memoranda dated 20 April 2010, 14 July 2017 and 24 August 2017 issued by the First respondent.

3 The first petitioner (Dr A K Bisoi), the second petitioner (Dr U K Chowdhury) and the Fourth respondent (Dr Shiv K Choudhary) were appointed by direct recruitment as Assistant Professors on 4 June 2003. On 1 July 2003, they were promoted as Associate Professors. On 23 September 2005, they were appointed by direct recruitment as Additional Professors. On 1 July 2010, they were promoted as Professors, a position which they now occupy. The seniormost will be designated as Head of Department of CTVS.

4 The Attorney General for India has placed on the record a tabular statement, reflecting the comparative position in the merit list and seniority, in each of the positions to which the petitioners and fourth respondent were appointed or, as the case may be, promoted. For convenience of reference, the statement is reproduced below:

Names	Direct recruitment as Assistant Professor on 4.6.2003		Promotion as Associate Professor on 1.7.2003		Direct Recruitment as Additional Professor on 23.9.2005		Promotion as Professor on 1.7.2010	
	Merit List	Seniority	Seniority	Merit List	Seniority	Seniority	Seniority	
Dr. Shiv K Choudhary (Respondent No. 4)	First	First	First	First	First	First	First	
Dr U K Chowdhury (Petitioner No. 2)	Second	Second	Second	Second	Second	Second	Second	
Dr A K Bisoi (Petitioner No. 1)	Third	Third	Third	Third	Third	Third	Third	

The above statement would indicate that the Fourth respondent has consistently been ranked senior to the petitioners as Assistant Professor, Associate Professor, Additional Professor and Professor. The appointment of all the three surgeons as Additional Professors was on 23 September 2005. For well over twelve years, the Fourth respondent has been placed senior to the Petitioners.

5 On 25 April 2005, four posts of Additional Professor were advertised in the department of CTVS, which were to be filled up through open selection. The shortlisted candidates were called for interview before a Selection Committee on 12 September 2005. The Selection Committee recorded the minutes of its decision in the following terms:

**"ALL INDIA INSTITUTE OF MEDICAL SCIENCES
SELECTION COMMITTEE MEETING HELD ON 12th
SEPTEMBER 2005**

Considering the performance of candidates and their records, and also the opinion of the technical advisers, the Committee recommends the following candidates for the post of Additional Professor of CTVS in order of merit including the candidates on the waiting list specified separately :-

1. Dr. Shiv Kumar Choudhary
2. Dr Ujjwal Kumar Chowdhury
3. Dr. Akshya Kumar Bisoi

WAITING LIST

1. Three extra increments recommended for each one of the above candidates."

The Selection Committee consisted of seven persons. Among them were two experts drawn from outside. The grades which were allocated by each of the members of the Selection Committee to the contesting parties in the present case are tabulated below:

**"Grades awarded by the Selection Committee for direct
recruitment to the Post of Additional Professor, CTVS
on 12.9.2005**

	Member 1	Member 2	Member 3	Member 4	Member 5	Expert/ Adviser 1	Expert/ Adviser 2
Dr Shiv K Choudhary (Respondent No. 4)	A+	A+	A+	A+	A+	A+	A
Dr U.K. Chowdhury (Petitioner No. 2)	A+	A+	A+	A+	A+	A+	A
Dr. Bisoi (Petitioner No. 1)	A+	A+	A+	A+	A+	A+	A+

The above chart would indicate that all the seven members of the Selection Committee, assigned an A+ grading to the First petitioner. Six members of the Selection Committee assigned an A+ grading to the Second petitioner and the Fourth respondent. One of the two-experts who had rated the first petitioner as A+, rated the second petitioner and the Fourth respondent as A. It is on this basis that the petitioners contend that the order of merit which was drawn up was erroneous and that the First petitioner should have been placed at the top of the order of merit instead and in place of the Fourth respondent.

6 According to the petitioners, in 1997, the First respondent decided that in order to make the selection process transparent, it had been resolved that the final selection of candidates would be made on the basis of the grading by the members of the Selection Committee. The petitioners claim that if the policy of 1997 were followed the First petitioner would have ranked higher than the Fourth respondent. Thus, the petitioners claim that the First petitioner should

rank senior to the Fourth respondent by virtue of the fact that in the grading given to the rival candidates by the members of the Selection Committee in 2005, he was allotted a higher grade than the Fourth respondent by one of the seven members, the other members having allotted the same grading. The petitioners have sought to buttress this submission by placing reliance on a decision communicated on 14 October 2014 by the Union Ministry of Health and Family Welfare under Section 25 of the All India Institute of Medical Sciences Act 1956 requiring the First respondent to examine the issue of seniority, amongst the three professors in the CTVS department "based on the recommendations of the Standing Selection Committee meeting held on 12 September 2005" and to fix the seniority "strictly" in accordance with the policy decision of 1997.

7 Mr. Vikas Singh, learned senior counsel urged that in terms of the policy decision of 1997, it was necessary that the *inter se* seniority of selected members of the faculty should be fixed purely on the basis of merit, merit being determined in terms of the grades awarded by the members of the Selection Committee including the experts. The submission is that the decision which was communicated by the Union government in exercise of powers conferred by Section 25 of the AIIMS Act was binding on the First respondent. Reliance was placed on the provisions of Section 25 which read thus:

"25. Control by Central Government

The Institute shall carry out such directions as may be issued to it from time to time by the Central Government for the efficient administration of this Act."

The petitioners also submit that the grade sheets pertaining to the 2005 selection in the department of CTVS were put up to the Governing Body on 16 January 2012 for scrutiny. The Governing Body observed thus:

".... The representations were discussed at length and the GB found merit in the claim of Dr. A.K. Bisoi as he was rated best among three Additional Professors recruited to the post under direct recruitment with him in the year 2005...."

The petitioners have also relied upon a communication of the then Director, Dr R C Deka, to the President of AIIMS on 27 June 2012 *inter alia* stating thus:

".... I am forwarding his submission to the President for his consideration as I believe that he has a claim as per the records produced by him and the available records at AIIMS also suggested him as the senior most among the three Additional Professors selected at that time, if the grades given to him are considered on merit as per Institute Body decision dated 15.01.97....."

The Head of the CTVS Department demitted service on 31 December 2017.

The senior most would assume charge as Head of Department.

8 In pursuance of the order of this Court dated 11 December 2017, issuing notice, the learned Attorney General for India has appeared on behalf of the First, Second and Third respondents with Mr R Balasubramaniam. Mr Mukul Rohatgi and Mr P S Patwalia, learned senior counsel have appeared on behalf of the Fourth respondent. A counter affidavit has been filed on behalf of the

First, Second and Fourth respondents in these proceedings. Pleadings have been completed with a rejoinder as well.

9 A preliminary objection has been raised to the maintainability of the Writ Petition on the ground that the petitioners have an efficacious alternate remedy to raise a dispute of *inter se* seniority before the Central Administrative Tribunal. Hence, it was urged that a petition under Article 32 of the Constitution should not be entertained. This submission has been countered on behalf of the petitioners by Shri Vikas Singh, learned senior counsel, who adverted to a decision of a Division Bench of the Delhi High Court in *Dr Dilip Kumar Parida v All India Institute of Medical Sciences*¹. Learned senior counsel urged that the Delhi High Court has held that "the role of the experts co-opted in the selection process is merely advisory" and that the members of the Standing Selection Committee are not bound by the opinion of the experts. In view of this statement of law, the correctness of which has been placed in issue, it has been urged that the remedy of approaching the Tribunal is not efficacious, the Tribunal being bound by the decision of the High Court. Hence, it was urged that it would be appropriate for this Court to consider the position in law and to exercise its jurisdiction under Article 32, especially having regard to the fact that the First respondent is an institution of national importance. It was urged that a

¹ LPA 360 of 2004, decided on 9 January 2012.

dispute in regard to seniority ultimately affects the efficiency of personnel and hence it is necessary for the court to resolve the question.

10 During the course of the hearing, affidavits have been filed on behalf of the First, Second and Fourth respondents traversing the entire dispute on merits. The learned Attorney General as well as the learned Senior Counsel appearing for the contesting doctors have assisted this Court on the merits of the matter. Since the issue has been argued on merits as well, we have in the considered exercise of our judgment determined that it would be appropriate to resolve the matter here rather than relegating the parties to a protracted litigation before the Tribunal and the High Court. We have also borne in mind the submission of the petitioners that in view of the judgment of the Delhi High Court noted above, it would be necessary for this Court to set down the position.

11 While analysing the grievance of the petitioners, a striking aspect of the matter which has emerged before the Court is that the fixation of the order of seniority as between the petitioners and the Fourth respondent, pursuant to their selection as Additional Professors on 23 September 2005 has been examined on several occasions by the Governing Body of the First respondent. They include the following:

- (i) At the 147th meeting of the Governing Body on 14 April 2012, it was resolved thus:

"The Governing Body considered the representation submitted by Dr A K Bisoi and Dr U K Choudhary. It also considered the judgment of the Delhi High Court of 9th February 2012 in the case filed by Dr Dilip Kumar Parida. After examining all aspects including the Institute Body's Resolution dated 15.1.1997, the advice of the Director, the representation submitted by Dr A K Bisoi and Dr U K Choudhary, the Governing Body decided that *inter-se* seniority of Dr Shiv Kumar Choudhary, Dr U K Choudhary and Dr A K Bisoi would be maintained as had been recommended by the Standing Committee in the year 2005.;

- (ii) The First petitioner continued to represent his grievance. On 22 October 2012, the Governing Body in its 148th meeting resolved that a Committee consisting of (i) The Health Secretary; (ii) Director, AIIMS; and (iii) Dr S P Agrawal would examine the facts/records and place its report before it. Based on the report of the Committee, the Governing Body resolved at its 149th meeting held on 19 July 2013 thus:

"It was accordingly decided not to make any changes nor to redefine seniority of the 3 Professors which was decided by then GB on the basis of the recommendations of SSC."

- (iii) On 12 May 2014, the Governing Body revisited the issue at its 151st meeting and resolved thus:

"After discussion, the Governing Body reiterated its decision taken in the 149th meeting of G.B. held on 19th July, 2013. It was unanimously decided that, this matter need not be discussed again," ;

- (iv) Subsequently, the Union Health Minister directed AIIMS administration to once again bring the matter relating to the seniority of the first petitioner before the ensuing meeting of the Governing Body. Following this at the 153rd meeting of the General Body which was held on 22 June

2016, the earlier decisions were noted and the following decision was taken:

"The Governing Body considered the issues involved in the seniority among Professors in the Department of CTVS. The Governing Body noted the earlier decisions. It was decided that the matter may be explained through a communication by AIIMS to the Ministry and be placed before HFM cum The President, AIIMS for his consideration."

Pursuant to the above decision, a communication was addressed to the Ministry of Health and Family Welfare on 10 October 2016 stating thus:

"The Standing Selection Committee is the final arbitrator and interpreter of the Institute Body guidelines in the matter of selections. It implements the guidelines within the statutory limitation taking into consideration not only the performance at the time of interview but also overall assessment of the candidates including the curriculum vitae submitted by the candidates in the application form. The Standing Selection Committee, in this case, has placed Prof. (Dr) Shiv Choudhary above Prof. (Dr.) A.K. Bisoi."

12 The above narration indicates that since April 2012, the consistent position which has been maintained by the First respondent is in line with the order of merit which was recommended by the Selection Committee by which the Fourth respondent was placed above the petitioners when they were selected for appointment as Additional Professors.

13 On 14 October 2014, a communication was addressed to the Director of the First respondent by the Union Ministry of Health and Family Welfare, in exercise of its powers under Section 25 of the AIIMS Act, 1956. The directive was in the following terms:

"3. In view of above, the institute is directed under Section 25 of AIIMS Act 1956 to examine the issue of fixation of seniority amongst the three professors in the Department of CTVS, AIIMS, New Delhi who were appointed as direct recruits to the post of Additional Professors in CTVS, AIIMS, New Delhi based on the recommendations of the Standing Selection Committee meeting held on 12.9.2005 and fix the seniority strictly in accordance with the policy decision of Institute Body in 1997 in correct order."

The above directive under Section 25 required the First respondent to examine the issue of seniority amongst the three professors in the department of CTVS. The directive refers to the appointment of the three professors based on the recommendations of the Standing Selection Committee of 12 September 2005. Seniority was required to be determined "strictly" in accordance with the policy decision of the institute of 1997.

14 In compliance with the directive, the First respondent informed the Union government by a letter dated 18 February 2015 thus:

"This issue had been placed before the governing body first in its meeting held on 16.1.2012 and as desired by the GB; the issue was again placed before it on 14.4.2011. It was decided by the GB that the inter se seniority among Dr S K Choudhary, Dr U K Chowdhury and Dr A K Bisoi would be examined as had been recommended by the Standing Selection Committee in the year 2005.

Further, the Governing Body in its meeting held on 22.10.2012 while considering action taken report on the recommendation of previous GB meeting took place note of representations of Dr A K Bisoi and decided that a committee consisting of Health Secretary, Director AIIMS and Dr S P Agarwal would examine the facts/records and place their report before the Governing Body.

Accordingly, the committee under the chairmanship of Sh P K Pradhan, then Secretary, Health examined the issue but express their inability to comment on the recommendations on the Standing Selection Committee, stating that the committee does not have the mandate to review the decision of the Standing Selection Committee as per the guidelines approved by the

Institute Body in its meeting held on 18.9.1997. The committee however, observed that the issue of seniority becomes relevant only for becoming Head of the Department and therefore, they have stressed the need to implement the decision of the Governing Body in its meeting held on 16.1.2012 regarding rotation of headship. The issue of rotating headship requires wider consideration.

The recommendation of the committee under the Health Secretary was placed before the Governing Body in its meeting held on 22.10.2012 where in it was decided neither to make any changes nor to re-define seniority of the three professors which was decided by the G.B. on the basis of recommendation on Standing Selection Committee.

In pursuance of the Section 25, of AIIMS Act, 1956 directives to fix *inter se* seniority among Dr S K Choudhary, Dr Ujjwal Kumar Choudhary and Dr A K Bisoi stands decided as per the decision of the Governing Body dated 23.9.2005, 14.4.2012 and 22.10.2012."

15 In response to a further query of the Ministry of Health and Family Welfare dated 31 March 2015, the First respondent clarified the matter on 23 September 2015 in the following terms :

"The recommendations of the Selection Committee were approved by the Governing Body in its meeting held on 23.9.2005 and thereafter these three faculties were appointed as Additional Professor. The seniority of direct recruit faculty is determined in the order of merit in which they are recommended by the Selection Committee. As per the recommendations of the Selection Committee as stated above, Dr S K Choudhary is senior to Dr U K Chowdhury who is senior to Dr A K Bisoi..."

Regarding the other two queries, it is informed that Dr S K Choudhary, Dr U K Chowdhury and Dr A K Bisoi were initially appointed as Assistant Professor at the Institute. All these were promoted as Associate Professor under Assessment Promotion Scheme before they were considered for the position of Additional Professor under direct recruitment quota in 2005. The seniority among these three faculties in the grades of Assistant Professor and Associate Professor were in the same order as in the post of Additional Professor i.e. Dr S K Choudhary is senior to Dr U K Chowdhury who is senior to Dr A K Bisoi."

16 The Union government had in terms of its directive dated 14 October 2014 required the First respondent to examine the issue of *inter se* seniority in accordance with the policy decision of 1997. The directive did not mandate that the First petitioner rank senior to the Fourth respondent. After due examination of the matter, the Union government was informed that the order of selection recommended by the Selection Committee in 2005 and approved by the General Body was maintained.

17 The Court is confronted in the present case with a situation in which recruitment to the post of Additional Professor was carried out in 2005. That was well over 12 years ago. The petitioners have instituted these proceedings under Article 32 in November 2017 to question the order of ranking made by the Selection Committee on 12 September 2005. There is no cogent explanation for this belated recourse to legal remedies. The petitioners cannot legitimately explain the delay on their part merely by contending that they were representing to the First respondent to remedy their grievances. The petitioners may have believed in good faith that the AIIMS administration would pay heed to their grievances. They had a sympathetic ear of the Union Ministry of Health and Family Welfare. But twelve years is too long a period, by any means, to not seek recourse to judicial remedies. As the narration of facts would indicate, the Governing Body had on 14 April 2012 decided to maintain the order of merit in terms of which the Fourth respondent was ranked first, above the two petitioners. Even thereafter, a three member committee was constituted by the

Governing Body in October 2012 and a decision was once again taken on 19 July 2013 to maintain the order of seniority. This was reiterated on 12 May 2014 and 22 June 2016. The petitioners were thus aware of the consistent position which was adopted by the First respondent. The delay on their part in seeking recourse to their legal remedies must weigh against them. At this stage it would be manifestly unfair to unsettle the *inter se* seniority between the three Professors in the CTVS department by reopening the recommendation made by the Selection Committee in 2005.

18 In holding that an unexpected delay on the part of the petitioners would disentitle them to relief, we place reliance on a judgment of this Court in *State of Uttaranchal v Shiv Charan Singh Bhandari*². The learned Chief Justice, after adverting to the settled position of law in that regard, observed thus:

"27. We are absolutely conscious that in the case at hand the seniority has not been disturbed in the promotional cadre and no promotions may be unsettled, the respondents chose to sleep like Rip Van Winkle and got up from their slumber at their own leisure, for some reason which is fathomable to them only, But such fathoming of reasons by oneself is not countenanced in law. Anyone who sleeps over his right is bound to suffer."
(Id at page 185)

"28. Remaining oblivious to the factum of delay and laches and granting relief is contrary to all settled principles and even would not remotely attract the concept of discretion. We may hasten to add that the same may not be applicable in all circumstances where certain categories of fundamental rights are infringed. But, a stale claim of getting promotional benefits definitely should not have been entertained by the Tribunal and accepted by the High Court."
(Id at page 186)

² (2013) 12 SCC 179

There has to be an element of repose and a stale claim cannot be resuscitated.

19 The issue of making selections "transparent and more participatory" at AIIMS was entrusted to a sub-committee formed for that purpose in 1997. The suggestions of the sub-committee, together with administrative comments, were placed before a meeting of the Institute body as Agenda Item 5 on 15 January 1997. The agenda note *inter alia* contain the following proposal:

"In order to make the selections transparent and more participatory, it is proposed that all the members of the Selection Committee as well as the technical experts should be asked to give confidentially gradings/markings of each candidate in the following manner

- 1) A+
- 2) A
- 3) B+
- 4) B
- 5) C

The gradings given by all the members of the Selection Committee and technical experts should be placed before the Chairman of the Selection Committee and final selection of the candidate will be made on the basis of gradings/markings given by the members of the Selection Committee and the technical experts as mentioned above. In case, there is a tie in the gradings in respect of any candidate, the final decision for the selection of the candidate, should rest with the Chairman of the Selection Committee after discussion with other members of the Selection Committee.

If the above method is applied for making the final selection of the candidates, then there is no need for the technical experts to continue to sit in the Selection till a final decision is made. In this way, the confidentiality of the selected candidate will be maintained. The members of the Selection Committee and the technical experts will specifically be asked to give the gradings in respect of each and every candidate as mentioned above. The same procedure should be applied in case of candidates who are appearing under the Assessment Promotion Scheme."

(emphasis supplied)

The suggestions of the sub-committee and the administrative comments were approved. Subsequently on 15 April 1997, it was found that there was a

disparity between the recommendations of the sub-committee and the administrative comments. On 18 September 1997 a modified set of administrative comments was brought before the Institute body. The modified comments *inter alia* stated thus:

"(i) All the members of the Selection Committee as well as the Technical Experts may be asked to give, confidentially, gradings/markings to each candidate in the following manner :-

- a) A+
- b) A
- c) B+
- d) B
- e) C

(ii) The gradings given by all the members of the Selection Committee and the Technical Experts, may be placed before the Chairman, Selection Committee and final selection of the candidates may be made on the basis of the gradings/markings given by the Members of the Selection Committee and the Technical Experts as mentioned above. In case, there is a 'tie' in the gradings in respect of any candidate, the final decision for the selection in case of such a candidate may rest with the Chairman of the Selection Committee after discussions with other Members of the Selection Committee." (emphasis supplied)

The minutes of 18 September 1997 were approved in a meeting held on 17 June 1998.

20 The above extract indicates that the gradings allocated by the members of the Selection Committee and the technical experts are to be placed before the Chairman of the Selection Committee and the final selection of the candidates "may be made" on the basis of the gradings/markings of the members of the committee and the technical experts. The expression "may be made" has been approved in place of "will be made" as recorded earlier.

21. The judgment of the Delhi High Court in *Dr Dilip Kumar Parida v AIIMS* (supra) holds that the view of the experts who are co-opted in the selection process is only advisory and that the members of the Standing Selection Committee of AIIMS are not bound by their opinion:

"21. AIIMS besides being a statutory body is a specialized body and having provided for a constitution of a Standing Selection Committee, we are in agreement with the contentions on behalf of the respondent No. 5 that the role of the experts co-opted in the selection process is merely advisory and the members of the Standing Selection Committee are not bound by the opinion of the experts and are entitled to evaluate the applicants for the various posts independently of the same.

23. We may mention that the experts co-opted in the selection process are intended to evaluate the academic aspects of the candidates while on the other hand the Standing Selection Committee is concerned not only with the academic aspect but also with the other parameters viz. of suitability, demeanour, adaptability etc."

The above statement of position in the judgment of the Delhi High Court should not be read to suggest that the experts who are co-opted as part of the Selection Committee have no role and that the other members have to decide on the selection, independently of their views. Experts are co-opted in order to ensure that the Selection Committee is broad-based; that the selection is objective; and that the experience and knowledge of experts drawn from outside provides a valuable input in the ultimate decision. The policy adopted in 1997 indicates that the final selection may be made on the basis of the grading/marking given by the Members of the Selection Committee and the technical experts. Where there is a tie, the decision rests with the Chairperson, after discussion with other

members of the Selection Committee. We cannot subscribe to the contention of the petitioners that it is only a tie which can be resolved by the Chairperson and in all other cases, the Committee is obliged to make its selection on a mathematical summation of grades. The fact that selection 'may be made' (this expression being in substitution of 'will be made') on the basis of the grading given by the members of the Selection Committee and the technical experts suggests that the determination of merit is not merely a mechanical totalling of grades allotted. The Selection Committee has to act objectively. This undoubtedly requires giving due credence to the view of the experts. But while doing so, it must have due regard to all relevant aspects bearing on the interest of the institution. The Selection Committee has to assess the credentials of the candidates which would include the service profile of the candidate. It is in this sense that the Delhi High Court has to be construed to mean that while the views of the experts co-opted to the Selection Committee constitute a valuable perspective and input, they cannot be regarded as binding. The members of the Selection Committee would have to consider the views of the experts and to evaluate them together with all other relevant circumstances.

22. In the present case, the record of the court indicates that while making its recommendations for appointment to the post of Additional Professor, the Selection Committee had borne in mind the performance of the candidates, their records as well as the opinion of the technical experts. The minutes of the meeting of 12 September 2005 indicate that the views of the technical experts

were considered. To re-evaluate what took place well over twelve years ago would neither be feasible nor appropriate. The policy decision of 1997 indicates that the gradings given by all the members of the Selection Committee and the technical experts are to be placed before the Chairman of the Selection Committee and the final selection "may be made" on the basis of the gradings/markings given by the members of the Selection Committee and the technical experts. The Selection Committee which was constituted in 2005 considered the issue of selection and *inter se* ranking of the selected candidates. In making its final recommendation in regard to their order of merit, upon appointment as Additional Professors, the Selection Committee had due regard to relevant matters including the performance of the candidates, their records and the opinion of the experts. Hence, the ranking which has been assigned cannot be regarded as being in breach of the policy decision of 1997. It would be iniquitous to unsettle the position of seniority, over twelve years after the petitioners and the Fourth respondent were selected as Additional Professors. Even thereafter, when each of them has been promoted as a Professor, it is the Fourth respondent who has been ranked higher than the petitioners.

23 For the above reasons, we have come to the conclusion that the grant of relief would unsettle the *inter se* seniority between the petitioners and the Fourth respondent well over twelve years since the recommendation of the Selection Committee for appointment as Additional Professors. This cannot be

done. Some expressions of opinion in favour of the First petitioner in the departmental processes may have engendered a sense of hope. But that cannot furnish a legal ground to unsettle something that has held the field for long years. We close the proceedings with the expectation that these distinguished doctors will pursue their avocations at AIIMS without rancour. Our decision on seniority is no reflection upon their distinguished service to a premier national institution.

24 The Writ Petition shall accordingly stand dismissed. There shall be no order as to costs.

.....CJI
[DIPAK MISRA]

.....J
[A M KHANWILKAR]

.....J
[Dr. D Y. CHANDRACHUD]

New Delhi;
February 06, 2018

To,
The Director,
AIIMS, New Delhi.

29.03.2023

Sir,

Ref: My Letter of request dated 06.03.2023 for point-wise reply to my representation - reg

I had submitted my objection(s) to the draft and revised draft of Seniority Lists on 30.08.2022 and 27.12.2022. I had requested the AIIMS Administration, through my letter dated 06.03.23 to communicate to me, regarding the manner in which issues raised by me in the above representations have been addressed ! I am yet to receive the reply from the Administration despite the elapse of time i.e. more than 3 weeks.

Kindly expedite the same.



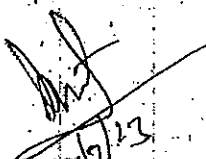
Mr.A.K.Bisoi

Professor, Dept of CTVS

AIIMS, New Delhi

mob:9818330882

✓ Copy to : Mr.BS Gill [Senior AO(FC)] - for necessary action

Mr. J.K. AAO b/l

 2/7/23

1374

30.08.2022

To,
The Director,
The All India Institute of Medical Sciences (AIIMS),
Ansari Nagar East,
NEW DELHI-110029.

Sir,

Ref: Order dated 04.05.2022 passed by the Hon'ble Delhi High Court in *Dr. F. Venugopal Vs. All India Institute of Medical Sciences & Anr. -- WP (Civil) No. 12056/2019, CM (Appl) 31706/2020 (Early Hearing), CM (Appl) 9541/2021 (Additional Documents) and CM (Appl) 42214/2021 (Directions).*

Sub:- Memorandum dated 02.08.2022 issued by the AIIMS with the subject "*Dr. Seniority List of the Faculty Members at AIIMS, New Delhi*".

The above-mentioned Memorandum dated 02.08.2022 has been uploaded on the website of AIIMS. In this regard, it is stated as under:-

1. The order dated 04.05.2022 passed by the Hon'ble Delhi High Court, referred above, is very clear and unambiguous in directing that seniority list shall be prepared by AIIMS "strictly in accordance with the provisions of Regulation 26, as well as in accordance with all applicable laws....".
2. Any exercise, purporting to be in compliance with the letter and spirit of the order dated 04.05.2022 of Delhi High Court would indeed include the following:-
 - (i) Strict implementation of the Institute Body (IB) decision dated 18.09.1997 which, having received the approval of the Central Government, is "Law" requiring strict and scrupulous compliance by the Institute.
 - (ii) In terms of the said 1997 decision, which is an integral part of Regulation 26, the Order of Merit of every selection process at AIIMS had deserved to be notified /published. It is emphasized that for every direct recruitment, notification of the Order of Merit and determination of the seniority thereupon is a mandate, and forms the basis of the future progression in service of any faculty member at AIIMS.
 - (iii) Further, in compliance with the provision of Regulations 26 and 35 of AIIMS Regulations, read with DoPT OM No. 22011/7/86 dated 03.07.1986, it was necessary to publish a Consolidated Order of Merit of all persons selected at the same grade in the same selection process (batch).
 - (iv) The said principle of "Consolidated Order of Merit", as elaborated by the DoPT under the OM dated 03.07.1986 is reproduced as under for ready reference:-

(h/1)
31/8/10
J.P. (FC)
M.M. J.K.
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O.M. No.22011/7186-Estt(D) Dated-03.07.1986

According to the Annexure to M.H.A., O.M. No. 9/11/55-RPS, dated the 22nd December, 1959 [Item-I], the relative seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointment on the recommendation of the UPSC or other selecting authority; persons appointed as a result of an earlier selection being senior to those appointed as a result of a subsequent selection.

In cases where persons are selected either by the UPSC for appointment to different posts in the same grade with different qualification (e.g., posts of Assistant Lecturer in History, Economics, Physics & Chemistry, etc.), the UPSC should be requested to recommend candidates for such posts in a consolidated order of merit. Similarly, other selecting authorities should also be requested to indicate such an order of merit while making selections for recruitment such posts.

The seniority of persons appointed to posts indicated above will be determined in the order in which their names appear in the consolidated list.

- (v) Any exercise for preparation of the seniority list in accordance with Regulation 26 as well as the other applicable laws, including the 1997 decision approved by the Central Government, could have only been on the basis of the said Order Of Merit and Consolidated Order Of Merit, which was required to be notified by the AIIMS.
3. On the contrary, it is seen that the Memorandum dated 02.08.2022, not only fails to mention the 1997 decision of the Institute Body, but is in complete contravention thereof. It is seen that AIIMS has impermissibly twisted the language of the High Court's order stating that the purported seniority list has been prepared "in accordance with the provision of Regulation 26 as well as in accordance with applicable guidelines in this regard".
 4. At the outset, it is seen that there can never be any permissibility for anyone to alter the directions issued by the Hon'ble High Court or to substitute their own words, in the place of the specific and exact words employed in the direction in a Court order.
 5. A further perusal of the Memorandum dated 02.08.2022, clearly reveals that it is a camouflage to read something into the order of the Hon'ble High Court - which is not a part of the order and can never be read therein. The Memorandum dated 02.08.2022; at first, quotes the provision of Regulation 26 and, thereafter, proceeds to state that:-

".....apart from the above provisions of Regulation 26, the Governing Body / Institute Body of the Institute had approved / vetted the following regarding fixation of seniority of Faculty Members at AIIMS, New Delhi....."

6. Thereafter, the Memorandum refers to certain "STEPS" purportedly for preparing the seniority list at AIIMS.
7. It is a matter of record that these so-called "STEPS" / "guidelines" had been specifically disapproved / rejected by the Institute Body (forget about the Central Government's approval). It is also a matter of record that any "condition of service", and "procedures to be followed" in relation to Faculty Members at AIIMS can only be by framing of Regulations by the Institute Body, with the prior approval of the Central Government, under and in terms of section 29 of the AIIMS Act, 1956. This is the mandate of "Law" which was required to be complied by the AIIMS while implementing the order dated 04.05.2022 of the Hon'ble Delhi High Court.
8. It is known to all concerned that the said "Steps" / "Guidelines" and the constitution of Assessment Board/Assessment Promotion Committee proposed by the AIIMS Administration - have been specifically disapproved / rejected by the Institute Body of AIIMS [*inter alia*, by circulation on 11.07.1992]. The members of the IB were of the view that these "guidelines" are not as per the AIIMS Rules, and Regulation and Government of India decisions (1983, 1984 & 1991), in this regard. They observed that the selection of faculty at the AIIMS is NOT like a DPC in Government departments. They were also of the view that in order to protect and preserve the merit, a scoring system (also demanded by Faculty of AIIMS) was needed to be incorporated in the Selection procedure. The Institute Body (IB) in its meeting held on 14.08.1992 decided to constitute a committee to examine and work out all aspects of the procedure and Institutional arrangements required for the evaluation of Faculty members.
9. Keeping in line with the demand of the Faculty for a transparent scoring system for faculty recruitment, the IB, with prior approval of the Central Government, approved the 1997 IB decision, both for Direct Recruitment and Assessment Promotion. It was, *inter alia*, stipulated that every member of the Selection Committee including the experts shall give Gradings / markings individually and confidentially, which should be kept as part of the records for future scrutiny, with a provision of tie etc. (The IB Policy decision of 1997 - which, with the prior approval of the Central Government, constitutes "Law").
10. The AIIMS Administration has been utilising the 5-point grading system (A+, A, B+, B, C) for assessment of the performance during interviews of the candidates. The very concept of a "tie" [as envisaged under the 1997 IB Decision] between candidates implied the summation of all the grade points secured by each candidate and calculation of the mean score (Cumulative Grade Point Average) for determining the order of Merit and preparation of consolidated Order of Merit of the Selected candidates for various posts in each Grade (Assistant Professor).

Associate Professor, Additional Professor and Professor). This 1997 IB policy decision, an integral part of Regulation 26, has further been re-iterated and re-emphasized in subsequent IB decisions; *inter alia*, in 2001, 2002, 2003 and 2009.

11. The GB in its meetings held on 17.10.2001 and 03.04.2002, *inter alia*, decided and urged all concerned to strictly implement the 1997 policy decision of the IB in all the selection processes without any loopholes. The GB further decided that the seniority of the Direct Recruits in the same selection process shall be fixed "as per the rules", irrespective of different dates of their joining [in other words being in accordance with Regulations 26, 35, the 1997 IB decision and the relevant DoPT notifications]. It was also decided that the seniority of faculty selected under Assessment Promotion (APS) shall be fixed from 1st July of each assessment year and they will be senior to the Direct Recruits (DR) even when selection has been made by the same Selection Committee for both APS and DR, as envisaged in the scheme, irrespective of the date of selection.
12. In the said meeting dated 03.04.2002, the Governing Body also unanimously decided that "seniority in respect of the Faculty under Regulation 26 of the AIIMS Regulation 1958 be streamlined and notified". The above was subsequently approved by the Institute Body (IB) in its meeting held on 16.09.2002.
13. The Memorandum dated 02.08.2022 clearly shows that the AIIMS Administration has not complied with the mandate of "Law" including the 1997 IB decision and has NOT prepared the Order of Merit and consolidated Order of Merit for the Direct Recruits to different posts in each grade for different batches of selection.
14. It is not understood that on what basis this erroneous and untrue statement that the so-called "STEPS" have been approved by the IB - has formed a part of the Memorandum dated 02.08.2022. In fact, your good self (i.e., present Director, AIIMS) was party to a litigation before the Hon'ble Delhi High Court in the past where a similar exercise, relying upon these very "STEPS", was under challenge.
15. In the said case, a solemn statement was made on behalf of AIIMS before the Hon'ble High Court that the list prepared on the basis of these "STEPS" was only to be used for the purposes of House allotment and for no other purpose [order dated 13.08.2012 passed by the Hon'ble High Court in *WP(C) 3835 / 2012 - All India Institute of Medical Sciences Vs. Prof. K.K. Verma*].
16. It is stated that the Memorandum dated 02.08.2022, is contrary to law as well as in the teeth of the directions issued by the High Court in its order dated 04.05.2022. Besides and apart from being contemptuous and contumacious, the Memorandum dated 02.08.2022 also impinges on the dignity and prestige of the

premier institution of national importance such as AIIMS. The Memorandum dated 02.08.2022 tantamounts to playing fraud on the Institute itself, and seeking to defy the Institute Body's own decision of 1997 which, with the approval of Government of India, constitutes "Law".

17. Determination of order of merit and consolidated order of Merit for different Faculty posts in the same grade [Asst. Professor / Associate Professor / Additional Professor / Professor] for determining seniority of direct recruits is essential and vital. This seniority (at entry level) forms the basis for Seniority for promotees under the APS. Without the determination of seniority of the Direct Recruits in terms of Regulation 26 (Both u/Reg. 26 of 1999 as well as u/Reg. 26 of 2019 read with Reg. 35 and DoP&T Rules regarding Seniority) there can be no valid and lawful Seniority for promotees also, when they are subsequently promoted to posts in higher grades.
18. In view of the above, you are requested to immediately and forthwith withdraw the Memorandum dated 02.08.2022.
19. I also humbly request you and your administration for a course correction and to fairly and honestly implement / comply with the order dated 04.05.2022 of the Hon'ble Delhi High Court, in letter and spirit, including by immediately notifying the Order of Merit and Consolidated Order of Merit [as per the 1997 IB policy decision, under Regulation 26] for the posts on each grade in the institution. Any steps for preparation of a seniority list "in accordance with law" can only be taken thereafter i.e. after the notification of the Order of Merit and Consolidated Order of Merit.



Dr. A.K. Bisc
Professor, Department of CTVS
AIIMS, New Delhi

Copy to:

1. Additional Director (Administration).
 2. Mr. D.N. Saha, Chief AO, AIIMS.
 3. Mr. B.S. Gill, Sr.AO (Faculty Cell).
- } for necessary correction and compliance

To,

The Director,

All India Institute Of Medical Sciences,

New Delhi-110029

1379

(Through proper channel)

Subject: Request for consideration and disposing objections regarding draft faculty seniority list as per directions of Hon'ble Delhi High Court order.

Respected Sir,

This is with reference to my earlier representations dated 12th Aug 2022 regarding objections in the draft seniority list (copy enclosed Annex 1) and subsequent court order dated 20th Oct 2022 with directions to consider and dispose objections in accordance to law (copy enclosed Annex 2) , i wish to state that till date I have not received any communication regarding the same from your good office.

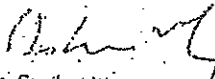
In response to the revised draft list I have also communicated through a representation dated 24th Nov 2022 to your office stating that none of the concerns were addressed. (copy enclosed Annex 3). I have not received any reply till date nor were the concerns addressed as per the directions of the court.

I am surprised to see the office memo No.F.11-2/2018-Estt.(PF) dated 2.3.2023 regarding final seniority list which states the draft dated 16th Dec 2022 is to be considered as final.(copy enclosed Annex 4.

It is requested that issues raised in my representations referred to above, may kindly be addressed and may kindly be disposed of by a speaking order.

Thanking you,

Yours Sincerely,


(Dr. Sushmita Pathy) 6/3/23

Professor

Department of Radiation Oncology

DrBRAIRCH,AIIMS

New Delhi

Annexures 1,2,3,4.

cc BDA

1380

To:
Director,
All India Institute of Medical Sciences,
New Delhi-110029

12th Aug 2022

Sub: Representation against fixation of seniority under provisional seniority list dated 2nd Aug 2022.

Respected Sir,

1. This is with reference to AIIMS Memorandum No.F.11-2/2018-Estt. I(PF) dated 02.08.2022 inviting objections against the Provisional Seniority List of the faculty members circulated in compliance of the following directions dated 04.05.2022 from Hon'ble Delhi High Court in W.P.(C) 12056/2019 for preparation of seniority list of personnel of AIIMS in accordance with the provisions of Regulation 26:-

"Mr. Chetan Sharma, learned Additional Solicitor General appearing on behalf of the respondents, fairly states that All India Institute of Medical Sciences (AIIMS) shall prepare a seniority list strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks from today"

2. Aforesaid Memorandum dated 02.08.2022 states that-

"It is relevant to submit that provisions of Regulation 26 of AIIMS regulation 2019 provide as under-

Seniority:- The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later.

Apart from above provisions of Regulation 26, the Governing Body/Institute Body of the Institute had approved/vetted the following regarding fixation of seniority of faculty members at AIIMS, New Delhi:-

3. Provisional Seniority List is not as per law and Regulation 26 for the following illegalities:-

(a) Seniority List only in respect of Assistant Professor is permissible under law i.e. Regulation 26 and Seniority List in respect of promotional posts of Associate Professor, Additional Professor and Professor is illegal

(b) Steps such Step I, Step II, Step III etc. mentioned in the Provisional Seniority List (other than what is mentioned in Regulation 26), are the not part of fixation of seniority.

(c) Seniority List only in respect of Assistant Professor is permissible under law i.e. Regulation 26 and Seniority List in respect of promotional posts of Associate Professor, Additional Professor and Professor is illegal for the following reasons:

(i) It may be mentioned that there are four categories of posts so far as faculty members are concerned (i) Assistant Professor (ii) Associate Professor (iii) Additional Professor and (iv) Professor but posts of Associate Professor, Additional Professor and Professor are not mentioned as promotional posts in the AIIMS recruitment Rules, 1981.

In this connection Ministry of Health & Family Welfare O.M. No.V-16020/11-2009-ME-1/115-8603 dated 26.4.2012 is reproduced:

To,
The Director,
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi.

1381

Subject:- Fixation of Seniority of Faculty of AIIMS-regarding.

I am directed to refer to your letter no. FJ3-2/73(2010)-Est.1 dated 21.01.2012 and to say that the matter has been referred to DoPT for their advice. DoPT has now sent their observations which are inter alia placed below for information and necessary action:-

The instructions on seniority issued by this Department are applicable only to vacancy based promotion and may not be applicable in this case.

In the present case, it is stated that the seniority of faculty members can be determined only as per the provision of statutory recruitment rules/Act applicable to the post against which they are appointed. The seniority is assigned in the post in which the recruitment is made. Regulation 26 of All India Institute of Medical Sciences Regulation 1999 provides as under:

The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an emergency occasion being ranked senior to those selected later.

The promotion under Assured Promotion Scheme are effected retrospectively, personal to an individual and cannot be basis of determination of seniority in a particular grade specially when on vacation of post, the recruitment is made not in the Grade from where the individual moves on either by promotion or by resignation but in the entry grade. Moreover, a doctor promoted under Assured Promotion Scheme is also allowed to compete for post of Professor.

Above mentioned instructions of Government of India clearly stipulates that Seniority List has to be prepared only in respect of post of Assistant Professor.

(ii) In addition, it may also be noted that there are two other key words in the Regulation mentioned above "order of merit" and "selected".

So far as promotional posts of Associate Professor, Additional Professor and Professor are concerned, neither they are selected nor there is any order of merit. Therefore, these posts do not come in the purview of Regulation 26. The ingredients of "order of merit" and "selection" are available only in the selection to the post of Assistant Professor. Assistant Professors are promoted to the next higher grade i.e. Associate Professor, Additional Professor and Professor on the basis of length of service and not on the basis of "merit" or "selection".

4. Steps such Step I, Step II, Step III etc. mentioned in the Provisional Seniority List (other than what is mentioned in Regulation 26), are the not part of fixation of seniority. These steps are the part of guidelines regarding Assessment Promotion Scheme (APS for short) and Clause 2 of said guidelines provides that these guidelines will apply to promotions to the faculty posts in the grades of Associate Professor, Additional Professor and Professor and these promotions are NOT vacancy based.

It is brought to your kind notice that seniority of the faculty members has to be fixed only in accordance with Regulation 26 of AIIMS Regulations, 1999 (vide Notification dated 25.2.1999) and not in accordance with the steps vetted by Governing Body for the following reasons:

- (i) Powers of Governing Body/Institute Body of the Institute have been defined in the Regulation 6 including Schedule 1 which does not confer any power to the Governing Body for framing a rule/guideline for fixation of Seniority.
- (ii) As per DoPT guidelines, joining of a post is never a basis for fixation of seniority. Fixation of seniority is always done on the basis of merit obtained in an examination/interview.
- (iii) Even otherwise, provisional seniority list itself does not follow the principle and itself contradicts the said principle date of joining as criteria for seniority. It is noteworthy to mention that joining of Dr. D.N. Sharma was 26.6.2003 has been shown senior to Dr. Suman Bhaskar whose joining was 7.6.2003.

Considering the yardstick of date of joining Dr. Suman Bhaskar should have been senior to Dr. Dayanand Sharma.

6. It is important to mention against the provisional seniority list, that WL (waiting list) status against my name in sr. no. 196 is objectionable and illegal once a candidate joins a service; his waiting list status ceases to exist at that point of time. A candidate selected in 2003 cannot be in WL status in 2022.
7. It is a matter of fact that seniority list of Assistant Professor selected in 2003 has so far not been issued and is pending. AIIMS vide its letter No.F.13-2/73 (2000)-Estt. 1 dated 25.4.2005 had cancelled/withdrawn the seniority list of Assistant Professor. And since then, no seniority of Assistant Professors has ever been issued except the Provisional Seniority List in question.
8. Since the issue of inter-se-seniority among all three faculty members of Department of Radiotherapy - Dr. Sushmita Pathy, Dr. D.N. Sharma and Dr. Suman Bhaskar is pending in WP(C) No.12657-2017, AIIMS has to prepare seniority list with respect to their initial appointment to the post of Assistant Professor strictly in accordance with the provision of Regulation 26.
9. It is, therefore, pertinent to bring to your kind notice the full facts so that while drawing the seniority list of Assistant Professors and fixing my position, all rules, regulations and instructions could be strictly followed.
10. It may be mentioned that the undersigned (Dr. Sushmita Pathy) was selected to the post of Assistant Professor (Radio Therapy) on the basis of interview held on 01.04.2003 for three (3) posts of Assistant Professors in the Department of Radiotherapy. In fact, merit list was prepared in respect of five candidates for these vacancies. Out of these five, two candidates i.e. Dr. Satyajit Pradhan and Dr. Dillip Kumar Parida did not join due to certain reasons.
Dr. Dayanand Sharma, Dr. Suman Bhaskar and Dr. Sushmita Pathy joined the three posts for which selection process was held. The undersigned (Dr. Pathy) could join the said post only w.e.f. 12.4.2004 after the Court stay was vacated. Later on, in consultation with DoPT, vide AIIMS O.M No.F.6-10/2004-Estt.1 (P/F) dated 02.07.2020, it was decided to grant Old Pension Scheme since the undersigned (Dr. Pathy) was selected prior to 31.12.2003.
Therefore, inter-se seniority has to be fixed among these three faculty members who were selected through 2003 selection process and had joined the post of Assistant Professor (Radiotherapy).
11. As per above mentioned directions of the Hon'ble High Court, following are the parameters on the basis of which seniority has to be fixed:

Provisions of Regulation 26:

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior to those selected later."

12. AVAILABLE GRADES FOR DECIDE MERIT:

Following grades were awarded to the candidates by the Standing Selection Committee depending upon their performance:

- A⁺ - Exceptionally Brilliant
- A - Outstanding
- B⁺ - Well above average
- B - Average
- B- - Below Average
- C - Poor

13. For General category candidates, minimum criteria for selection was kept as grade A and Reserved category, it was kept as B+.

It may be mentioned that following recommendations of the Standing Selection Committee meetings held from 1st to 5th April, 2003 at AIIMS, New Delhi was approved by the Governing Body:

"Selection Committee while conducting the interviews had graded candidates as A+, A, B+, and B and in light of the aforesaid grading, the general principle for selecting candidates would:

1. If there was to be no reservation, then the candidates in each discipline would be selected in the A and thereafter A category.
2. In case, there was to be reservation for all posts (including super speciality posts) the number of reserved vacancies would be worked out and in view of the floating reservation, the reserved category candidates having A+ and A would also be reckoned in the floating reservation and for the balance available reserved category seats, the reserved category candidates having B+ grading would be considered."

14. Although the each and every member of the Selection Committee has individually given grades to the General candidates (Dr Satyajit Pradhan, Dr Sushmita Pathy and Dr D.K. Parida) including Dr Sushmita Pathy but Selection Committee did not give any consolidated grading to any of the General candidates.

Standing Selection Committee recommended the names of Shri Dayanand Sharma (OBC), Ms Suman Bhaskar (SC), Shri Satyajit Pradhan, Ms Sushmita Pathy and Shri D.K. Parida. The recommendation of the Standing Selection Committee is reproduced hereunder:

"Considering the performance of candidates and their records, and also the opinion of the technical advisers, the committee recommends the following candidates for the post of Assistant Professor of Radiotherapy (IRCH) in order of merit including the candidates on the waiting list specified separately:-

1. Dr. Dayanand Sharma (OBC) B
2. Dr. Satyajit Pradhan

3. Dr. Suman Bhasker (SC) B

1384

Waiting List

1. Dr. Sushma Pathy (Sushmita Pathy)
2. Dr. Dilip Kumar Parida

15. It is clear that Dr. Suman Bhasker(SC) and Dr. Dayanand Sharma(OBC) earned the grade B and were selected on reserved posts and since Dr. Satyajit Pradhan, the Petitioner (Dr. Sushmita Pathy) and Dr. Dilip Kumar Parida belong to General Category could be selected only after getting either grade A* or A.

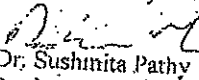
16. In view of above analysis of facts, following legal position emerges:

- (i) Seniority has to be fixed as per Regulation 26 only.
- (ii) Seniority List should be drawn only in respect of the initial post of Assistant Director.
- (iii) Fixation of seniority in respect of other promotional posts under APS such as Assistant Professor, Additional Professor and Professor is not as per law and not as per Regulation 26.
- (iv) Merit of the undersigned as assigned by Standing Selection Committee for the post of Assistant Director is grade A whereas it is grade B in respect of Dr. Dayanand Sharma and Dr. Suman Bhasker.

It is therefore requested that Provisional Seniority List circulated vide All India Memorandum No.F.11-2/2018-Estt. I (PF) dated 02.08.2022 may kindly be redrawn keeping in view the above facts and my position may be shown above Dr. Dayanand Sharma and Dr. Suman Bhasker.

Thanking you.

Yours faithfully


Dr. Sushmita Pathy 12/8/22
Professor,
Dept. of Radiation Oncology
Dr. BRA, IRCH,
AIIMS, New Delhi

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दिनांक

10/8/22
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आर.सी.सी./आर.डी.डी.

To,
The Director,
AIIMS,
New Delhi -70
Sir,

08.08.2022.

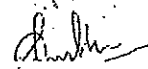
Reference: Draft seniority list of Faculty in No.F.11-2/2018-Estt-I(PF) dated-02.08.2022 & objections thereto; submitted to Director being service matter:-

I have gone through the Draft Seniority list (as above) and the direction of the Hon'ble High Court in the WP(C) No.12056/2019 filed by the Ex-Director of AIIMS, Dr.P. Venugopal.

It is quite evident that the current administration headed by the Director, Dr.R. Guleria are playing fraud in the Court(s) of law on oath and also cheating the Faculty members, brazenly in the institute. To highlight this, the following tabulation states:-

FACTS /Orders of the Hon'ble Court	Fraud (Director & AIIMS Administration)
Dr.P.Venugopal; Ex-Director, Petitioner, in terms of the liberty given by the Hon'ble SC had filed the Writ. Petition No.12056/2019 for correct determination of the Order of Merit of all the Direct Recruits in the grades of Assistant/Associate/Additional and Professors in all the batches of Selection; prepare the Seniority of Direct Recruits on the basis of the Consolidated Order of merit in terms of Regulation 26 and Integral IB policy decision (18.09.97).	Neither the Grades have been notified, nor the Order of merit, consolidated Order of merit for the Direct Recruits has been prepared and incorporated, nor notified in the draft. They are purposefully mixing up Order of merit and Seniority of Direct Recruits with that of Promotion under APS.
Hon'ble High Court in its order dated 04.05.2022 has issued a direction inter alia ".....Mr.Chetan Sharma learned.the All India Institute of Medical Sciences(AIIMS) shall prepare a Seniority List strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of twelve weeks from today....."	In the memorandum, "In compliance of Hon'ble High Court ...draft seniority lists...has been prepared in accordance with provision of Regulation 26, as well as, in accordance with applicable guidelines in this regard." NB: The guideline (including STEPS) being cited in the draft has neither been approved by the Institute Body nor by the Central Government as mandated under AIIMS Act, Rules and Regulation. They are merely internal draft noting of AIIMS Administration.

SK



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1386

Besides the above facts, the AIIMS Administration and the Office of the Director has confirmed to me in the RTI replies that the candidates are given Gradings on a 5-point scale (A+=5, A=4, B+=3, B=2, C=1) and Order of Merit and selections are made based on the descending Order of Cumulative Grade Point Average. ; Consolidated Order of merit is prepared across the Department based on CGPA- also highlighted by the petitioner, before the Hon'ble High Court. The IB has, in order to preserve the excellence and the merit of Faculty, has moved away from the old method of ranking and replaced it with scoring system (CGPA)- Policy decision of 1997. with prior approval of the Central Government.

Sir, in view of the above, Immediately withdraw this draft list and publish the grades, markings, consolidated Order of Merit for all the Faculty posts in each grade of Assistant Professor, Associate Professor, Additional Professor and Professor for all the batches of selection for the Direct Recruits since 2000, which will be the basis for preparation of the Seniority list for all promotees also, by applying Regulation 26 and all applicable laws.



Dr.P Ramesh Menon

Additional Professor Paediatrics (Neonatology)

Direct Recruit in 2014 -batch

Copy to: Dr.P Venugopal , Ex-Director AIIMS & Petitioner.

(3/2)

1387



All India Institute of Medical Sciences
Ansari Nagar, New Delhi - 110029

Dr Mamta Sood,
Professor (Psychiatry).

Tele: 011-26596634, M 9868397099
Fax: 011 26589787, 8663
E mail: soodmamta@gmail.com

25th March 2023
Reminder-II

To
The Chief Administrative Officer,
Establishment Section, Admn Block
AIIMS, New Delhi:

Through Proper Channel

Subject: Request for making corrections in my seniority in the draft seniority list as per memorandum No.F.11-2/2018-Estt-I(PF) dated 02 August 2022

Dear Sir

Please refer to memorandum No.F.11-2/2018-Estt-I(PF) dated 02 August 2022. In this memorandum, my seniority has been fixed below Prof Atul Ambekar. I was second on the merit list of selection in the interviews held in Sep 2005. I joined the service on 06.10.2005.

Please make corrections in my seniority in the above-mentioned memorandum

Thank you.

Yours sincerely

Mamta Sood
(MAMTA SOOD)

(E)

R.L. Chadda
27/3/23

डॉ. आर.के. चड्डा
Dr. R.L. CHADDA
मुख्य चिकित्सा अधिकारी एवं विभागाध्यक्ष
Chief Officer & Professor & Head
सनाथिनिष्ठ चिकित्सा विभाग, All India Institute of Medical Sciences, New Delhi-110029

(Amul)
28/3/23
AA (2/1) M

Sharma

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No.F11-2/2018-Estt.I(PF)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

Ansari Nagar, New Delhi-2
Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New Delhi - Rep thereof.

With reference to your letters dated 30.8.2022, 27/30.12.2022 and 6.3.2023, it is informed that as per the court order, AIIMS, New Delhi was asked to draw seniority list as per the provisions of Regulation 26 as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks".

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later".

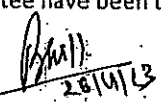
In addition, the Governing Body had long back approved steps to determine inter-se-seniority among faculty selected for various specialties. This scheme of determining inter se seniority was put up before the Institute Body and Institute Body had noted the same.

Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.P. (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

As regards contention to publish a consolidated order of merit of all persons selected at the same grade in the same selection process (batch), it is informed that the Standing Selection Committee only recommends order of merit for each specialty and does not recommend any consolidated order of merit. Therefore there is this scheme which outlines steps to determine inter-se-seniority amongst faculty who are selected for various specialties in the same selection, which has been referred above.

Accordingly, seniority list has been finalized taking into account order of merit as given by the Standing Selection Committee. Further for determining inter se seniority Regulation 26 and guidelines/steps as approved by Governing Body and order of merit as given by the Standing Selection Committee have been used.

You are informed accordingly.


26/4/23
Sr. Admn. Officer (Faculty Cell)

Dr. A.K. Bisoi,
Professor, Department of CTVS
Thr.: Prof. & Head, Department of CTVS

26 APR 2023

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No.F:11-2/2018-Estt.I(PF)
ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

Ansari Nagar, New Delhi-2
Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New Delhi – Rep. thereof.

With reference to your letters dated 12.8.2022 and 6.3.2023, it is that as per the court order, AIIM New Delhi was asked to draw seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 1 weeks".

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question; those selected on an earlier occasion being ranked seniority to those selected later".

Further, the steps approved by the Governing Body have been taken into consideration to determine the seniority. Scheme of determining inter-se seniority was approved by the Governing Body and the same was put up before the Institute Body. Institute Body noted that this has been seen by Institute Body.

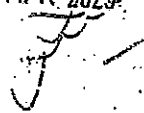
Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.F (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

Accordingly, for drawing seniority the order of merit as given by the Standing Selection Committee has been taken into account. Further for determining inter se seniority Regulation 26 and guidelines/steps as approved by Governing Body and order of merit as given by the Standing Selection Committee have been used.

You are informed accordingly.


Sr. Admn. Officer (Faculty Cell)

Dr. Sushmita Pathy,
Professor, Department of Radiation Oncology,
Dr. BRA-IRCH, AIIMS, New Delhi
Thr.: The Chief, Dr. BRA-IRCH

26 APR 2023


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Ansari Nagar, New-Delhi-2
Dated the : 26.4.2023

MEMORANDUM

Subject:- Representations/submissions on seniority lists of faculty members issued by AIIMS, New-Delhi – Repl thereof.

With reference to your letters/e-mail dated 8.8.2022, 22.8.22, 30.12.2022 and 4.3.2023, it is informed that as per the court order, AIIMS, New Delhi was asked to draw seniority list as per the provisions of Regulation 26, as well as in accordance with all applicable laws. The relevant order of the court is reproduced below:-

"The AIIMS shall prepare a seniority list, strictly in accordance with the provision of Regulation 26, as well as, in accordance with all applicable laws, expeditiously and positively within a period of 12 weeks".

In the above context, it is informed that the provision of Regulation 26 of AIIMS Regulations 2019 (as amended) is as under:-

"The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later".

In addition, the Governing Body had long back approved steps to determine inter-se-seniority among faculty selected for various specialities. This scheme of determining inter se seniority was put up before the Institute Body and Institute Body had noted the same.

Thus to comply with court order referred above, the AIIMS, New Delhi has drawn seniority list as per the provisions of Regulation 26, as well as in accordance with the scheme of determining inter-se-seniority as approved by the Governing Body of the Institute. Further, it is also informed that three judge bench of Hon'ble Supreme Court of India had examined the matter of redrawing order of merit in the case No. 1179/2017 & R.P. (C) No.1921/2018, where it was concluded that ranking given by the Standing Selection Committee may not be changed. Therefore, order of merit given by Standing Selection Committee and approved by Governing Body in various selections has been taken into account for making the final seniority list.

As regards contention to publish a consolidated order of merit of all persons selected at the same grade in the same selection process (batch), it is informed that the Standing Selection Committee only recommends order of merit for each specialty and does not recommend any consolidated order of merit. Therefore there is this scheme which outlines steps to determine inter-se-seniority amongst faculty who are selected for various specialities in the same selection, which has been referred above.

Accordingly, seniority list has been finalized taking into account order of merit as given by the Standing Selection Committee. Inter se seniority list has been drawn taking into account Regulation 26 as well as guidelines/steps as approved by Governing Body.

Further, as per records, you were wait listed candidate for the selection of 2014 and had joined in 2015. Your seniority has been determined as per above mentioned scheme i.e. taking into account your date of joining and order of merit of the Standing Selection Committee.

You are informed accordingly.

Amil
26/4/23
Sr. Admn. Officer (Faculty Cell)

Dr. P. Ramesh Menon,
Additional Professor of Neonatology (Paediatrics) (CTVS)
Department of CTVS
Thr.: Prof. & Head, Department of CTVS.

26 APR 2023

ALL-INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY CELL

1391

No.F. 11-2/2018 Estt. (FC)

Ansari Nagar, New Delhi 110029

Dated the-

Sub:- Refer to memorandum dated 26th April, 2023.

03 AUG 2023

With reference to letter dated 08.05.2023 on the subject cited above, it is informed that as per merit/selection list, Dr. Atul Ambekar was at second position and you were at number three. Seniority is determined as per merit/selection list, not by date of joining, going by Regulation 26. A copy of recommendation of Standing Selection Committee is enclosed herewith.

It is informed accordingly.

B.S. Gill

SR. ADMN. OFFICER (FC)

Encl: As above

Dr. Mamta Sood
Professor
Deptt. of Psychiatry
AIIMS, New Delhi

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES

FACULTY CELL

No.F. 11-2/2018 -Estt. (FC)


Ansari Nagar, New Delhi -110029

Dated the- 03 AUG 2023

Sub: Representation /Submission on seniority lists of Faculty members issued by
AIIMS, New Delhi.

With reference to letter dated 08.05.2023 on the subject cited above, it is informed that Seniority lists has been prepared with order of merit as recommended by Standing Selection Committee and as per extant rules & guidelines approved by the Governing Body. Accordingly draft seniority lists of Faculty members have been prepared and circulated vide O.M. dated 02.08.2023.

It is informed accordingly.


11/8/23

SR. ADMN. OFFICER (FC)

Dr. Sushmita Pathy
Professor
Deptt. of Radiation Oncology
Dr. BRA-IRCH
AIIMS, New Delhi

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No. F. 11-2/2018-Estt. I (PF)

Ansari Nagar, New Delhi-29
Dated the: 16th December, 22

MEMORANDUM

Subject:- Revised seniority list of the faculty members at the AIIMS, New Delhi.

This is in continuation of Office Memorandum of even number dated 2.8.2022. The suggestions/objection received against office memorandum referred above have been examined in light of extant guidelines. As regard Order of merit w.r.t. selected candidates in any speciality, in any department/centre, the order of merit as per the final recommendations of the Standing Selection Committee** has been taken into account for finalising inter-se seniority. Revised seniority lists for the post of Professor, Additional Professor, Associate Professor and Assistant Professor as on 1.8.2022 are enclosed along with.

All Chiefs/Head of the Departments are requested that revised seniority lists may be brought to the notice of all concerned faculty members.

In case, there is any suggestions/objections in the matter, the same may be submitted through proper channel to the Faculty Cell within 15 days from the date of issue of this memorandum.

This issues with the approval of the Director, AIIMS, New Delhi.


16/12/22
Sr. Admn. Officer

Encl:- As above (Total Pages:- 34)

** This is in compliance of judgements in WP (C) No.1179/2017, R.P.(C) No.1021/2018 and CW No. 4107/2003

DISTRIBUTION:-

1. All Chief of the Centers/Head of the departments/Head, NCI, Jhajjar
2. Professor Incharge, Computer Facility - with the request to kindly upload this document along with all annexure on Institute's website under the head "NOTICES".
3. The Sr. Hindi Officer - With request to translate in Hindi all enclosures with covering letter and forward the same to Computer Facility for upload.

Copy for Information to:-

PA to Director, AIIMS

PPS to Additional Director (Admn.)

The Chief Admn. Officer - In connection with taking action for the relevant court case.

REVISED DRAFT SENIORITY LIST OF PROFESSORS AS ON 01.08.2022

Sr. No.	Name of the Professor*	Specialty and place where post exists *	Date of joining/ promotion as Professor	Date of Birth
1.	Dr. Subrata Sinha	Biochemistry	01.12.1998 (FN)	04.01.1958
2.	Dr. K.K. Deepak	Physiology	01.07.2003 (FN)	26.01.1958
3.	Dr. K.K. Verma	Dermatology & Venereology	03.09.2003 (AN)	10.01.1961
4.	Dr. Vijay L. Kumar	Pharmacology	01.07.2004 (FN)	08.07.1959
5.	Dr. Rama Chaudhary	Microbiology	01.07.2004 (FN)	02.01.1958
6.	Dr. Raka Jain	Chemistry, NDDTC	01.07.2005 (AN)	31.10.1957
7.	Dr. Minu Bajpai	Paediatric Surgery	23.09.2005 (AN)	09.09.1958
8.	Dr. D.N. Brivastava	Radio-Diagnosis	23.09.2005 (AN)	25.02.1958
9.	Dr. Shashi Kant	Community Medicine	23.09.2005 (AN)	20.03.1958
10.	Dr. Shyam Singh Chouhan	Biochemistry	23.09.2005 (AN)	05.11.1958
11.	Dr. J.S. Titiyal	Ophthalmology	23.09.2005 (AN)	04.12.1959
12.	Dr. Chandrasekhar Bal	Nuclear Medicine	23.09.2005 (AN)	22.10.1960
13.	Dr. M.V. Padma	Neurology	23.09.2005 (AN)	07.03.1963
14.	Dr. Rajesh Malhotra	Orthopaedics	23.09.2005 (AN)	29.07.1962
15.	Dr. Sanjay Kumar Gupta	Community Medicine	23.09.2005 (AN)	25.01.1959
16.	Dr. Nikhil Tandon	Endocrinology & Metabolism	23.09.2005 (AN)	26.11.1963
17.	Dr. Radhika Tandon	Ophthalmology	23.09.2005 (AN)	12.05.1963
18.	Dr. Anoop Saraya	Gastroenterology & Human Nutrition	23.09.2005 (AN)	01.01.1959
19.	Dr. Balkam Bhargava	Cardiology	23.09.2005 (AN)	21.07.1961
20.	Dr. Sudarshan Khokhar	Ophthalmology	23.09.2005 (AN)	17.10.1960
21.	Dr. Ruma Ray	Cardiac Pathology	23.09.2005 (AN)	15.03.1962
22.	Dr. Sandeep Chouhan	Cardiac Anaesthesia	23.09.2005 (AN)	13.10.1961
23.	Dr. Arvind Bagga	Paediatrics	24.09.2005 (FN)	28.09.1958

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

* In cases where one is selected against main department of the specialty, there is no mention. In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor*	Specialty and place where post exists†	Date of Joining/ promotion as Professor	Date of Birth
24.	Dr. Rakesh Kumar Chaddha	Psychiatry	28.09.2005 (FN)	25.01.1959
25.	Dr. Pratap Sharan	Psychiatry	22.12.2005 (FN)	01.08.1964
26.	Dr. Rakesh Lal	Psychiatry (NDDTC)	01.07.2006 (FN)	25.06.1959
27.	Dr. Praveen Agarwal	Emergency Medicine (Medicine)	01.07.2006 (FN)	31.10.1958
28.	Dr. Sanjay K. Agarwal	Nephrology	01.07.2007 (FN)	22.11.1958
29.	Dr. D.R. Shinda	Anaesthesia (RPC)	01.07.2007 (FN)	03.08.1959
30.	Dr. Poush Sahai	G.I. Surgery	01.07.2007 (FN)	09.11.1958
31.	Dr. Arif Kapil	Microbiology	01.07.2008 (FN)	20.05.1958
32.	Dr. Lokesh Kashyap	Anaesthesiology	01.07.2008 (FN)	01.07.1959
33.	Dr. S.K. Kabra	Paediatrics	01.07.2008 (FN)	24.11.1958
34.	Dr. M. Ramani	Dermatology & Venereology	01.07.2008 (FN)	15.06.1961
35.	Dr. Sunil Chamber	Surgery	01.07.2008 (FN)	17.07.1962
36.	Dr. S.B. Galkwad	Neuro-Radiology	01.07.2008 (FN)	11.12.1963
37.	Dr. Neerja Bhatla	Obstetrics & Gynaecology	01.07.2008 (FN)	02.01.1959
38.	Dr. Ganga Prasad	Anaesthesiology	01.07.2008 (FN)	20.06.1961
39.	Dr. K.K. Roy	Obstetrics & Gynaecology	01.07.2008 (FN)	06.01.1958
40.	Dr. Madhulika Kabra	Paediatrics	01.07.2008 (FN)	22.01.1960
41.	Dr. Mandeep Singh Bajaj	Ophthalmology	01.07.2008 (FN)	05.10.1961
42.	Dr. H.L. Nag	Orthopaedics	01.07.2008 (FN)	01.01.1959
43.	Dr. Rajinder Prasad	Surgery	01.07.2008 (FN)	22.02.1963
44.	Dr. Lalli Dar	Microbiology	01.07.2008 (FN)	13.07.1962
45.	Dr. Raju Sharma	Radio-Diagnosis	01.07.2008 (FN)	04.06.1962
46.	Dr. Rajiv Narang	Cardiology	01.07.2008 (FN)	24.05.1962
47.	Dr. D.N. Bhardwaj	Forensic Medicine	01.07.2008 (FN)	10.03.1960
48.	Dr. K.P. Kochhar	Physiology	01.07.2008 (FN)	07.01.1960
49.	Dr. Rajpal	Ophthalmology	01.07.2008 (FN)	15.03.1961

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

† In cases where one is selected against main department of the specialty, there is no mention. In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor*	Specialty and place where post exists †	Date of Joining/ promotion as Professor	Date of Birth
50.	Dr. Arvind Chaturvedi	Neuro-Anaesthesia	01.07.2008 (FN)	24.10.1961
51.	Dr. Bimal Kumar Das	Microbiology	01.07.2008 (FN)	19.07.1961
52.	Dr. Bijay Ranjan Mishra	Microbiology	01.07.2008 (FN)	04.07.1962
53.	Dr. Kiran Goswami	Community Medicine	01.07.2008 (FN)	11.04.1962
54.	Dr. Ahmadullah Shariff	Anatomy	01.07.2008 (FN)	08.08.1960
55.	Dr. Subrata Basu	Anatomy	01.07.2008 (FN)	24.09.1962
56.	Dr. Sanjay Wadhwa	Physical Medicine & Rehabilitation	01.07.2009 (FN)	22.04.1961
57.	Dr. Ritu Duggal	Orthodontics (Dental Surgery)	01.07.2009 (FN)	23.11.1964
58.	Dr. Shiv K. Choudhary (2003-I)(2005-I)	CVS	01.07.2010 (FN)	02.08.1964
59.	Dr. A.K. Bisoi (2003-III)(2005-III)	CVS	01.07.2010 (FN)	28.04.1963
60.	Dr. Amlesh Seth	Urology	01.07.2010 (FN)	20.09.1962
61.	Dr. Sidharth Satpathy	Hospital Administration (Dr. BRAIRCH)	01.07.2010 (FN)	29.06.1967
62.	Dr. O.P. Murthy	Forensic Medicine & Toxicology	01.07.2011 (FN)	01.01.1962
63.	Dr. Sandeep Agrawala	Paediatric Surgery	01.07.2011 (FN)	05.06.1963
64.	Dr. Ravinder Goswami	Endocrinology & Metabolism	01.07.2011 (FN)	09.09.1963
65.	Dr. Ajoy Roychowdhary	Oral & Maxillofacial Surgery (CDER)	01.07.2011 (FN)	03.02.1965
66.	Dr. V.K. Mohan (2003-I)	Anesthesiology	01.07.2011 (FN)	09.01.1959
67.	Dr. D.K. Mitra	Transplant Immunology & Immunogenetics	01.07.2011 (FN)	04.06.1960
68.	Dr. V. Seema (2003-I)	Surgery	01.07.2011 (FN)	19.06.1960
69.	Dr. S.L. Yadav (2003-I)	Physical Medicine & Rehabilitation	01.07.2011 (FN)	06.09.1960
70.	Dr. Seema Sen (2003-I)	Ocular Pathology (RPC)	01.07.2011 (FN)	18.08.1961

* Wherever more than one faculty were selected in the same selection order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

† In cases where one is selected against main department of the specialty, there is no mention. In other case, name of centre where this post exist has been mentioned.

Sr No.	Name of the Professor*	Specialty and place where post exists †	Date of joining/ promotion as Professor	Date of Birth
71.	Dr. Sushma Bhatnagar (2003-I)	Anaesthesiology (Dr. BRA/IRCH)	01.07.2011 (FN)	01.10.1961
72.	Dr. M.C. Sharma	Neuro Pathology	01.07.2011 (FN)	02.06.1962
73.	Dr. Sanjay Sharma	Radio-diagnosis (RPC)	01.07.2011 (FN)	04.05.1963
74.	Dr. P.K. Garg (2003-I)	Gastroenterology & Human Nutrition	01.07.2011 (FN)	10.05.1963
75.	Dr. P.B. Chattopadhyaya	Tissue & Organ Culture (Biochemistry)	01.07.2011 (FN)	19.06.1963
76.	Dr. Punit Kaur (2003-II)	Biophysics	01.07.2011 (FN)	11.11.1963
77.	Dr. S.V.S. Deo	Surgical Oncology	01.07.2011 (FN)	13.11.1963
78.	Dr. Sanjay P. Thulkar	Radio-diagnosis (Dr. BRA, IRCH)	01.07.2011 (FN)	09.08.1964
79.	Dr. Alok Thakar (2003-I)	Otorhinolaryngology (BNT)	01.07.2011 (FN)	30.10.1964
80.	Dr. Lakshmy Ramakrishnan	Biochemistry (CT Centre)	01.07.2011 (FN)	09.11.1964
81.	Dr. D. Bhowmik (2003-II)	Nephrology	01.07.2011 (FN)	26.09.1962
82.	Dr. Kalpana Luthra (2003-I)	Biochemistry	01.07.2011 (FN)	27.07.1963
83.	Dr. Naveet Wig (2003-I)	Medicine	01.07.2011 (FN)	28.07.1965
84.	Dr. Seema Kashyap (2003-II)	Ocular Pathology (RPC)	01.07.2011 (FN)	09.08.1965
85.	Dr. Ashutosh Biswas (2003-III)	Medicine	01.07.2011 (FN)	04.03.1960
86.	Dr. Rakesh Kumar	Nuclear Medicine	01.07.2011 (FN)	26.09.1965
87.	Dr. Sandeep Seth (2003-I)	Cardiology	01.07.2011 (FN)	06.11.1968

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

† In cases where one is selected against main department of the specialty, there is no mention. In other case, name of centre where this post exists has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists *	Date of Joining/ Promotion as Professor	Date of Birth
88.	Dr. M. Srinivas**	Paediatric Surgery	01.07.2011 (FN)	11.08.1966
89.	Dr. Ravi Mittal (2003-I)	Orthopaedics	01.07.2011 (FN)	28.08.1966
90.	Dr. Neena Malhotra (2003-I)	Obstetrics & Gynaecology	01.07.2011 (FN)	19.11.1966
91.	Dr. Neel Makhija (2003-III)	Cardiac Anaesthesia	01.07.2011 (FN)	21.10.1962
92.	Dr. Poonam Malhotra (2003-IV)	Cardiac Anaesthesia	01.07.2011 (FN)	24.06.1964
93.	Dr. Sanjay K. Arya (2003-II)	Hospital Administration	01.07.2011 (FN)	14.12.1966
94.	Dr. Anju Dhawan (2003-II)	Psychiatry (NDDTC)	01.07.2011 (FN)	10.04.1967
95.	Dr. D.S. Arya (2003-I)	Pharmacology	01.07.2011 (FN)	01.07.1967
96.	Dr. Rajesh Sagar (2003-II)	Psychiatry	01.07.2011 (FN)	29.02.1964
97.	Dr. S.S. Kale	Neuro Surgery	01.07.2011 (FN)	23.05.1963
98.	Dr. Manjari Tripathi (2003-I)	Neurology	01.07.2011 (FN)	05.09.1968
99.	Dr. B.K. Khaitan	Dermatology & Venereology	01.07.2011 (FN)	16.02.1959
100.	Dr. Irunaculata Kess	Bacteriology (Microbiology)	01.07.2011 (FN)	17.08.1967
101.	Dr. P. Sarat Chandra (2003-III)	Neuro Surgery	01.07.2012 (FN)	21.09.1968
102.	Dr. Benu Dhawan (2003-III)	Microbiology	01.07.2012 (FN)	14.05.1963
103.	Dr. Sundeep Kr. Mishra (2003-III)	Cardiology	01.07.2012 (FN)	08.09.1966
104.	Dr. Vaisla Dadhwal (2003-III)	Obstetrics & Gynaecology	01.07.2012 (FN)	17.10.1967
105.	Dr. K. Anand (2003-I)	Community Medicine	01.07.2012 (FN)	10.06.1961
106.	Dr. Pankaj Hari (2003-III)	Paediatrics	01.07.2012 (FN)	27.03.1966

** Joined as Director, AIIMS, New Delhi on 23.9.2022 (AN)

* Wherever more than one faculty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

* In cases where one is selected against main department of the specialty, there is no mention. In other case, name of centre where this post exist has been mentioned.

Sr. No.	Name of the Professor *	Specialty and place where post exists +	Date of Joining/ promotion as Professor	Date of Birth
107.	Dr. Ratna Sharma (2003-II)	Physiology	01.07.2012 (FN)	09.06.1963
108.	Dr. Veena Jain	Dental Surgery (CDER)	01.07.2012 (FN)	20.10.1968
109.	Dr. Ahl Sharma	Medical Oncology (Dr. BRA, JRGH)	01.07.2012 (FN)	19.07.1963
110.	Dr. Namrata Sharma (2003-I)	Ophthalmology	01.07.2012 (FN)	23.12.1965
111.	Dr. Sandeep Aggarwal (2003-II)	Surgery	01.07.2012 (FN)	10.10.1967
112.	Dr. Vinit Rawari (2003-II)	Anaesthesiology	01.07.2012 (FN)	26.03.1968
113.	Dr. Pradeep Venkatesh	Investigative Lab. (RPC)	01.07.2012 (FN)	17.05.1968
114.	Dr. Ashish Suri (2003-IV)	Neuro-Surgery	01.07.2012 (FN)	08.04.1970
115.	Dr. Tanuj Dada (2003-II)	Ophthalmology	01.07.2012 (FN)	25.09.1970
116.	Dr. Neelam Pushkar (2003-III)	Ophthalmology	01.07.2012 (FN)	08.12.1968
117.	Dr. Sudhir K. Gupta (2003-I)	Forensic Medicine & Toxicology	01.07.2012 (FN)	05.12.1964
118.	Dr. Vineet Ahuja (2003-II)	Gastroenterology & Human Nutrition	01.07.2012 (FN)	23.10.1966
119.	Dr. Rima Dada (2003-I)	Anatomy	01.07.2012 (FN)	08.07.1968
120.	Dr. Uma Kumar (2003-IV)	Medicine/Rheumatology	01.07.2012 (FN)	10.07.1968
121.	Dr. V.K. Iyer	Pathology	01.07.2012 (FN)	14.09.1968
122.	Dr. Nidish Naitik (2003-II)	Cardiology	01.07.2012 (FN)	08.08.1969
123.	Dr. Manoranjan Mahapatra (2003-II)	Haematology	01.07.2012 (FN)	05.05.1966
124.	Dr. Arundhati Sharma	Anatomy (Genetics)	01.07.2012 (FN)	20.02.1966
125.	Dr. Archi Vij	Hospital Administration (ORBO)	01.07.2012 (FN)	16.11.1963

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Sl. No.	Name of the Professor*	Specialty and place where post exists†	Date of joining/promotion as Professor	Date of Birth
126.	Dr. Rakesh Yadav (2003-VII)	Cardiology	01.07.2012 (FN)	25.04.1968
127.	Dr. Nalin Mehta (2003-VI)	Physiology	01.07.2012 (FN)	04.10.1962
128.	Dr. Seema Tyagi (2003-I)	Haematology	01.07.2012 (FN)	03.09.1964
129.	Dr. Sheffali Gulati (2003-II)	Paediatrics	01.07.2012 (FN)	28.07.1971
130.	Dr. Ashutosh Halder (2003-I)	Reproductive Biology	01.07.2013 (FN)	19.11.1961
131.	Dr. Govind Kr. Makharia	Gastroenterology & Human Nutrition	01.07.2013 (FN)	10.06.1965
132.	Dr. Minati Choudhury (2003-V)	Cardiac Anaesthesia	01.07.2013 (FN)	30.06.1965
133.	Dr. Sameer Bakshi	Paediatric Oncology (Dr. B.R.A. I.R.C.H)	01.07.2013 (FN)	13.09.1969
134.	Dr. Gita Handa (2003-II)	Physical Medicine & Rehabilitation	01.07.2013 (FN)	15.08.1971
135.	Dr. Renu Dhingra (2003-III)	Anatomy	01.07.2013 (FN)	12.01.1966
136.	Dr. Sujay Khandpur WL-1	Dermatology & Venereology	01.07.2013 (FN)	04.06.1971
137.	Dr. G. Sefuraman WL-2	Dermatology & Venereology	01.07.2013 (FN)	12.12.1967
138.	Dr. Ashu Seth Bhatta WL-2	Radiol Diagnosis	01.07.2013 (FN)	11.07.1966
139.	Dr. T.C. Nag (2003-II)	Electron Microscopy (Anatomy)	01.07.2013 (FN)	11.10.1960
140.	Dr. Achal Kumar Srivastava	Clinical Neuro Physiology (Neurology)	01.07.2013 (FN)	10.11.1966
141.	Dr. Sandeep Mahajan	Nephrology	01.07.2013 (FN)	22.06.1970
142.	Dr. Sanjeev Sinha (2003-II)	Medicine	01.07.2014 (FN)	20.08.1963
143.	Dr. Pratik Kumar	Medical Physics, Dr. B.R.A. I.R.C.H	01.07.2014 (FN)	28.02.1968

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Sr. No.	Name of the Professor*	Specialty and place where post exists.†	Date of Joining/promotion as Professor	Date of Birth
144.	Dr. Savita Yadav (2003-III)	Biophysics	01.07.2014 (FN)	12.10.1966
145.	Dr. Chetan D. Patel	Nuclear Medicine CT Centre	01.07.2014 (FN)	24.08.1967
146.	Dr. Suman Jain (2003-I)	Physiology	01.07.2014 (FN)	17.06.1968
147.	Dr. Sujata Sharma (2003-IV)	Biophysics	01.07.2014 (FN)	18.06.1970
148.	Dr. Rajeev Kumar (2003-II)	Urology	01.07.2014 (FN)	22.01.1972
149.	Dr. Ajay Garg (2003-II)	Neuro-Radiology	01.07.2014 (FN)	02.04.1971
150.	Dr. Alpana Sharma (2003-II)	Biochemistry	01.07.2014 (FN)	01.08.1959
151.	Dr. Seema Sood (2003 - II)	Microbiology	01.07.2014 (FN)	30.10.1964
152.	Dr. Seema Mishra (2005-II)	Anesthesiology (Dr. BRAIRCH)	01.07.2014 (FN)	17.03.1968
153.	Dr. Kunzang Chosdol (2003-II)	Biochemistry	01.07.2014 (FN)	01.05.1970
154.	Dr. Kamran Farooque	Emergency Medicine (Orthopaedics)	01.07.2014 (FN)	14.10.1970
155.	Dr. T. Velpandian	Ocular Pharmacology	01.07.2014 (FN)	21.02.1971
156.	Dr. Rohit Bhatia (2003 - III)	Neurology	01.07.2014 (FN)	24.02.1971
157.	Dr. Milko Tabir (2003 - II)	Forensic Medicine & Toxicology	01.07.2014 (FN)	07.04.1971
158.	Dr. Praveen Vashisht	Community Ophthalmology	01.07.2014 (FN)	09.01.1971
159.	Dr. V. Darlong (2003-IV)	Anaesthesiology	01.07.2014 (FN)	01.01.1970
160.	Dr. J. Ashok Kumar Mehar Singh (2003-V)	Physiology	01.07.2014 (FN)	17.08.1971
161.	Dr. Vitender K. Bansal (2003-III)	Surgery	01.07.2014 (FN)	03.04.1968
162.	Dr. V. Dhvagouru (2003-IV)	CTVS	01.07.2014 (FN)	03.08.1968

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Sr. No.	Name of the Professor*	Specialty and place where post exists†	Date of joining/promotion as Professor	Date of Birth
163.	Dr. M.P. Hote (2003-V)	CVS	01.07.2014 (FN)	26.05.1972
164.	Dr. Sachin Talwar (2003-VI)	CVS	01.07.2014 (FN)	21.10.1969
165.	Dr. Jai Bhagwan Sharma (2003-II)	Obstetrics & Gynaecology	01.07.2014 (FN)	09.01.1960
166.	Dr. Baridalyne Nongkynrh (2003-IV)	Community Medicine	01.07.2014 (FN)	16.10.1968
167.	Dr. Jasbir Kaur	Ocular Biochemistry	01.07.2014 (FN)	08.10.1967
168.	Dr. Sandeep Singh (2003-IV)	Cardiology	01.07.2014 (FN)	29.03.1968
169.	Dr. G. Karthikeyan (2003-V)	Cardiology	01.07.2014 (FN)	07.12.1970
170.	Dr. Gauram Sharma (2003-VI)	Cardiology	01.07.2014 (FN)	30.07.1969
171.	Dr. Neeta Singh (2003-II)	Rep. Biology/Obst & Gynae.	01.07.2014 (FN)	19.05.1963
172.	Dr. Rajendra Kumar (2003-VI)	Neuro-Surgery	01.07.2014 (FN)	11.05.1970
173.	Dr. Manmohan Singh (2003-VII)	Neuro-Surgery	01.07.2014 (FN)	09.10.1972
174.	Dr. Nibir P. Pandia (2003-II)	Neuro-Anaesthesia	01.07.2014 (FN)	04.01.1972
175.	Dr. Shah Ajam Khan (2003-IV)	Orthopaedics	01.07.2014 (FN)	13.11.1970
176.	Dr. Raj Kumar Yadav (2003-IV)	Physiology	01.07.2014 (FN)	03.07.1969
177.	Dr. Ongkila Bhutta	Dental Surgery	01.07.2014 (FN)	12.03.1967
178.	Dr. Jatinder Pal Kaur (2003-II)	Pharmacology	01.07.2014 (FN)	08.07.1969
179.	Dr. Phaneet Misra (2003-II)	Community Medicine	01.07.2014 (FN)	14.02.1968
180.	Dr. Sanjay K. Raj (2003-III)	Community Medicine	01.07.2014 (FN)	13.04.1964

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Sr. No.	Name of the Professor*	Specialty and place where post exists †	Date of Joining/ promotion as Professor	Date of Birth
181.	Dr. R.S. Chauhan (2003-I)	Neuro-Anaesthesia	01.07.2014 (FN)	18.09.1963
182.	Dr. Dayanand Sharma (2003-I)	Radio-therapy	01.07.2014 (FN)	21.03.1965
183.	Dr. Sumán Bhaskar (2003-I)	Radio-therapy	01.07.2014 (FN)	15.07.1971
184.	Dr. Ritu Sehgal (2003-II)	Anatomy	01.07.2015 (FN)	22.04.1970
185.	Dr. Pradeep Kumar Chaturvedi	Ligand Assays (Radio-Immuno Assays)	01.07.2015 (FN)	18.08.1958
186.	Dr. Rajesh Khadgawat	Endocrinology & Metabolism	01.07.2015 (FN)	02.07.1967
187.	Dr. Rakesh Kumar (2003-II)	Otorhinolaryngology (ENT)	01.07.2015 (FN)	21.04.1963
188.	Dr. Naval Kishore Vikram	Medicine WL-1	01.07.2015 (FN)	26.09.1970
189.	Dr. Anant Mohan	Medicine WL-2	01.07.2015 (FN)	14.04.1970
190.	Dr. Rohit Saxena	Ophthalmology WL - I	01.07.2015 (FN)	11.05.1972
191.	Dr. Vinay Gupta	Ophthalmology WL-II	01.07.2015 (FN)	12.10.1970
192.	Dr. Arjana Talwar	Physiology WL	01.07.2015 (FN)	29.12.1962
193.	Dr. Anita Dhar	Surgery WL	01.07.2015 (FN)	18.01.1965
194.	Dr. Sonali Jhanjee	Psychiatry WL	01.07.2015 (FN)	28.06.1970
195.	Dr. Viveka P. Jyotsna	Cl. Endo & Metab.	01.07.2015 (FN)	21.02.1970
196.	Dr. Sushmita Pathy (2003-I) WL-1	Radio-therapy	01.07.2015 (FN)	15.02.1968
197.	Dr. Rama Jayasundar	Nuclear Magnetic Resonance (NMR)	01.07.2016 (FN)	20.03.1961
198.	Dr. Shambhunath Das	Cardiac Anaesthesia	01.07.2016 (FN)	03.03.1968

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Sr. No.	Name of the Professor*	Specialty and place where post exists.†	Date of joining/promotion as Professor	Date of Birth
199.	Dr. Sujoy Pal (2005-I)	G.I. Surgery	01.07.2016 (FN)	09.05.1966
200.	Dr. Sandeep R. Mathur	Pathology	01.07.2016 (FN)	13.01.1970
201.	Dr. Rakesh Lodha (2005-I)	Paediatrics	01.07.2016 (FN)	21.09.1970
202.	Dr. Sanjeev Kumar Bhoi (2005-I)	Emergency Medicine (JRNATC)	01.07.2016 (FN)	22.12.1970
203.	Dr. Tulika Seth	Haematology	01.07.2016 (FN)	07.08.1964
204.	Dr. Smriti Hari	Radio Diagnosis	01.07.2016 (FN)	01.11.1970
205.	Dr. Renu Sinha	Anaesthesiology (Dr. R.P.C.)	01.07.2016 (FN)	10.04.1971
206.	Dr. Girja Prasad Rath (2005-I)	Neuro Anaesthesia (N.S.C.)	01.07.2016 (FN)	01.06.1971
207.	Dr. Priya Jagra	Cardiac Radiology	01.07.2016 (FN)	17.10.1972
208.	Dr. Vijay Kumar (2005-I)	Orthopaedics (JRNATC)	01.07.2016 (FN)	01.08.1975
209.	Dr. Tushar Agarwal	Ophthalmology (RPC)	01.07.2016 (FN)	29.12.1975
210.	Dr. Sujata Mchanty	Stem Cell	01.07.2016 (FN)	22.02.1967
211.	Dr. Rachna Seth (2005-II)	Paediatrics	01.07.2016 (FN)	11.03.1967
212.	Dr. Deepak Agrawal (2005-II)	Neurosurgery (JRNATC)	01.07.2016 (FN)	10.11.1970
213.	Dr. Vijay Prakash Mathur	Pedodontics & Preventive Dentistry (CDER)	01.07.2016 (FN)	07.08.1971
214.	Dr. Shivanand Gamangati (2005-I)	Radio Imaging (JRNATC)	01.07.2016 (FN)	22.07.1975
215.	Dr. Atin Kumar (2005-II)	Radio Imaging (JRNATC)	01.07.2016 (FN)	17.11.1975
216.	Dr. Mamta Bhushan Singh	CI Neurophysiology	01.07.2016 (FN)	06.09.1966

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Sr. No.	Name of the Professor *	Specialty and place where post exists †	Date of Joining/ pro-motion as Professor	Date of Birth
217.	Dr. Sanjeev Lalwani (2005-I)	Forensic Medicine (JPNATC)	01.07.2016 (FN)	26.05.1973
218.	Dr. Nand Kumar (2005-I)	Psychiatry	01.07.2016 (FN)	02.01.1968
219.	Dr. Nihar Ranjan Das (2005-II)	G.I. Surgery	01.07.2016 (FN)	15.09.1961
220.	Dr. Ajay Logan†	Conservative Dentistry & Endodontics (CDBR)	01.07.2016 (FN)	02.11.1976
221.	Dr. S. Arunselvi (2005-I)	Laboratory Medicine (JPNATC)	01.07.2016 (FN)	25.12.1965
222.	Dr. Purva Mathur (2005-II)	Laboratory Medicine (JPNATC)	01.07.2016 (FN)	27.03.1973
223.	Dr. Jyotsna Punj (2005-I)	Anesthesiology	01.07.2016 (FN)	16.09.1970
224.	Dr. Himanshu Prabhakar (2005-II)	Neuro Anaesthesia (N.S.C.)	01.07.2016 (FN)	26.01.1971
225.	Dr. Vaishali Suri	Pathology	01.07.2016 (FN)	02.02.1972
226.	Dr. Sushma (2005-II)	General Surgery (JPNATC)	01.07.2016 (FN)	16.06.1968
227.	Dr. Amit Gupta (2005-III)	General Surgery (JPNATC)	01.07.2016 (FN)	23.09.1970
228.	Dr. Subodh Kumar (2005-IV)	General Surgery (JPNATC)	01.07.2016 (FN)	10.06.1969
229.	Dr. Maneesh Singhal (2005-V)	General Surgery (JPNATC)	01.07.2016 (FN)	22.01.1972
230.	Dr. Ritu Gupta	Lab. Oncology	01.07.2016 (FN)	04.04.1972
231.	Dr. Vijay Sharma (2005-II)	Orthopaedic (JPNATC)	01.07.2016 (FN)	07.08.1972
232.	Dr. Buddhaddev Chowdhery (2005-V)	Orthopaedic (JPNATC)	01.07.2016 (FN)	16.06.1965
233.	Dr. Deepak Kumar Gupta (2005-IV)	Neurosurgery (JPNATC)	01.07.2016 (FN)	12.02.1970

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Sr. No.	Name of the Professor*	Specialty and place where post exists *	Date of joining/ promotion as Professor	Date of Birth
234.	Dr. Ramesh Kr. Agarwal (2005-II)	Paediatrics	01.07.2016 (FN)	01.08.1969
235.	Dr. Gupta Babita (2005-II)	Anaesthesiology (JPNATC)	01.07.2016 (FN)	20.04.1971
236.	Dr. Adarsh Kumar (2003-II)	Forensic Medicine (JPNATC)	01.07.2016 (FN)	26.02.1968
237.	Dr. Surender Singh (2005-I)	Pharmacology	01.07.2016 (FN)	27.05.1963
238.	Dr. KH Reeta (2005-II)	Pharmacology	01.07.2016 (FN)	31.08.1972
239.	Dr. Somesh Gupta	Dermatology & Venereology	01.07.2016 (FN)	17.07.1969
240.	Dr. Urvashi Balbir Singh	Microbiology	01.07.2016 (FN)	01.02.1966
241.	Dr. Atul Ambekar (2005-II)	Psychiatry	01.07.2016 (FN)	17.09.1972
242.	Dr. Mamta Sood (2005-III)	Psychiatry	01.07.2016 (FN)	23.10.1965
243.	Dr. Parag Gharde (2005-I)	Cardiac Anaesthesia	01.07.2016 (FN)	25.06.1972
244.	Dr. Vishwas Malik	Cardiac Anaesthesia	01.07.2016 (FN)	22.09.1973
245.	Dr. Jagriti Bhatta (2003-III)	Pharmacology	01.07.2016 (FN)	20.12.1972
246.	Dr. Biplab Mishra (2005-I)	General Surgery (JPNATC)	01.07.2016 (FN)	07.11.1973
247.	Dr. Chhavi Sawhney (2005-III)	Anaesthesiology (JPNATC)	01.07.2016 (FN)	28.09.1971
248.	Dr. Rashmi Ramchandran (2005-I)	Anaesthesiology	01.07.2016 (FN)	29.11.1974
249.	Dr. S. Senthil Kumaran (2005-I)	Nuclear Magnetic Resonance (NMR)	01.07.2016 (FN)	08.05.1968
250.	Dr. Ambuj Roy (Wait-list-01)	Cardiology	01.07.2016 (FN)	24.11.1971

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Sr. No.	Name of the Professor *	Specialty and place where post exists *	Date of Joining/ promotion as Professor	Date of Birth
251.	Dr. M. Vanathi (Wait-list-1)	Ophthalmology (RPC)	01.07.2016 (FN)	06.06.1969
252.	Dr. Rajesh Sinha (Wait-list-1)	Ophthalmology (RPC)	01.07.2016 (FN)	19.07.1970
253.	Dr. Vivek Trikha (Wait-list-1)	Orthopaedics (JPNATC)	01.07.2016 (FN)	18.08.1971
254.	Dr. Ramakrishnan S. (Wait-list-02)	Cardiology	01.07.2016 (FN)	24.07.1973
255.	Dr. Bhavna Chawla (Wait-list-1)	Ophthalmology (RPC)	01.07.2016 (FN)	24.12.1969
256.	Dr. Vandana Jain (Wait-list-1)	Paediatrics	01.07.2016 (FN)	07.01.1975
257.	Dr. Ravinder Kumar Pandey (Wait-List - 01)	Anaesthesiology	01.07.2016 (FN)	16.01.1967
258.	Dr. Anjolie Chhabra (Wait-List - 02)	Anaesthesiology	01.07.2016 (FN)	26.07.1967
259.	Dr. Y.R. Kusuma Kumari	Centre for Community Medicine	01.07.2017 (FN)	16.06.1969
260.	Dr. Parijat Chandra (Wait-list-IV)	Ophthalmology (RPC)	01.07.2017 (FN)	23.06.1974
261.	Dr. Ashima Nehra	Cl. Psychology (NSC)	01.07.2018 (FN)	15.12.1964
262.	Dr. Guru Dutta Sathyarthan	Neurosurgery (JPNATC)	01.07.2019 (FN)	05.10.1968

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**REVISED DRAFT SENIORITY LIST OF ADDITIONAL PROFESSORS AS ON
01.08.2022**

S.No	Name of the Additional Professor *	Specialty and place where post exists *	Date of joining as Additional Professor	Date of Birth
1.	Dr. Vivek Tandon (2012-I)	Neuro-Surgery	01.07.2018 (FN)	23.12.1977
2.	Dr. Pankaj Kumar Singh (2012-II)	Neuro-Surgery (PNATC)	01.07.2018 (FN)	27.06.1973
3.	Dr. Kapil Sikka (2012-I)	Otorhinolaryngology (Speech/Pa)	01.07.2018 (FN)	04.02.1979
4.	Dr. Chitron Anil Singh (2012-II)	Otorhinolaryngology (E.N.T.)	01.07.2018 (FN)	28.02.1979
5.	Dr. Prabhjot Singh (2012-I)	Urology	01.07.2018 (FN)	28.10.1978
6.	Dr. Saurabh Kr. Gupta (2012-I)	Cardiology	01.07.2018 (FN)	11.01.1980
7.	Dr. Sachin Anil Borkar (2012-III)	Neuro-Surgery	01.07.2018 (FN)	08.10.1981
8.	Dr. Gyaninder Pal Singh (2012-I)	Neuro-Anaesthesia (PNATC)	01.07.2018 (FN)	25.07.1974
9.	Dr. Ashish Bindra (2012-II)	Neuro-Anaesthesia	01.07.2018 (FN)	22.08.1978
10.	Dr. Keshav Goyal (2012-III)	Critical & Intensive Care (PNATC)	01.07.2018 (FN)	29.11.1978
11.	Dr. Deepti Vibha	Neurology	01.07.2018 (FN)	03.11.1978
12.	Dr. Sutuchi Hasija (2012-I)	Cardiac Anaesthesia	01.07.2018 (FN)	21.07.1979
13.	Dr. Shilpa Sharma	Paediatric Surgery (PNATC)	01.07.2018 (FN)	26.09.1971
14.	Dr. Anil Kumar Pandey	Nuclear Medicine	01.07.2018 (FN)	05.06.1970
15.	Dr. Manish Sonja (2012-I)	Medicine	01.07.2018 (FN)	27.01.1978
16.	Dr. Kapil Yadav	Community Medicine	01.07.2018 (FN)	08.02.1979
17.	Dr. K. Aparna Sharma (2012-I)	Obstetrics & Gynaecology	01.07.2018 (FN)	10.10.1979
18.	Dr. Garima Kachhawa (2012-II)	Obstetrics & Gynaecology (PNATC)	01.07.2018 (FN)	28.12.1972
19.	Dr. Reeta Mahay (2012-III)	Obstetrics & Gynaecology (ART)	01.07.2018 (FN)	18.12.1982
20.	Dr. Richa Aggarwal (2012-IV)	Critical & Intensive Care (PNATC)	01.07.2018 (FN)	04.10.1976

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S.No	Name of the Additional Professor*	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
21.	Dr. Navdeep Sokhal (2012-V)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	28.09.1980
22.	Dr. Kapil Dev Soni (2012-VI)	Critical & Intensive Care (JPNATC)	01.07.2018 (FN)	15.12.1979
23.	Dr. Niraj Kumar (2012-VII)	Neuro-Anaesthesia (JPNATC)	01.07.2018 (FN)	01.04.1977
24.	Dr. Bhavuk Garg (2012-I)	Orthopaedics	01.07.2018 (FN)	05.07.1979
25.	Dr. Mohammed Tafir Ansari (2012-II)	Emergency Medicine (Orthopaedics)	01.07.2018 (FN)	12.03.1981
26.	Dr. Arindam Choudhury (2012-II)	Cardiac Anaesthesia	01.07.2018 (FN)	18.01.1976
27.	Dr. Chandan Jyoti Das (2012-I)	Radio-diagnosis	01.07.2018 (FN)	17.07.1976
28.	Dr. Madhusudhan K.S. (2012-II)	Radio-diagnosis	01.07.2018 (FN)	05.07.1977
29.	Dr. Manisha Jana (2012-III)	Radio-diagnosis	01.07.2018 (FN)	17.06.1980
30.	Dr. Bagchi Soumita Kamal Kumar	Nephrology (JPNATC)	01.07.2018 (FN)	09.06.1977
31.	Dr. Piyush Kanjar (2012-II)	Medicine	01.07.2018 (FN)	30.09.1978
32.	Dr. Sumit Malhotra (2012-I)	Community Medicine	01.07.2018 (FN)	07.09.1978
33.	Dr. Sanjay Suraj Singh (2012-II)	Community Ophthalmology	01.07.2018 (FN)	01.03.1978
34.	Dr. Chandrashekhar S. H. (2012-IV)	Radio-diagnosis (Dr. B.R.A. IRCH)	01.07.2018 (FN)	19.07.1976
35.	Dr. Surabhi Vyas (2012-V)	Radio-diagnosis	01.07.2018 (FN)	22.01.1979
36.	Dr. Devasenathipathy kandasamy (2012-VI)	Radio-diagnosis	01.07.2018 (FN)	10.11.1981
37.	Dr. Hemanga K. Bhattacharjee	Surgery	01.07.2018 (FN)	29.02.1976
38.	Dr. Madhavi Tripathi	Nuclear Medicine	01.07.2018 (FN)	06.05.1971
39.	Dr. Prasenjit Das (2012-I)	Pathology	01.07.2018 (FN)	12.10.1975
40.	Dr. Deepali Jain (2012-II)	Cyto-Pathology	01.07.2018 (FN)	08.07.1975
41.	Dr. Geetika Singh (2012-III)	Pathology (Dr. B.R.A. IRCH)	01.07.2018 (FN)	22.06.1981
42.	Dr. Sudheer Kumar. A. (2012-IV)	Cardiac Pathology	01.07.2018 (FN)	22.09.1978
43.	Dr. Asit Ranjan Mridha (2012-V)	Pathology	01.07.2018 (FN)	01.06.1976
44.	Dr. Uma Sharma (2012-I)	Nuclear Magnetic Resonance	01.07.2018 (FN)	23.03.1969
45.	Dr. Subhash Gupta (2012-I)	Radiotherapy	01.07.2018 (FN)	18.02.1972

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S.No.	Name of the Additional Professor *	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
46.	Dr. Haresh K.P. (2012-II)	Radiotherapy	01.07.2018 (FN)	17.12.1974
47.	Dr. Alok Kumar Ravi	Ocular Biochemistry	01.07.2018 (FN)	06.05.1973
48.	Dr. Yarendra Kumar (2012-II)	Nuclear Magnetic Resonance	01.07.2018 (FN)	20.11.1976
49.	Dr. Nabanita Halder	Ocular Pharmacology	01.07.2018 (FN)	09.12.1977
50.	Dr. Yatan Pal Singh Bahara (2012-I)	Psychiatry (NDDTC)	01.07.2018 (FN)	26.10.1979
51.	Dr. Raman Deep (2012-II)	Psychiatry	01.07.2018 (FN)	23.05.1978
52.	Dr. Nirupam Madhan (2012-I)	Hospital Administration	01.07.2018 (FN)	12.09.1972
53.	Dr. Anoop Kumar Daga (2012-II)	Hospital Administration	01.07.2018 (FN)	17.03.1967
54.	Dr. Amit Lathwal (2012-III)	Hospital Administration	01.07.2018 (FN)	16.10.1974
55.	Dr. Mahesh R (2012-IV)	Hospital Administration	01.07.2018 (FN)	25.02.1975
56.	Dr. Saroj Kales Jhaharia	Anatomy	01.07.2018 (FN)	17.12.1977
57.	Dr. Sunil Kumar (2012-II)	Surgical Oncology	01.07.2018 (FN)	31.12.1976
58.	Dr. Mukur Dipi Ray (2012-III)	Surgical Oncology	01.07.2018 (FN)	01.02.1971
59.	Dr. Asmita Paul (2012-II)	Physiology	01.07.2018 (FN)	24.03.1973
60.	Dr. Ravindra Venkat Rao (2012-III)	Psychiatry for NDDTC	01.07.2018 (FN)	11.10.1975
61.	Dr. Rakesh Garg (2012-I)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	24.05.1975
62.	Dr. Chittaranjan Behera	Forensic Medicine	01.07.2018 (FN)	19.07.1975
63.	Dr. Sanjeev Kumar Gupta (2012-I)	Laboratory Oncology	01.07.2018 (FN)	08.11.1976
64.	Dr. Anita Chopra (2012-II)	Laboratory Oncology	01.07.2018 (FN)	17.08.1980
65.	Dr. Pranay Tanwar (2012-III)	Laboratory Oncology	01.07.2018 (FN)	16.09.1980
66.	Dr. Ashwani Kumar Mishra (2012-I)	Biostatistics (NDDTC)	01.07.2018 (FN)	24.12.1977
67.	Dr. Maroof Ahmad Khan (2012-II)	Biostatistics	01.07.2018 (FN)	13.05.1979
68.	Dr. Nibhkaash Gupta (2012-II)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	24.02.1978
69.	Dr. Dalim Kumar Baidya (2012-III)	Anaesthesia for (C.D.B.R)	01.07.2018 (FN)	04.01.1980
70.	Dr. Devalma Goswami (2012-IV)	Anaesthesia for (C.D.B.R)	01.07.2018 (FN)	13.06.1972
71.	Dr. Vinod Kumar (2012-V)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	10.10.1980

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S.No	Name of the Additional Professor	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
72.	Dr. Sachidanand Jee Bharti (VI)	Anaesthesia (Dr. B.R.A.IRCH)	01.07.2018 (FN)	14.08.1978
73.	Dr. Manoj Kumar Sahu	Intensive Care for CTVS including Transplantation Programme	01.07.2018 (FN)	19.05.1968
74.	Dr. Hari Prasad, G. (2012-I)	Biophysics	01.07.2018 (FN)	13.12.1973
75.	Dr. Sharmistha Dey (2012-II)	Biophysics	01.07.2018 (FN)	18.10.1962
76.	Dr. Pallei Rajashekar	CTVS	01.07.2018 (FN)	31.03.1974
77.	Dr. Leve Joseph Devaranjan, S	Neuro-Radiology	01.07.2018 (FN)	17.04.1977
78.	Dr. Sudip Sen (2012-I)	Biochemistry	01.07.2018 (FN)	25.05.1971
79.	Dr. Balbaswata Nayak	Molecular Biology for the Deptt of Gastroenterology	01.07.2018 (FN)	10.02.1972
80.	Dr. Rachna Bhargava (2012-I)	Clinical Psychology for NDDTC	01.07.2018 (FN)	28.03.1966
81.	Dr. Sujata Satapathy (2012-II)	Clinical Psychology at Deptt. of Psychiatry	01.07.2018 (FN)	11.04.1968
82.	Dr. Gauri Shanker Kalolya (2012-II)	Clinical Psychology for NDDTC	01.07.2018 (FN)	30.01.1966
83.	Dr. Shalimar (WL)	Gastroenterology	01.07.2018 (FN)	12.06.1977
84.	Dr. Archana Singh-I (WL)	Biochemistry	01.07.2019 (FN)	25.12.1974
85.	Dr. Rebu Bhatia (WL)	Physiology	01.07.2019 (FN)	28.09.1974
86.	Dr. Prabhuo Dayal (2012-IV)	Psychiatry for NDDTC	01.07.2019 (FN)	20.07.1975
87.	Dr. Amar Kanjan Singh (IV)	Laboratory Oncology	01.07.2019 (FN)	04.10.1969
88.	Dr. Ajay Gogia (2014-I)	Medical Oncology	01.07.2020 (FN)	07.06.1975
89.	Dr. Karan Madan (2014-I)	Pulmonary Medicine	01.07.2020 (FN)	19.12.1982
90.	Dr. Vijay Hadda (2014-II)	Pulmonary Medicine	01.07.2020 (FN)	19.11.1974
91.	Dr. Prayon Chatterjee (2014-I)	Geriatric Medicine	01.07.2020 (FN)	30.09.1978
92.	Dr. Avinash Chakrawarty (2014-II)	Geriatric Medicine	01.07.2020 (FN)	01.03.1978
93.	Dr. Sarita Mohapatra (2014-I)	Microbiology	01.07.2020 (FN)	20.07.1976
94.	Dr. Aashish Choudhary (2014-II)	Microbiology	01.07.2020 (FN)	23.07.1973
95.	Dr. Aditi Sinha (2014-III)	Paediatrics	01.07.2020 (FN)	04.01.1978
96.	Dr. Neeraj Gupta (2014-IV)	Paediatrics	01.07.2020 (FN)	01.07.1974

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97.	Dr. Jeeva Shankar (2014-V)	Paediatrics	01.07.2020 (FN)	30.07.1976
98.	Dr. Sanjeev Kumar	Cardiac Radiology	01.07.2020 (FN)	25.07.1980
99.	Dr. Vidushi Kulshrestha ((2014-I)	Obstetrics & Gynaecology	01.07.2020 (FN)	22.02.1971
100.	Dr. Surabhi Gupta (2014-I)	Reproductive Biology	01.07.2020 (FN)	09.12.1972
101.	Dr. Neepur Gupta (2014-I)	Ophthalmology	01.07.2020 (FN)	03.11.1974
102.	Dr. Tony George Jacob (2014-I)	Anatomy	01.07.2020 (FN)	15.05.1978
103.	Dr. Vishesh Jain (2014-I)	Paediatric Surgery	01.07.2020 (FN)	14.11.1979
104.	Dr. Shashwat Mishra (2014-I)	Neuro-Surgery	01.07.2020 (FN)	28.01.1982
105.	Dr. Amandeep Kumar (2014-II)	Neuro-Surgery	01.07.2020 (FN)	09.07.1981
106.	Dr. Rohan Chawla (2014-II)	Ophthalmology	01.07.2020 (FN)	28.03.1976
107.	Dr. Asuri Krishna (2014-I)	Surgery	01.07.2020 (FN)	01.01.1981
108.	Dr. Piyush Ranjan (2014-I)	Surgery	01.07.2020 (FN)	28.08.1979
109.	Dr. Manjunath Maruti Pol (2014-IV)	Surgery	01.07.2020 (FN)	18.09.1981
110.	Dr. Ranjit Kumar Sahoo (2014-II)	Medical Oncology	01.07.2020 (FN)	01.11.1978
111.	Dr. Koushik Sinha Deb (2014-I)	Psychiatry	01.07.2020 (FN)	08.10.1977
112.	Dr. Mona Sharina (2014-III)	Reproductive Biology	01.07.2020 (FN)	10.07.1978
113.	Dr. Rajeev Sharma (2014-III)	Neuro-Surgery	01.07.2020 (FN)	10.01.1979
114.	Dr. Pooja Gupta	Pharmacology	01.07.2020 (FN)	17.07.1978
115.	Dr. Shweta Kedia (2014-IV)	Neuro-Surgery	01.07.2020 (FN)	22.12.1980
116.	Dr. Hitesh Kumar (2014-V)	Neuro-Surgery	01.07.2020 (FN)	01.07.1981
117.	Dr. Seema Singh (2014-II)	Anatomy	01.07.2020 (FN)	01.07.1979
118.	Dr. Neerja Rani (2014-III)	Anatomy	01.07.2020 (FN)	18.11.1977
119.	Dr. Vinod Kumar (2014-III)	Ophthalmology	01.07.2020 (FN)	23.02.1980
120.	Dr. Swati Phuljale (2014-IV)	Ophthalmology	01.07.2020 (FN)	22.06.1979
121.	Dr. Nishkant Avinash Damle (2014-I)	Nuclear Medicine	01.07.2020 (FN)	04.09.1981
122.	Dr. Shamim Ahmed Shamim (2014-II)	Nuclear Medicine	01.07.2020 (FN)	15.04.1975
123.	Dr. Seema Singhal ((2014-I)	Obstetrics & Gynaecology	01.07.2020 (FN)	10.02.1973
124.	Dr. Rajesh Kumari ((2014-IV)	Obstetrics & Gynaecology	01.07.2020 (FN)	11.01.1975

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S.No	Name of the Additional Professor *	Specialty and place where post exists †	Date of joining as Additional Professor	Date of Birth
125	Dr. Charu Mahajan (2014-I)	Neuro-Anaesthesia	01.07.2020 (FN)	06.11.1979
126	Dr. Rachna Meel (2014-V)	Ophthalmology	01.07.2020 (FN)	13.12.1978
127	Dr. Rambha Pandey (2014-I)	Radiotherapy	01.07.2020 (FN)	18.07.1977
128	Dr. Ahlagni Biswas (2014-II)	Radiotherapy	01.07.2020 (FN)	02.09.1981
129	Dr. Jyoti Meena (2014-V)	Obstetrics & Gynaecology	01.07.2020 (FN)	29.09.1976
130	Dr. Sukumar Venkataraman	Physical Medicine & Rehabilitation	01.07.2020 (FN)	21.03.1980
131	Dr. Sudip Kumar Datta	Laboratory Medicine	01.07.2020 (FN)	17.08.1978
132	Dr. Ravneet Kaur (2014-III)	Community Medicine	01.07.2020 (FN)	05.12.1977
133	Dr. Puneet Khanna (2014-II)	Anaesthesia	01.07.2020 (FN)	28.09.1978
134	Dr. Bikash Ranjan Ray (2014-III)	Anaesthesia	01.07.2020 (FN)	05.12.1980
135	Dr. Gagandeep Singh (2014-III)	Microbiology	01.07.2020 (FN)	17.03.1979
136	Dr. Hifender Gaulam (2014-IV)	Microbiology	01.07.2020 (FN)	26.06.1979
137	Dr. Surya Kumar Dube (2014-II)	Neuro-Anaesthesia	01.07.2020 (FN)	02.07.1979
138	Dr. Indu (2014-III)	Neuro-Anaesthesia	01.07.2020 (FN)	10.04.1981
139	Dr. Abhishek Yadav (2014-I)	Forensic Medicine	01.07.2020 (FN)	02.11.1978
140	Dr. Kulbhushan Prasad (2014-II)	Forensic Medicine	01.07.2020 (FN)	27.09.1976
141	Dr. Anjan Kumar Dhua (2014-III)	Paediatric Surgery	01.07.2020 (FN)	15.05.1981
142	Dr. Prabudh Goel (2014-III)	Paediatric Surgery	01.07.2020 (FN)	25.06.1980
143	Dr. Devendra Kumar Yadav (2014-IV)	Paediatric Surgery	01.07.2020 (FN)	01.06.1976
144	Dr. Simran Kaur	Physiology	01.07.2020 (FN)	30.08.1982
145	Dr. Atok Agarwal (2014-III)	Psychiatry (NDDTC)	01.07.2020 (FN)	13.02.1980
146	Dr. Shilpa Agarwal (2014-I)	Pathology	01.07.2020 (FN)	09.02.1979
147	Dr. Seema Kaushal (2014-II)	Pathology	01.07.2020 (FN)	19.01.1978
148	Dr. Rajni Yadav (2014-III)	Pathology	01.07.2020 (FN)	20.10.1982
149	Dr. Saumyaranjan Mallick (2014-IV)	Pathology	01.07.2020 (FN)	25.06.1983
150	Dr. Smita Manchanda (2014-II)	Radio-diagnosis	01.07.2020 (FN)	06.12.1978
151	Dr. Rajeev Kumar (2014-II)	Otorhinolaryngology (E.N.T)	01.07.2020 (FN)	16.04.1980
152	Dr. Prem Sagar (2014-III)	Otorhinolaryngology (E.N.T)	01.07.2020 (FN)	20.06.1981

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S.No	Name of the Additional Professor	Specialty and place where post exists *	Date of joining as Additional Professor	Date of Birth
153.	Dr. Nishant Verma (2014-VI)	Microbiology	01.07.2020 (FN)	12.07.1976
154.	Dr. Ethayathulla Abdulsamath	Biophysics	01.07.2020 (FN)	31.12.1979
155.	Dr. Jhuma Sankar (2014-VI)	Paediatrics	01.07.2020 (FN)	18.06.1977
156.	Dr. Kana Ram Jat (2014-VII)	Paediatrics	01.07.2020 (FN)	01.08.1976
157.	Dr. Biswadeep Chatterjee (2014-IV)	Psychiatry (NDDTC)	01.07.2020 (FN)	21.07.1980
158.	Dr. Rohit Verma (2014-V)	Psychiatry	01.07.2020 (FN)	02.01.1979
159.	Dr. Bichitra Nanda Patra (2014-VII)	Psychiatry	01.07.2020 (FN)	27.05.1980
160.	Dr. Sarvesh Pal Singh	Intensive Care for CTVS	01.07.2020 (FN)	09.08.1982
161.	Dr. Rishi Nayar (2014-I)	Paediatric Urology	01.07.2020 (FN)	14.07.1978
162.	Dr. Brusabhanu Nayak (2014-II)	Uro-Oncology	01.07.2020 (FN)	02.03.1978
163.	Dr. Kanika Sakoi (2014-II)	Derm. & Vent.	01.07.2020 (FN)	27.10.1983
164.	Dr. Rahul Kumar Anand (2014-I)	Anaesthesia	01.07.2020 (FN)	06.03.1981
165.	Dr. Debesh Bhoi (2014-VII)	Anaesthesia	01.07.2020 (FN)	10.01.1979
166.	Dr. Jayanth Kumar Palanichamy (2014-I)	Biochemistry	01.07.2020 (FN)	09.05.1983
167.	Dr. Subhradip Karmakar (2014-II)	Biochemistry	01.07.2020 (FN)	04.02.1974
168.	Dr. Archana Singh II (2014-III)	Biochemistry	01.07.2020 (FN)	12.11.1979
169.	Dr. Shyam Prakash (Wait-list)	Laboratory Medicine	01.07.2020 (FN)	10.07.1966
170.	Dr. Biswatoop Chakrabarty (2014-II)	Paediatrics	01.07.2021 (FN)	15.07.1980
171.	Dr. Mohit Kumar Joshi (WL-1)	Surgery	01.07.2021 (FN)	01.01.1975
172.	Dr. Rizwana Quraishi	Chemistry (NDDTC)	01.07.2021 (FN)	03.11.1978
173.	Dr. P. Ramesh Menon (WL-1)	Paediatrics Neonatology (CTVS)	01.07.2021 (FN)	26.12.1975
174.	Dr. Neeraj Nischal (2015-I)	Medicine	01.07.2021 (FN)	29.05.1981
175.	Dr. Angel Rajan Singh (2015-I)	Hospital Administration	01.07.2021 (FN)	23.12.1981
176.	Dr. Deepika Mishra	Oral Pathology & Microbiology	01.07.2021 (FN)	19.04.1982
177.	Dr. Kalpana Bansal (2015-I)	Pedodontics & Preventive Dentistry	01.07.2021 (FN)	29.12.1969

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S.No	Name of the Additional Professor	Specialty and place where post exists +	Date of joining as Additional Professor	Date of Birth
178.	Dr. Rajni Sharma (2015-I)	Paediatrics	01.07.2021 (FN)	04.04.1976
179.	Dr. Bhuchita Singh (2015-I)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	15.07.1983
180.	Dr. Arvind Kumar Kairo (2015-II)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	11.07.1983
181.	Dr. Ankur Goyal (2015-I)	Radio-diagnosis	01.07.2021 (FN)	29.10.1984
182.	Dr. Ekta Dhamija (2015-II)	Radio-diagnosis (Dr. B.R.A. I.R.C.I.)	01.07.2021 (FN)	29.08.1985
183.	Dr. Ashok Sharma (2015-II)	Neuro Biochemistry	01.07.2021 (FN)	12.01.1976
184.	Dr. Vivek Gupta	Community Ophthalmology	01.07.2021 (FN)	01.11.1978
185.	Dr. Yashdeep Gupta	Endocrinology & Metabolism	01.07.2021 (FN)	11.09.1981
186.	Dr. Amrita Chawla (2015-I)	Conservative Dentistry & Endodontics	01.07.2021 (FN)	30.01.1982
187.	Dr. Rahul Yadav (2015-II)	Oral & Maxillofacial Surgery	01.07.2021 (FN)	25.11.1983
188.	Dr. Vijay Kumar (2015-II)	Conservative Dentistry & Endodontics	01.07.2021 (FN)	20.12.1984
189.	Dr. Vijay kumar Digge	Orthopaedics	01.07.2021 (FN)	22.05.1985
190.	Dr. Nifesh Tewari (2015-II)	Pedodontics & Preventive Dentistry	01.07.2021 (FN)	14.02.1983
191.	Dr. Subhash Chandra Yadav	(Anatomy) Electron Microscope for Nanotechnology & 3D Tomography	01.07.2021 (FN)	03.08.1977
192.	Dr. Hitesh Verma (2015-III)	Otorhinolaryngology (E.N.T.)	01.07.2021 (FN)	10.08.1980
193.	Dr. Parmeshwar Kumar (2015-II)	Hospital Administration	01.07.2021 (FN)	28.05.1978

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S.No	Name of the Additional Professor *	Specialty and place where post exists **	Date of joining as Additional Professor	Date of Birth
194.	Dr. Vijaydeep Siddharth (2015-III)	Hospital Administration	01.07.2021 (FN)	14.11.1982
195.	Dr. Nishat Hussain	Ocular Microbiology for R.P.C	01.07.2021 (FN)	16.12.1976
196.	Dr. Dheeraj Kumar Koli (2015-II)	Prosthodontics & Crown & Bridge	01.07.2021 (FN)	25.03.1984
197.	Dr. Shalini Gupta	Oral Medicine & Radiology	01.07.2021 (FN)	16.01.1970
198.	Dr. Mukesh Kumar (2015-III)	Radiic Diagnosis (Dr. B.R.A.I.R.C.H)	01.07.2021 (FN)	11.07.1978
199.	Dr. Kamal (2015-I)	Surgery	01.07.2021 (FN)	10.12.1977
200.	Dr. Suhani (2015-II)	Surgery	01.07.2021 (FN)	26.12.1982
201.	Dr. Yashwant Singh Rathore (2015-IV)	Surgery	01.07.2021 (FN)	15.01.1981
202.	Dr. Harsh Priya	Public Health Dentistry (CDER)	01.07.2021 (FN)	18.09.1981
203.	Dr. Pankaj Jorwal (2015-IV)	Medicine	01.07.2021 (FN)	01.09.1981
204.	Dr. Arvind Kumar (2015-V)	Medicine	01.07.2021 (FN)	16.09.1980
205.	Dr. Kunal Dhingra	Periodontology	01.07.2021 (FN)	27.01.1988
206.	Dr. Harshal Ramesh Salve (2015-II)	Community Medicine	01.07.2021 (FN)	04.08.1984
207.	Dr. Prabhat Singh Malik (2015-II)	Medical Oncology	01.07.2021 (FN)	10.11.1979
208.	Dr. Sameer Rastogi (2015-III)	Medical Oncology	01.07.2021 (FN)	30.04.1985
209.	Dr. Dini S. Chandran (2015-I)	Physiology	01.07.2021 (FN)	07.05.1983
210.	Dr. Nayer Jamshed (2015-I)	Emergency Medicine	01.07.2021 (FN)	02.08.1975
211.	Dr. Prabhat Kumar Chaudhari (2015-II)	Orthodontics & Dentofacial Orthopaedics	01.07.2021 (FN)	24.02.1984
212.	Dr. Priyanka Mahadeorao Naranje (2015-III)	Radiic Diagnosis	01.07.2021 (FN)	11.05.1985
213.	Dr. Karwaljeet Garg (2015-I)	Neuro-Surgery	01.07.2021 (FN)	26.07.1984

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214	Dr. Dattaraj Paramanand Sawarkar (2015-II)	Neuro-Surgery	01.07.2021 (FN)	02.07.1983
215	Dr. Manoj Phalak (2015-III)	Neuro-Surgery	01.07.2021 (FN)	19.02.1984
216	Dr. Ramesh Sharanappa Doddamani (2015-IV)	Neuro-Surgery	01.07.2021 (FN)	09.10.1981
217	Dr. Siddharth Sarkar (2015-I)	Psychiatry (NDDTC)	01.07.2021 (FN)	02.02.1984
218	Dr. Piyali Mandal (2015-II)	Psychiatry (NDDTC)	01.07.2021 (FN)	05.12.1978
219	Dr. Sudhir Chandra Sarangi (2015-I)	Pharmacology	01.07.2021 (FN)	02.07.1980
220	Dr. Harlokesh Narayan Yadav (2015-II)	Pharmacology	01.07.2021 (FN)	01.07.1976
221	Dr. Nasreen Akhtar (2015-II)	Physiology	01.07.2021 (FN)	26.03.1977
222	Dr. Prashant Tulshidas Tayade (2015-III)	Physiology	01.07.2021 (FN)	21.05.1982

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**REVISED DRAFT SENIORITY LIST OF ASSOCIATE PROFESSORS AS ON
01.08.2022**

Sl. No.	Name of the Associate Professor*	Specialty and place where post exists†	Date of joining as Associate Professor	Date of Birth
1.	Dr. Anushree Gupta	Biotechnology	01.07.2010 (FN)	31.12.1963
2.	Dr. Neeraj Parakh	Cardiology (IPNATC)	01.07.2015 (FN)	
3.	Dr. Partha Haldar (2014-II)	Community Medicine	01.07.2017 (FN)	09.07.1977
4.	Dr. Shailendra Kumar	Anesthesiology (ART)	01.07.2018 (FN)	25.01.1977
5.	Dr. Vilas Duryodhan Samrit (2015-I)	Orthodontics & Dentofacial Orthopaedics	01.07.2018 (FN)	29.10.1981
6.	Dr. Tej Prakash Sinha (2015-II)	Emergency Medicine (IPNATC)	01.07.2019 (FN)	22.11.1974
7.	Dr. Adarsh Wamanrao Barward	Pathology	01.07.2019 (FN)	07.04.1980
8.	Dr. Rohan Malik (2015 - II)	Paediatrics	01.07.2019 (FN)	05.10.1982
9.	Dr. Arun Sachdeva (2015 - III)	Paediatrics	01.07.2019 (FN)	14.06.1977
10.	Dr. Prashant Kumar Jauhari (2015 - V)	Paediatrics	01.07.2019 (FN)	14.04.1981
11.	Dr. Jagdish Prasad Meena (2015 - VII)	Paediatrics	01.07.2019 (FN)	30.12.1983
12.	Dr. Krishna Kishore Inampudi	Biophysics	01.07.2019 (FN)	15.06.1979
13.	Dr. Raj Kanwar Yadav	Nephrology	01.07.2019 (FN)	16.01.1977
14.	Dr. Pragnan Acharya (Wait List)	Biochemistry	01.07.2019 (FN)	11.02.1981
15.	Dr. Ranveer Singh Jadon (Wait List)	Medicine	01.07.2019 (FN)	05.01.1983
16.	Dr. Narendra Kumar Bagri (Wait List)	Paediatrics	01.07.2019 (FN)	22.09.1982

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists *	Date of joining as Associate Professor	Date of Birth
17.	Dr. Saroj Kumar (Wait-List)	Biophysics	01.07.2019 (FN)	20.05.1976
18.	Dr. Rakesh Kumar	Community Medicine	01.07.2019 (FN)	05.10.1977
19.	Dr. Aditya Kumar Gupta (Wait-List)	Paediatrics	01.07.2020 (FN)	04.05.1982
20.	Dr. Uma Kanga (2016-I)	Transplant Immunology & Immunogenetics	01.07.2020 (FN)	24.04.1964
21.	Dr. Animesh Ray (2016-I)	Medicine	01.07.2020 (FN)	24.07.1981
22.	Dr. Manpreet Kaur (2016-I)	Anaesthesiology	01.07.2020 (FN)	13.11.1981
23.	Dr. Saurabh Kedia (2016-I)	Gastroenterology	01.07.2020 (FN)	15.09.1982
24.	Dr. Akshay Kumar (2016-I)	Emergency Medicine	01.07.2020 (FN)	21.11.1982
25.	Dr. Meera Ekka (2016-II)	Emergency Medicine	01.07.2020 (FN)	03.07.1978
26.	Dr. Deepak Gunjan (2016-II)	Gastroenterology	01.07.2020 (FN)	08.12.1982
27.	Dr. Upendra Baitha (2016-III)	Medicine	01.07.2020 (FN)	01.03.1978
28.	Dr. Vishnu V. V (2016-I)	Neurology	01.07.2020 (FN)	16.02.1984
29.	Dr. Shikha Gupta (2016-I)	Ophthalmology (R.P.C)	01.07.2020 (FN)	20.09.1984
30.	Dr. Souvik Maitra (2016-III)	Anaesthesiology	01.07.2020 (FN)	06.04.1984
31.	Dr. Prayusha Priyadarshini (2016-I)	Surgery (PNATC)	01.07.2020 (FN)	20.08.1985
32.	Dr. Atul Batra (2016-I)	Medical Oncology	01.07.2020 (FN)	02.01.1986
33.	Dr. Anol Raheja (2016-I)	Neurosurgery	01.07.2020 (FN)	15.05.1986
34.	Dr. Satish Kumar Verma (2016-II)	Neurosurgery	01.07.2020 (FN)	19.03.1984
35.	Dr. Sharya Vardhan Azad (2016-II)	Ophthalmology (R.P.C)	01.07.2020 (FN)	07.04.1981
36.	Dr. Akanksha (2016-I)	Physiology	01.07.2020 (FN)	04.12.1983

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Sl. No.	Name of the Associate Professor *	Specialty and place where post exists †	Date of joining as Associate Professor	Date of Birth
37.	Dr. Ritesh Kumar Netam (2016-II)	Physiology	01.07.2020 (FN)	19.12.1984
38.	Dr. Neetu Bhatt	Dermatology & Venereology	01.07.2020 (FN)	12.02.1986
39.	Dr. Juhi Bhatt	Obstetrics & Gynaecology	01.07.2020 (FN)	21.09.1986
40.	Dr. Darveer Bbado (2016-III)	Rheumatology	01.07.2020 (FN)	22.04.1982
41.	Dr. Reopa Rajan (2016-II)	Neurology	01.07.2020 (FN)	13.05.1984
42.	Dr. Awadh Kishor Pandit (2016-IV)	Neurology	01.07.2020 (FN)	02.08.1980
43.	Dr. Dewang Angmo (2016-III)	Ophthalmology (R.P.C)	01.07.2020 (FN)	17.05.1984
44.	Dr. Megha Brijwal (2016-I)	Microbiology	01.07.2020 (FN)	31.01.1985
45.	Dr. Abdul Hakim Chondhary (2016-II)	Hospital Administration	01.07.2020 (FN)	01.04.1972
46.	Dr. Hemu Chandra Pandey (2016-I)	Transfusion Medicine	01.07.2020 (FN)	23.06.1982
47.	Dr. Gopal Kumar Patidar (2016-II)	Transfusion Medicine	01.07.2020 (FN)	15.07.1983
48.	Dr. Vikender Singh	Periodontology (CDER)	01.07.2020 (FN)	21.10.1985
49.	Dr. Rahul Chourasia (2016-III)	Transfusion Medicine	01.07.2020 (FN)	22.02.1985
50.	Dr. Akhil Kant Singh (2016-V)	Anaesthesiology	01.07.2020 (FN)	10.06.1982
51.	Dr. Karil Ranjith Kumar (2016-VI)	Anaesthesiology (R.P.C)	01.07.2020 (FN)	16.06.1986
52.	Dr. Raja Tiwari (2016-I)	Plastic Surgery	01.07.2020 (FN)	04.03.1981
53.	Dr. Shashank Chauhan (2016-II)	Plastic Surgery	01.07.2020 (FN)	01.03.1982
54.	Dr. Riyaz Ahmad Mir (2016-I)	Biochemistry	01.07.2020 (FN)	01.11.1977
55.	Dr. Aanchal Kakkat (2016-I)	Pathology	01.07.2020 (FN)	12.10.1982
56.	Dr. Rajesh Kumar Meena (2016-III)	Neuro-Surgery	01.07.2020 (FN)	21.06.1981

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Sl. No.	Name of the Associate Professor*	Specialty and place where post exists*	Date of joining as Associate Professor	Date of Birth
57.	Dr. Siddharth Jain (2016-I)	Urology (JENATC)	01.07.2020 (FN)	06.09.1985
58.	Dr. Raj Kumar Manas (2016-III)	Plastic Surgery	01.07.2020 (FN)	07.02.1981
59.	Dr. Geetanjali Gokaran Bade (2016-IV)	Physiology	01.07.2020 (FN)	01.08.1982
60.	Dr. Manoj Kumar (2016-II)	Urology	01.07.2020 (FN)	16.11.1981
61.	Dr. Sanjay Kumar (2016-III)	Urology	01.07.2020 (FN)	12.11.1976
62.	Dr. Neerwa Loni (2016-IV)	Ophthalmology (R.P.C)	01.07.2020 (FN)	18.10.1985
63.	Dr. Prafulla Kumar Maharana (2016-V)	Ophthalmology (R.P.C)	01.07.2020 (FN)	27.06.1982
64.	Dr. Roshan Mohanpant Bhad (2016-I)	Psychiatry (NDDTC)	01.07.2020 (FN)	21.04.1985
65.	Dr. Gagan Hans (2016-II)	Psychiatry	01.07.2020 (FN)	23.12.1982
66.	Dr. Asem Rangita Chanu	Physical Medicine & Rehabilitation	01.07.2020 (FN)	01.03.1982
67.	Dr. Rakesh Kumar (2016-VIII)	Anaesthesiology	01.07.2020 (FN)	15.12.1980
68.	Dr. Nishant Patel (2016-X)	Anaesthesiology	01.07.2020 (FN)	20.02.1980
69.	Dr. Pramod Kumar Gautam (2016-II)	Biochemistry	01.07.2020 (FN)	13.03.1982
70.	Dr. Rakhee Yadav (2016-III)	Biochemistry	01.07.2020 (FN)	08.08.1979
71.	Dr. Kiran Bala (2016-II)	Microbiology	01.07.2020 (FN)	03.01.1984
72.	Dr. Mayank Singh (2016-I)	Medical Oncology (Lab)	01.07.2020 (FN)	03.07.1979
73.	Dr. Chandra Prakash Prasad (2016-II)	Medical Oncology (Lab)	01.07.2020 (FN)	09.08.1979
74.	Dr. Thoudan Debraj Singh (2016-III)	Medical Oncology (Lab), Dr. B.R.A. IRCH	01.07.2020 (FN)	28.03.1980
75.	Dr. Arshad Ayub (2016-XI)	Anaesthesiology (R.P.C)	01.07.2020 (FN)	02.09.1984
76.	Dr. Dinesh Kumar Bagaria (2016-III)	Surgery (JENATC)	01.07.2020 (FN)	12.04.1985

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Sl. No.	Name of the Associate Professor*	Specialty and place where post exists †	Date of joining as Associate Professor	Date of Birth
77.	Dr. Om Prakash (2016-IV)	Surgery	01.07.2020 (FN)	30.07.1981
78.	Dr. Narendra Choudhary (2016-V)	Surgery (JPNATC)	01.07.2020 (FN)	03.04.1983
79.	Dr. Abhinav Kumar (2016-VI)	Surgery (JPNATC)	01.07.2020 (FN)	01.07.1975
80.	Dr. Venkatesan Sampathkumar (2016-I)	Orthopaedics	01.07.2020 (FN)	24.10.1985
81.	Dr. Samarth Mittal (2016-II)	Orthopaedics (JPNATC)	01.07.2020 (FN)	15.09.1984
82.	Dr. Vivek Shankar (2016-III)	Orthopaedics	01.07.2020 (FN)	15.03.1979
83.	Dr. Vikrant Manhas (2016-IV)	Orthopaedics	01.07.2020 (FN)	30.11.1984
84.	Dr. Rajesh Kumar Singh (2016-V)	Neurology	01.07.2020 (FN)	20.03.1981
85.	Dr. Raja Pramanik (2016-III)	Medical Oncology	01.07.2020 (FN)	14.11.1981
86.	Dr. Jyotirmoy Banerjee (Walk List)	Biophysics	01.07.2020 (FN)	28.02.1978
87.	Dr. Ranjan Gupta (2016-I)	Rheumatology	03.11.2020 (FN)	07.05.1982
88.	Dr. Sachin Khurana (2016-II)	Medical Oncology	01.07.2021 (FN)	08.03.1984
89.	Dr. Sirish Kumar Ippagunta (2016-III)	Biotechnology	01.07.2021 (FN)	02.08.1975
90.	Dr. Rupesh Kumar Srivastava (2017-III)	Biotechnology	01.07.2021 (FN)	20.08.1981
91.	Dr. Vikram Saini (2016-IV)	Biotechnology	01.07.2021 (FN)	13.11.1980
92.	Dr. Bhupendra Kumar Verma (2016-V)	Biotechnology	01.07.2021 (FN)	12.06.1979

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**REVISED DRAFT SENIORITY LIST OF ASSISTANT PROFESSORS AS
ON 01.08.2022**

Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
1.	Dr. Rakesh Kumar Deepak (2016-1)	Transplant Immunology & Immunogenetics	04.11.2016 (FN)	17.12.1978
2.	Dr. Sumit Rathore (2017-Wait list-2)	Biotechnology	19.02.2018 (AN)	17.12.1981
3.	Dr. Jitender Sodhi (2016-Wait list)	Hospital Administration	18.03.2019 (FN)	27.09.1978
4.	Dr. Subramani Velayan	Radiotherapy (Medical Physics), Dr. B.R.A. IRCH	18.09.2019 (AN)	03.07.1972
5.	Dr. Yudhyavir Brahmchari	Anaesthesiology (JPNATC)	18.09.2019 (AN)	14.09.1977
6.	Dr. Rishi Dhawan	Clinical Haematology	18.09.2019 (AN)	22.03.1979
7.	Dr. Santanu Kumar Bora	Neuro Surgery	18.09.2019 (AN)	30.06.1979
8.	Dr. Prakash Ranjan Mishra	Emergency Medicine	18.09.2019 (AN)	04.10.1980
9.	Dr. Ajay Verma	Paediatric Surgery	18.09.2019 (AN)	18.12.1980
10.	Dr. Rajesh Panwar	G.I. Surgery & Liver Transplantation	18.09.2019 (AN)	26.06.1981
11.	Dr. Jyoti Sharma	Surgical Oncology (NCL, Jhajjar)	18.09.2019 (AN)	27.09.1981
12.	Dr. Brajesh Kumar Ratre	Anaesthesiology, Dr. B.R.A. IRCH	18.09.2019 (AN)	14.02.1982
13.	Dr. Prayas Sethi	Medicine	18.09.2019 (AN)	01.08.1982
14.	Dr. Akash Kumar	Medical Oncology, NCL, Jhajjar	18.09.2019 (AN)	08.09.1982
15.	Dr. Deepam Pushpan	Medical Oncology, Dr. B.R.A. IRCH	18.09.2019 (AN)	30.07.1983
16.	Dr. Deepthi Siddharthan	Cardiology	18.09.2019 (AN)	25.07.1984
17.	Dr. Ved Prakash Meena	Medicine	18.09.2019 (AN)	20.08.1984
18.	Dr. Satyavir Yadav	Cardiology	18.09.2019 (AN)	08.07.1985
19.	Dr. Pradeep Ramakrishnan	CTVS	18.09.2019 (AN)	16.12.1985
20.	Dr. Ankit Verma	Paediatrics	18.09.2019 (AN)	04.01.1986
21.	Dr. Dipranjan Rout	Transfusion Medicine, NCL, Jhajjar	18.09.2019 (AN)	19.07.1986
22.	Dr. Smitiya Prakash M.	Physiology	18.09.2019 (AN)	24.07.1986
23.	Dr. Vishal Gupta	Dermatology & Venereology	18.09.2019 (AN)	26.08.1987

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
24.	Dr. Sidharth Sharma	Conservative Dentistry & Endodontics (CDER)	19.09.2019 (FN)	12.06.1985
25.	Dr. Manpreet Kaur	Ophthalmology	19.09.2019 (FN)	16.06.1987
26.	Dr. Palky Shukla	Preventive Oncology, Dr. B.K.A. IRCH	19.09.2019 (AN)	07.06.1981
27.	Dr. Suman Sokhal	Neuro Anaesthesia	20.09.2019 (FN)	06.09.1982
28.	Dr. Aditi Nanda	Prosthodontics Crown & Bridge (CDER)	20.09.2019 (FN)	21.11.1982
29.	Dr. Rebika	Ophthalmology	20.09.2019 (FN)	09.05.1984
30.	Dr. Shalini Achra	Psychiatry (NDDTC)	20.09.2019 (FN)	29.07.1986
31.	Dr. Gopishankar Natanasabapathi	Radiotherapy (Medical Physics), Dr. B.K.A. IRCH	21.09.2019 (FN)	31.05.1974
32.	Dr. Pradeep Sharma	Biophysics	21.09.2019 (FN)	16.04.1981
33.	Dr. Krithika Rangarajan	Radio-Diagnosis, Dr. B.K.A. IRCH	21.09.2019 (FN)	16.10.1986
34.	Dr. Arun Kumar S.	Nephrology	28.09.2019 (FN)	09.09.1987
35.	Dr. Amar Pujari	Ophthalmology	24.09.2019 (FN)	12.01.1987
36.	Dr. Vikas H.	Hospital Administration	24.09.2019 (AN)	24.09.1988
37.	Dr. Morankar Rahul Gangadhar Rao	Pedodontics & Preventive Dentistry (CDER)	25.09.2019 (FN)	02.04.1987
38.	Dr. Kavneet Kaur	Pathology	30.09.2019 (FN)	22.11.1985
39.	Dr. Aruna Nambirajan	Pathology	30.09.2019 (FN)	05.03.1987
40.	Dr. Ruchi Rathore	Pathology	26.09.2019 (FN)	13.06.1986
41.	Dr. Anu Gupta	Neurology	01.10.2019 (FN)	25.03.1982
42.	Dr. Khangenbani Bankim Chandra	Nuclear Medicine	01.10.2019 (FN)	01.02.1984
43.	Dr. Mohan Lal Bairwa	Community Medicine	03.10.2019 (FN)	14.01.1980

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists †	Date of Joining	Date of Birth
44.	Dr. Ashutosh Mishra	Surgical Oncology, Dr. B.R.A. IRCH	03.10.2019 (AN)	14.12.1989
45.	Dr. Sandeep Kumar Boriwal	Surgical Oncology, Dr. B.R.A. IRCH	18.09.2019 (AN)	16.08.1978
46.	Dr. Siddantha Kundu	Biochemistry	04.10.2019 (FN)	08.12.1973
47.	Dr. Anika Daing	Periodontology (CDER)	04.10.2019 (FN)	17.02.1985
48.	Dr. Ummed Singh	Intensive Care (CPVS)	05.10.2019 (FN)	11.01.1982
49.	Dr. Saurabh Galodha	G.I. Surgery & Liver Transplantation	07.10.2019 (FN)	01.03.1982
50.	Dr. Anand Narayan Singh	G.I. Surgery & Liver Transplantation	18.09.2019 (AN)	01.07.1983
51.	Dr. Dhanabalan Rajasekaran	Radiotherapy (Medical Physics), Dr. B.R.A. IRCH	09.10.2019 (FN)	27.05.1986
52.	Dr. Junaid Alam	Surgery (PNATC)	09.10.2019 (AN)	01.03.1983
53.	Dr. Harikrishnaraju Sagiraju	Preventive Oncology, NCI, Thajjar	10.10.2019 (AN)	03.03.1976
54.	Dr. Jitendra Kumar Meena	Preventive Oncology, NCI, Thajjar	03.10.2019 (FN)	14.12.1989
55.	Dr. Anuja Pandit	Anaesthesiology, NCI, Thajjar	12.10.2019 (FN)	24.12.1985
56.	Dr. Kokkula Praneeth	Neuro-Surgery (PNATC)	12.10.2019 (FN)	06.08.1989
57.	Dr. Jasmita	Haematology-Pathology	15.10.2019 (FN)	30.12.1981
58.	Dr. Mukul Aggarwal	Clinical Haematology	18.09.2019 (AN)	16.03.1984
59.	Dr. Ganesh Kumar V.	Haematology-Pathology	30.09.2019 (AN)	21.11.1985
60.	Dr. Barre Vijaya Prasad	Clinical Psychology	16.10.2019 (FN)	01.07.1981
61.	Dr. Vajbhay Pail	Neuro-Psychiatry	20.09.2019 (FN)	17.03.1986
62.	Dr. Smeeta Meena	Laboratory Medicine	17.10.2019 (FN)	22.09.1982
63.	Dr. Krishna Vasant Kumar Bhatt	Oral & Maxillofacial Surgery (CDER)	17.10.2019 (AN)	12.06.1983
64.	Dr. Elavarasi A.	Neurology	21.10.2019 (FN)	29.05.1987
65.	Dr. Bharathi M. Purohit	Public Health Dentistry (CDER)	22.10.2019 (FN)	20.05.1982

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists +	Date of Joining	Date of Birth
66.	Dr. Anju Gupta	Anaesthesiology	23.10.2019 (FN)	25.09.1978
67.	Dr. Laxmif Wundavalli	Hospital Administration, NCI, Jhajjar	28.10.2019 (FN)	17.07.1977
68.	Dr. Sheetal Singh	Hospital Administration, JCI, Jhajjar	19.09.2019 (FN)	13.09.1974
69.	Dr. Tushar Sehgal-WL-1	Laboratory Medicine (Hematology) - Main	04.11.2019 (AN)	08.12.1982
70.	Dr. Saurabh Wig	Anaesthesiology, NCI, Jhajjar	07.11.2019 (FN)	10.02.1986
71.	Dr. Shweta Arun Bhopale	Anaesthesiology, NCI, Jhajjar	18.09.2019 (AN)	06.10.1984
72.	Dr. Kelika Prakash	Anaesthesiology	04.12.2019 (FN)	25.08.1985
73.	Dr. Ajisha Aravindan	Anaesthesiology	18.09.2019 (AN)	20.12.1983
74.	Dr. G. Smeeta	Laboratory Oncology, Dr. B.R.A. IRCH	05.12.2019 (FN)	01.10.1980
75.	Dr. Surendra Kumar Sami (Wait list)	Radiotherapy, Dr. B.R.A. IRCH	06.12.2019 (AN)	29.05.1980
76.	Dr. Balbir Kumar - (Wait list)	Anaesthesiology, NCI, Jhajjar	09.12.2019 (FN)	05.04.1978
77.	Dr. Divya M.R.	Neurology	10.12.2019 (FN)	01.05.1986
78.	Dr. Animesh Das	Neurology	25.09.2019 (AN)	24.10.1987
79.	Dr. Mritunjay Kumar	Anaesthesiology	11.12.2019 (FN)	17.12.1977
80.	Dr. Padm Chellani	Anaesthesiology	28.10.2019 (AN)	02.09.1986
81.	Dr. Sulagna Bhattacharjee	Anaesthesiology	13.10.2019 (FN)	04.03.1985
82.	Dr. Shreya Bharat Shah	Anaesthesiology	15.10.2019 (FN)	14.08.1984
83.	Dr. Vineeta Venkateswaran	Anaesthesiology	28.10.2019 (FN)	02.09.1986
84.	Dr. Abhishek N.	Anaesthesiology	18.09.2019 (AN)	22.07.1986
85.	Dr. Christopher Dass	Anaesthesiology	18.09.2019 (AN)	25.12.1986
86.	Dr. Rudra Prasad Goswami	Rheumatology	14.12.2019 (FN)	20.07.1985
87.	Dr. Abhinav Singhal	Nuclear Medicine, NCI, Jhajjar	21.12.2019 (FN)	18.08.1984
88.	Dr. Vineet Choudhary	Biotechnology	15.01.2020 (AN)	24.11.1981
89.	Dr. Mahendra Seervi	Biotechnology	15.10.2019 (FN)	15.03.1978
90.	Dr. Pradeep Kumar	Clinical Haematology	16.01.2020 (FN)	15.11.1979
91.	Dr. Aman Sharma	Radiation Oncology, NCI, Jhajjar	10.02.2020 (FN)	19.01.1979
92.	Dr. Supriya Mallick	Radiation Oncology, NCI, Jhajjar	18.09.2019 (AN)	21.11.1982

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Sl.No.	Name of the Assistant Professor *	Specialty and place where post exists: †	Date of Joining	Date of Birth
93.	Dr. Kalpa Jyoti Das	Nuclear Medicine, NCL, Jhajjar	05.10.2019 (FN)	31.12.1979
94.	Dr. Mukesh Nandal	Emergency Medicine, NCL, Jhajjar	04.03.2020 (FN)	14.06.1985
95.	Dr. Prabhakar Singh	Anatomy (Electron Microscope)	17.03.2020 (FN)	15.01.1982
96.	Dr. Nilanchali Singh	Obstetrics & Gynaecology	17.03.2020 (AN)	12.02.1983
97.	Dr. Richa Vatsa	Obstetrics & Gynaecology	20.09.2019 (FN)	06.06.1987
98.	Dr. Deepali Garg	Obstetrics & Gynaecology	23.09.2019 (FN)	25.10.1976
99.	Dr. Rinchen Zangmo	Obstetrics & Gynaecology	20.09.2019 (FN)	02.01.1985
100.	Dr. Archana Kumari	Obstetrics & Gynaecology	01.10.2019 (FN)	03.12.1981
101.	Dr. Anju Singh	Obstetrics & Gynaecology	20.09.2019 (FN)	07.05.1987
102.	Dr. Neha Varun	Obstetrics & Gynaecology	11.10.2019 (FN)	21.07.1984
103.	Dr. Soniya Dhuman	Obstetrics & Gynaecology	27.09.2019 (FN)	29.04.1984
104.	Dr. Anubhuti Rana-Wait list-1	Obstetrics & Gynaecology	09.11.2019 (FN)	17.12.1987
105.	Dr. Nimisha Agrawal-Wait list-6	Obstetrics & Gynaecology	30.12.2020 (FN)	15.06.1984

* Wherever more than one faculty from same specialty were selected in the same selection, order of merit as per recommendation given by Standing Selection Committee is indicated with year of selection.

† In cases where one is selected against main department of the specialty, there is no mention, in other case, name of centre where this post exist has been mentioned.

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
FACULTY CELL

No.F. 11-2/2018-Estt.I(PF)

Ansari Nagar, New Delhi-29
Dated the: 2.3.2023

MEMORANDUM

Subject:- Final seniority list of the faculty members at the AIIMS, New Delhi.

Draft seniority list was published vide Office Memorandum of even number dated 2.8.2022 and 16.12.2022 of Professor, Additional Professor, Associate Professor and Assistant Professor as on 1.8.2022. After examining the suggestions/representations etc. the draft list published on 16.12.2022 is to be considered as final.


2/3/2023
Sr. Admn. Officer

DISTRIBUTION:-

1. All Chief of the Centers/Head of the departments/Head, NCI, Jhajjar
2. Professor-Incharge, Computer Facility - with the request to kindly upload this document on Institute's website.
3. The Sr. Hindi Officer - With request to translate in Hindi and forward the same to Computer Facility to upload.

Copy for information to:-

PA to Director, AIIMS

PPS to Additional Director (Admn.)

The Chief Admn. Officer - In connection with taking action for the relevant court case.